

Ind 74 Filed May 17, 1961 -
11:10 am

STATE OF WISCONSIN)
DEPT. OF INDUSTRIAL COMMISSION) SS.

TO ALL TO WHOM THESE PRESENTS SHALL COME, GREETINGS:

I, Helen E. Gill, Secretary of the Industrial Commission, and custodian of the official records of said commission, do hereby certify that the attached copy of orders Ind 72.04, Ind 74.01, Ind 74.02, Ind 74.03, Ind 74.09 and Ind 74.10 relating to Wages and Hours for Adult Women and Minors were amended by the Industrial Commission on May 8, 1961.

I further certify that said copy has been compared by me with the original on file in this commission and that the same is a true copy thereof, and of the whole of such original.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the official seal of the department at the Capitol, in the city of Madison, this

16 day of May,
A. D., 1961.

Helen E. Gill
Secretary

Pursuant to sections 101.10 - 101.29 Wisconsin Statutes and Chapter 227, the Industrial Commission held a public hearing on April 17, 1961 and on May 8, 1961 voted to repeal and recreate Ind 74.09, and to amend orders Ind 72.04 (3), Ind 74.01, Ind 74.02, Ind 74.03 and Ind 74.10.

The orders in their new and amended form will read as follows:

Ind 72.04 AGRICULTURE. Payment of wages on other than time basis. Where the payment of wages is made on a basis or system other than time rate, the actual wage shall not be less than provided for in Section Ind 72.02 (4). The Commission may, also, upon the application of an employer or group of employers covered by this section, approve specific piece rates for any particular kind of employment on the basis of such tests or studies as it deems adequate. Where such piece rates are established, the requirements of order Ind 72.09 (5) and (6) will be waived.

Ind 74.01 MANUFACTORIES AND LAUNDRIES. Except as otherwise provided in Chapter 74, women 18 years of age or over may be employed at night work between 6:00 P.M. and 6:00 A.M. under the following conditions:

(1) No shift starts or ends between 1:00 A.M. and 6:00 A.M. of any day. No woman shall be employed on any shift beginning or ending between the hours of midnight and 1:00 A.M. following, where she does not have adequate public or private transportation.

(2) If any part of a shift is between 6:00 P.M. and 6:00 A.M., they may work:

(a) Not more than 8 hours on that day.

(b) Not more than 48 hours in that week.

(3) Comply with meal period rule section Ind 74.06.

(4) Comply with One Day of Rest in Seven Law in manufactories. The One Day of Rest in Seven Law does not apply to laundries.

Ind 74.02 DAY WORK. Except as otherwise provided in Chapter Ind 74, women 18 years of age or over may not be employed at day work by employers covered by Chapter Ind 74 for more than 9 hours per day or 50 hours per week.

(1) Day work for manufactories and laundries, shall be construed as work performed between the hours of 6:00 A.M. and 6:00 P.M. on the same day. If any work is performed before 6:00 A.M. or after 6:00 P.M. on any day, then all the work performed within that week shall be considered night work.

(2) Day work for mercantile or mechanical establishments, confectionary stores, telegraph offices, telephone offices and exchanges, express and transportation establishments, shall be construed as work performed within the hours of 6:00 A.M. and 6:30 P.M. of the same day, except it may be permissible to work one night per week after 6:30 P.M. without such time being classified as night work. If work is done after 6:30 P.M. on more than one night per week, then all the work performed within that week shall be considered night work.

(3) Day work for restaurants and beauty parlors shall be construed as work performed within the hours of 6:00 A.M. and 8:00 P.M. of the same day, except it may be permissible to work one night per week after 8:00 P.M. without such time being classified as night work. If work is done after 8:00 P.M. on more than one night per week, then all work performed within the week shall be considered night work.

(4) Telephone operators see sections Ind 74.20 to 74.24 inclusive.

Ind 74.03 MAXIMUM HOURS AT NIGHT WORK. Except as otherwise provided in Chapter 74, the employment of women at night work in any place of employment for more than 8 hours per day, or more than 48 hours per week, is prohibited as being prejudicial to the life, health, safety and welfare of such women.

Ind 74.09 OFFICE EMPLOYEES. Women may be employed in general offices of factories, laundries and mercantile establishments in excess of the permitted hours of labor providing the work is limited strictly to office work and that time and one-half the regular rate of pay is paid for all hours worked in excess of the legal limits. The provisions of Ind 74.01 (1) will be waived providing adequate public or private transportation is available to each woman working on a shift beginning or ending between 1:00 A.M. and 6:00 A.M. following.

Ind 74.10 PENALTIES. Any employer who employs women in excess of the hours permitted by sections Ind 74.01, 74.02, 74.03 and 74.22 in violation of Ind 74.04, notwithstanding other statutory penalties, shall be required to pay to each woman time and one-half the regular rate of pay for all excess hours worked, per day or per week whichever is greater.

The new orders shall become effective on the first day of the month following their publication in the administrative code as provided in Section 227.

INDUSTRIAL COMMISSION OF WISCONSIN


Helen E. Gill, Secretary