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DW 1.04, 1.09

STATE OF WISCONSIN)) SS. DEPARTMENT OF PUBLIC WELFARE)

I, Wilbur J. Schmidt, Director of the State Department of Public Welfare, and custodian of the official records of said Department, do hereby certify that the annexed revised rule relating to minimum standards for county homes, infirmaries, general hospitals and public medical institutions was duly approved and adopted by the State Board of Public Welfare on October 13, 1965.

I further certify that said copy has been compared by me with the original on file in this Department and that the same is a true copy thereof, and of the whole of such original.

> IN TESTIMONY WHEREOF, I have hereunto set my hand at the State Office Building in the City of Madison, this <u>/ 9</u> day of October, A.D. 1965.

Willin Schmidt

ORDER OF THE STATE DEPARTMENT OF PUBLIC WELFARE REVISING RULES

Pursuant to authority vested in the State Department of Public Welfare by Sections 46.014 (3) and 46.165, Wis. Stats., the State Department of Public Welfare hereby amends Rule PW 1.04 (3) (a) 1. a. b. and 2. a.; creates Rule PW 1.04 (3) (d) 1. a.; (6) (a) 2. and (7) (a) 1. and abolishes and recreates PW 1.09 (3) (k). (The parts of the Rule as revised are attached hereto.)

Rule PW 1 as revised herein shall take effect on December 1, 1965 pursuant to the authority granted by s. 227.026 (1) (b). Stats .:

Dated: October 19, 1965

State Department of Public Welfare

Wilbur J. Schmidt, Director

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CHAPTER PW 1

- I. 1.04(3)(a)
 - (a) Working Hours for Employees
 - 1. Required Standards
 - a. Except in an emergency, no employee involved in the care of patients shall work in excess of nine hours in one day.
 - b. Except in an emergency, no employee involved in the care of patients shall work in excess of an average of 48 hours per week in any four-week period.
 - 2. Recommended Standard
 - a. It is recommended that each county home adopt an average 40-hour week and an 8 hour day as soon as feasible.

II. PW 1.04 (3) (d)

- (d) Written Policies
 - 1. Required Standard
 - a. Personnel practices for the superintendent and employees shall be set forth by written policies covering such things as qualifications for positions, job descriptions, tenure, working hours, salary adjustment, work schedules, vacation and sick leave.

III. PW 1.04 (6) (a)

- (a) Required Standard
 - 2. The superintendent shall immediately report all accidents affecting the health of patients and residents to the Department on a form provided by the Department, or a comparable form.

IV. PW 1.04 (7)

- (7) Civil Rights
 - (a) Required Standard
 - 1. All officers and employees shall abide by the appropriate portion of the Civil Rights Act of 1964 in all dealings with persons who may apply for admission to or who may be a resident of the institution, to wit: "No person in the United States shall, on the ground of race, color or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance." This requirement applies to all institutions covered by these standards.

V. PW 1.09 (3) (k)

(k) Providing nursing service to the physician for examinations, procedures, treatments and ward rounds.

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