

Filed December 3, 1968
11:42 am

Ind 70.04, 70.05

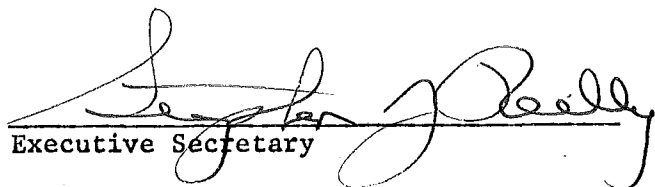
STATE OF WISCONSIN)
) SS.
DEPARTMENT OF INDUSTRY,)
LABOR AND HUMAN RELATIONS)

TO ALL TO WHOM THESE PRESENTS SHALL COME, GREETINGS:

I, Stephen J. Reilly, Executive Secretary of the Department of Industry, Labor and Human Relations, and custodian of the official records of said Department, do hereby certify that the rules relating to Wisconsin Administrative Code Ind 70.05 (1) (c), Ind 74.04 (6), and Ind 74.04 (5) (g), attached hereto, were duly approved and adopted by the Department of Industry, Labor and Human Relations on December 2, 1968.

I further certify that said copy has been compared by me with the original on file in this Department and that the same are true copies thereof and of the whole of such original.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the official seal of the department at the Capitol, in the city of Madison, this 2 day of December, A.D., 1968.


Executive Secretary

ORDER OF THE
DEPARTMENT OF INDUSTRY, LABOR AND HUMAN RELATIONS

Pursuant to authority vested in the Department of Industry, Labor and Human Relations by section 101.01 to 101.29, Wis. Stats., the Department of Industry, Labor and Human Relations hereby repeals, recreates and adopts the rules as follows:

Section Ind 70.05 (1) (c) of the Wisconsin Administrative Code is adopted to read:

(c) Florists may employ minors 16 and 17 years of age in excess of the permitted hours of labor per day and per week on a voluntary basis during the three-day period prior to Valentine's Day, Easter, Mother's Day, Memorial Day, and Christmas.

During these peak periods, time and one-half the regular rate of pay must be paid for all overtime hours worked per day or per week, whichever is greater as follows:

1. To minors 16 and 17 years of age working over eight hours a day, 40 hours a week during the hours they are not required to attend school when schools are in session.

2. To minors 16 and 17 years of age working over eight hours a day, 48 hours a week during their school vacations.

This does not exempt florists employing minors under this order from complying with the time-of-day restriction specified in Ind 70.05 (2).

Section Ind 74.04 (6) of the Wisconsin Administrative Code is adopted to read:

(6) Florists may employ adult women 18 years of age and over in excess of the permitted hours of labor per day and per week on a voluntary basis during the three-day period prior to Valentine's Day, Easter, Mother's Day, Memorial Day and Christmas. During these peak periods, time and one-half the regular rate of pay must be paid for all overtime hours worked per day or per week, whichever is greater as follows:

(a) To women working over eight hours per day and forty-eight hours per week.

The reports required under (5) will not be required, but the florist must keep a record of all overtime hours and pay, available for inspection by deputies of the Department of Industry, Labor and Human Relations.

Section Ind 74.04 (5) (g) of the Wisconsin Administrative Code is adopted to read:

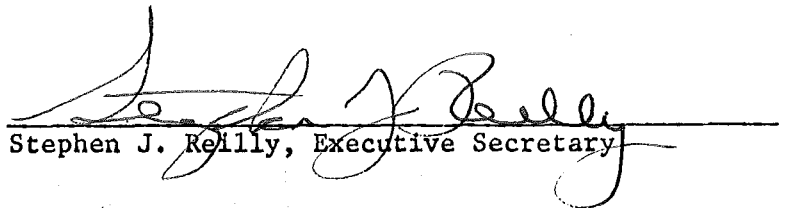
(g) Restaurant and Catering Service

1. A quarterly report covering overtime employment of women by employers in the restaurant industry will be accepted in lieu of the detailed report now required under this section. The quarterly report shall give the number of days that women were employed excess hours under the provisions of (2) and (3) of this section and a statement indicating that time and one-half the regular rate of pay was paid for all excess hours worked.

2. Where employes of catering services are required to work at distances beyond the reasonable travel limits from their primary place of employment, they shall be paid for travel time. Travel time shall not be counted as work time for overtime purposes under the provisions of the Women's Hour Law and the Department of Industry, Labor and Human Relations orders.

The above rule shall become effective on the first day of the month following publication in the Wisconsin Administrative Code as provided in Section 227.

DEPARTMENT OF INDUSTRY, LABOR AND HUMAN RELATIONS


Stephen J. Reilly, Executive Secretary

December 2, 1968