

## Chapter Ind 74

MAXIMUM HOURS OF WORK OF WOMEN 18 YEARS  
OF AGE AND OVER\*

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**Ind 74.01 Manufactories and laundries.** Women 18 years of age or over may be employed at night work between 6:00 P.M. and 6:00 A.M. under the following conditions:

(1) No shift starts or ends between 1:00 A.M. and 6:00 A.M. of any day. No woman shall be employed on any shift beginning or ending between the hours of midnight and 1:00 A.M. following, where she does not have adequate public or private transportation.

(2) If any part of a shift is between 6:00 P.M. and 6:00 A.M. they may work:

(a) Not more than 8 hours on that day.

(b) Not more than 48 hours in that week.

(3) Comply with meal period rule section Ind 74.06.

(4) Comply with One Day Of Rest In Seven Law in manufactories. Law does not apply to laundries.

**History:** Cr. Register, March, 1957, No. 15, eff. 4-1-57; am. Register, August, 1958, No. 32, eff. 9-1-58.

**Ind 74.02 Day work.** (1) Manufactories and laundries, 6:00 A.M. to 6:00 P.M.

(2) Day work for mercantile or mechanical establishments, confectionary stores, telegraph offices, telephone offices and exchanges, express and transportation establishments, shall be construed as work performed within the hours 6:00 A.M. and 6:30 P.M. of the same day, except it may be permissible to work one night per week after 6:30 P.M. without such time being classified as night work. If work is done after 6:30 P.M. more than one night per week, then the work performed within the week shall be construed night work.

(3) Day work in restaurants and beauty parlors shall be construed as work performed within the hours of 6:00 A.M. and 8:00 P.M. of the same day, except it may be permissible to work one night per week after 8:00 P.M. without such time being classified as night work. If work is done after 8:00 P.M. more than one night per week, then all work performed within the week shall be considered night work.

(4) Telephone operators see sections Ind 74.20 to 74.24 inclusive.

**History:** Cr. Register, March, 1957, No. 15, eff. 4-1-57.

**Ind 74.03 Maximum hours at night work.** The employment of women at night work in any place of employment for more than 8 hours per day, or more than 48 hours per week, is prohibited as being prejudicial to the life, health, safety and welfare of such women.

**History:** Cr. Register, March, 1957, No. 15, eff. 4-1-57.

\* For rules for canning or first processing of fresh fruits and vegetables see chapter Ind 73.

Register, August, 1958, No. 32  
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**Ind 74.04 Emergencies or peak periods.** Any employer covered by chap. Ind 74 may employ any female employe for emergency or peak periods, not to exceed 4 weeks in any calendar year, in excess of 9 hours per day or 50 hours per week at day work or more than 8 hours per day or 48 hours per week at night work. Such excess time to be paid for at the rate of one and one-half times the regular rate of pay, provided that such employer shall notify the commission within 24 hours after the beginning of such overtime, stating the nature of such emergency, peak period or unusual circumstance and obtaining the permission of the commission to continue. The employer shall report to the commission at the close of such period the following information:

- (1) Name.
- (2) Address.
- (3) Total hours worked per day and per week during the overtime period.
- (4) Regular wage rate.
- (5) Overtime wage rate.
- (6) Total wages paid to each employe for emergency period.

**History:** Cr. Register, March, 1957, No. 15, eff. 4-1-57.

**Ind 74.05 Hours between shifts.** All women employed in any of the above trades and occupations must have a period of rest of at least 9 consecutive hours from the ending of work on any day and the beginning of work on the next day.

**History:** Cr. Register, March, 1957, No. 15, eff. 4-1-57.

**Ind 74.06 Minimum meal period.** Employers covered by chap. Ind 74 shall allow women employes at least 30 minutes for dinner or other meal periods reasonably close to the usual meal period time, namely 6:00 A.M., 12:00 noon, 6:00 P.M., or 12:00 midnight, or at such other time as deemed reasonable by the commission. In no case shall a woman employe be employed or permitted to work more than 6 hours without a meal period.

**History:** Cr. Register, March, 1957, No. 15, eff. 4-1-57.

**Ind 74.07 Exemptions.** Women 21 years of age or over who are executives, professional women, registered pharmacists, registered assistant pharmacists, doctors, dentists or registered nurses shall be exempt from the restrictions upon the hours of labor of women contained in sections 103.01 to 103.04, inclusive, Wis. Stats., and the orders of the industrial commission issued pursuant thereto.

*Note:* Executive and professional women are those engaged in work predominantly intellectual, managerial or creative, requiring exercise of discretion and independent judgment for which the remuneration is not less than \$350.00 per month.

**History:** Cr. Register, March, 1957, No. 15, eff. 4-1-57.

**Ind 74.08 Two or more jobs.** The total hours of work per day and per week of women who are employed in regulated industries by 2 or more employers may not exceed those permitted by law. If women are so employed in excess of the hours of labor permitted by law, any employers who employ them will be considered as guilty of a violation of the law even though the period of employment with such employer is only a few hours per day or per week.

**History:** Cr. Register, March, 1957, No. 15, eff. 4-1-57.

Register March, 1957, No. 15  
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