

Filed June 5, 1962

PW-PA 10.28
.25
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.32

STATE OF WISCONSIN)
DEPARTMENT OF PUBLIC WELFARE) SS.

I, Wilbur J. Schmidt, Director of the State Department of Public Welfare, and custodian of the official records of said Department, do hereby certify that the annexed revised rule relating to the abolishing of the Director I classification and providing for salary advancements in the merit system classification was duly approved and adopted by the State Board of Public Welfare on May 23, 1962.

I further certify that said copy has been compared by me with the original on file in this Department and that the same is a true copy thereof, and of the whole of such original.

IN TESTIMONY WHEREOF, I have hereunto
set my hand at the State Office
Building in the City of Madison,
this 4th day of June, A.D. 1962.



Director, State Department of Public Welfare


ORDER OF THE STATE DEPARTMENT OF PUBLIC WELFARE
REVISING RULES

Pursuant to authority vested in the State Department of Public Welfare by Sections 46.014 (3) and 49.50 (2), Wis. Stats., the State Department of Public Welfare hereby repeals Rule PW-PA 10.32 (5) and repeals and recreates Rule PW-PA 10.28 and amends Rules PW-PA 10.25 (1) (a), 10.25 (2) and 10.30 (2) (a). (The parts of the Rule as revised are attached hereto.)

Rule PW-PA 10.25, 10.28, 10.30 and 10.32 revised herein shall take effect on July 1, 1962 pursuant to the authority granted by s. 227.026 (1) (b), Stats.:

Dated: June 4th, 1962

State Department of Public Welfare



Wilbur J. Schmidt, Director

Section PW-PA 10.25 (1) (a) is amended to read:

PW-PA 10.25 Salary Schedules (1)

(a) GROUP 1 - POSITION CLASS AND SALARY SCHEDULE
 COUNTY WELFARE DEPARTMENTS, JUVENILE COURTS,
 CHILDREN'S BOARDS

Class Title	A	B	C	D	E	(6)	(7)	(8)	(9)	(10)
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
Director V	\$550	\$570	\$590	\$610	\$630	\$650	\$670	\$690	\$710	\$730
Director IV.....	520	540	560	580	600	620	640	660	680	700
Director III.....	495	515	535	555	575	595	615	635	655	675
Director II	470	490	510	530	550	570	590	610	630	650
Case Work Supervisor II..	500	520	540	560	580	600	620	640	660	680
Case Work Supervisor I ..	475	495	515	535	555	575	595	615	635	655
Case Worker III.....	440	455	470	485	500	515	530	545	560	575
Case Worker II	390	405	420	435	450	465	480	495	510	525
Case Worker I	345	360	375	390	405	420	435	450	465	480

Section PW-PA 10.25 (2) is amended to read:

(2) Each county must select a six consecutive step compensation plan for the welfare department, children's board and juvenile court from the Group I schedule, and must also select a six consecutive step compensation plan for the welfare department, children's board and juvenile court from the Group III schedule (Schedule A, 1-6; Schedule B, 2-7; Schedule C, 3-8; Schedule D, 4-9; Schedule E, 5-10). Schedules under Group II apply only to positions of juvenile court attached staff operating under the merit system. Schedules under Group IV apply only to positions in the welfare department. The corresponding six salary steps must be used for all position classifications under each group. The consecutive six step range used in Group I, II, or III need not be the same consecutive six step range used in Group IV. Example: A county may select Schedule "D" under Group I or Group II or Group III which

would be applicable to all positions classified under these groups, and at the same time select Schedule "A" under Group IV which would be applicable to the position classified under that group. The juvenile courts and the children's boards operating under the merit system will be deemed to be under the same schedule or schedules adopted by their respective counties for the welfare department unless appropriate action is taken in adopting a different schedule or schedules.

Section PW-PA 10.28 is repealed and recreated to read:

PW-PA 10.28 - Salary Advancements

(1) All salary advancements shall be based upon quality and quantity of work as reflected by performance reports, and upon other recorded measures of performance, giving due consideration to length of service.

(2) Salary advancements shall be equitably distributed among the eligible employees of all classes of positions.

(3) Salary advancements shall be limited to two steps in the salary range at one time and to intervals of not less than one year except as provided in PW-PA 10.28 (4), (5), and (6).

(4) Salary advancements may be given upon the completion of the original six month probationary period. Such advancements shall be limited to one step.

(5) Employees of an agency who have been promoted from a position in one class to a position in another class having a higher entrance salary may be given an increase at the time of promotion. Such increase shall be limited to one step.

(6) During a period of emergency when an employee is required

to assume responsibilities beyond those required of his position, an increase of more than one step and at an interval of less than one year may be granted for the period of the emergency.

(7) State reimbursement on retroactive salary increases will not be approved. The effective date is either the first of the month within which the county appointing authority takes official action or a future date indicated in a recommendation.

Section PW-PA 10.30 (2) (a) is amended to read:

(2) BASIS FOR ALLOCATION OF DIRECTORS.

(a) Classification

Points

Director II.....	1 to and including 15 points
Director III.....	16 to and including 25 points
Director IV.....	26 to and including 40 points
Director V.....	41 points and over

Section PW-PA 10.32 (5) is repealed.