

STATE OF WISCONSIN)
) ss.
BUREAU OF PERSONNEL)

I, C. K. Wettengel, Director of Personnel, do hereby certify that pursuant to section 227.027 of Wisconsin Statutes, the Personnel Board on January 17, 1964, approved the establishment of emergency rules, Chapter Pers 27 of the rules of the Wisconsin Personnel Board to implement the Wisconsin Career Candidate Program. Pursuant to section 16.05(2) and 227.026(1) of the Wisconsin Statutes the said Board established these rules as a permanent Chapter 27 in the said Rules of the Personnel Board. The attached rules were approved by Governor John W. Reynolds on April 23, 1964.

I further certify that these are a true, correct and complete copy of the rules as duly and regularly adopted after public hearing held on April 17, 1964, pursuant to law following due notice thereof.

IN TESTIMONY WHEREOF, I have hereunto
set my hand at the State Office
Building, in the City of Madison,
this 23rd day of April, A.D., 1964.

Carl K. Wettengel
CARL K. WETTENGEL
Director of Personnel

Received: _____

Wisconsin Career Candidate

Pers 27.01 Establishment and Definition. The classification titled "Wisconsin Career Candidate" is established pursuant to Section 16.32, Wisconsin Statutes, and these rules whereby college seniors and recent graduates are recruited and examined to establish eligibility for certification from the "Wisconsin Career Candidate" list for entry professional classes in the state classified service.

Under provisions of 16.32(6) the Director shall explore and implement the broad use of a variety of personnel and selection processes to develop an increasingly effective college recruitment and selection program.

Pers 27.02 Provisions. In accordance with the purpose expressed above and with the legislative intent expressed in Section 16.32, Wisconsin Statutes, the use of this procedure shall be subject to the following provisions:

- (1) Scope. The Director shall establish and maintain a Wisconsin Career Candidate employment list. Such list may be used to certify eligibles for appointments to the classified service in those positions or classifications as designated by the Director.
- (2) Eligibility. The competitive examinations shall be free and open to all seniors and recent graduates of our institutions of higher learning as well as from other sources, and who are citizens of the United States regardless of residence.
- (3) Examinations. To insure the employment of young men and women with sound academic background, a strong desire to acquire knowledge, an aptitude for the public service, and a strong interest in government, examinations for eligibility shall be administered to determine the merit and fitness of these persons. Such examinations shall be conducted annually not later than March 1 at convenient sites including college campuses in Wisconsin and at such other times as required to fill the needs of the service.
- (4) Certifications. To insure employment of Wisconsin Career Candidates certification and selection may be made from among any applicants who have attained eligibility. In those classifications which require specialized training selective certification may be made from among those eligibles who possess the special qualifications. The Director shall establish ranking or category procedures to meet the needs of effective certification in specific classifications.
- (5) Appointments. Appointment from the Wisconsin Career Candidate list to a position in the classified service shall be considered as an appointment made in accordance with the provisions of subsection 16.18(2), Wisconsin Statutes. Career service immediately following appointment shall conform with all provisions of Sections 16.01 to 16.30 Wisconsin Statutes and rules of the Personnel Board.



STATE OF WISCONSIN

STATE PERSONNEL BOARD

720 STATE OFFICE BUILDING, MADISON 2, WISCONSIN

CHARLES F. BRECHER
JOHN A. SERPE
JOHN H. SHIELS
JEROME M. SLECHTA
GEORGE B. STROTHER

April 17, 1964

Hon. John W. Reynolds, Governor
State of Wisconsin
State Capitol
Madison, Wisconsin

Dear Governor Reynolds:

Re: Addition to the Wisconsin Administrative
Code, Rules of Personnel Board

Pursuant to subsection 16.05(2) of the Wisconsin Statutes, the Personnel Board of Wisconsin is transmitting to you for your consideration a chapter to be added to the Wisconsin Administrative Code, Rules of Personnel Board, in regard to the Wisconsin Career Candidate program.

In order to implement the intent of subsection 16.32 of the Wis. Stats., it was necessary to establish this chapter as an emergency rule effective February 15, 1964.

The addition was promulgated by the Director of the Bureau of Personnel, Department of Administration, after critical study and consultation with many interested and informed parties.

In accordance with Law, and upon proper notice, the Personnel Board held a public hearing on the said addition to the Rules of the Personnel Board on April 17, 1964. On the same day the Personnel Board reviewed the proposed addition that is now placed in your hands. If you determine that the addition should be approved, kindly endorse your approval thereon and have your office advise the Bureau of Personnel, Department of Administration, so that it may promptly make the certifications and transmittals required to place the new rule into effect.

Respectfully submitted,

JOHN H. SHIELS, CHAIRMAN
PERSONNEL BOARD
STATE OF WISCONSIN

JHS:CKW:kh

Received by _____
