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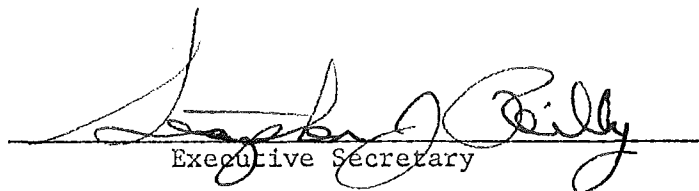
STATE OF WISCONSIN )  
 ) SS  
DEPARTMENT OF INDUSTRY, )  
LABOR AND HUMAN RELATIONS )

TO ALL TO WHOM THESE PRESENTS SHALL COME, GREETINGS:

I, Stephen J. Reilly, Executive Secretary of the Department of Industry, Labor and Human Relations, and custodian of the official records of said Department do hereby certify that the annexed rules and regulations, relating to employment of minors, were duly approved and adopted by this Department on May 1, 1969.

I further certify that said copy has been compared by me with the original on file in this Department and that the same is a true copy thereof, and of the whole of such original.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the official seal of the department at the Capitol, in the city of Madison, this 5 day of May, A.D. 1969.

  
Executive Secretary

ORDER OF THE DEPARTMENT OF INDUSTRY, LABOR AND HUMAN RELATIONS

ADOPTING, AMENDING OR REPEALING RULES

Pursuant to authority vested in the Department of Industry, Labor and Human Relations by section 101.01 to 101.29 Wis. Stats., the Department of Industry, Labor and Human Relations hereby repeals and recreates rules as follows:

Section Ind 70.03 of the WISCONSIN ADMINISTRATIVE CODE is repealed, recreated and adopted to read:

Ind 70.03 EXEMPTIONS. Prohibited employment restrictions shall not apply to minors 16 and 17 years of age who are apprentices, high school graduates, and student learners, when employed under the following conditions:

(1) APPRENTICES. Minors indentured under the provisions of section 106.01, Wis. Stats., shall not be subject to the law or rules concerning prohibited employment for minors insofar as such minors at the time of injury are performing service within the provisions of contracts of apprentice indenture approved by the department of industry, labor and human relations.

(2) HIGH SCHOOL GRADUATES. High school graduates shall not be subject to the law or rules concerning prohibited employment for minors. This rule does not exempt high school graduates from the work permit requirements.

(3) STUDENT LEARNERS. Student learners shall not be subject to the law or rules concerning prohibited employments for minors insofar as such minors at the time of injury are performing service within a bona fide school-work training program sponsored by an accredited school and authorized and approved by the State Department of Public Instruction, or the Board of Vocational, Technical and Adult Education.

(a) For the purpose of this order, a student learner is defined as a student of an accredited school who is employed on a part-time basis, under a bona fide written school-work training program agreement, to obtain both scholastic credit and employment training.

(b) Each school-work training agreement shall contain the name of the student learner, be signed by the parent, employer, and the school principal, shall be kept on file by both the school and the employer, and must provide among other things:

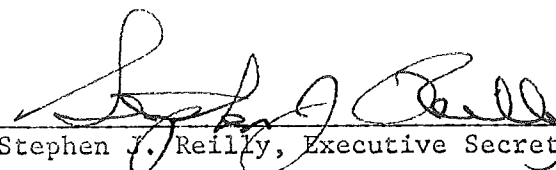
1. That the work of the student learner in the occupations declared hazardous are incidental to his training, and shall be intermittent and only for short periods of time.

2. That such work shall be under the direct and close supervision of a qualified and experienced person.
  3. That safety instructions will be given by the school and correlated by the employer with on-the-job training.
  4. A schedule of organized and progressive work processes to be performed on the job.
- (c) Child Labor permits must be obtained for each student learner.
- (d) This exemption for the employment of student learners may be revoked by the department in any individual situation where it is found that reasonable precautions have not been observed for the safety of minors employed thereunder.

Section Ind 70.06 (1)(i) of the WISCONSIN ADMINISTRATIVE CODE is amended and adopted to read:

- (i) Liquors: employment in any establishments in which strong, spirituous or malt liquors are manufactured, bottled, stored, sold or given away; provided that this restriction shall not apply to employment in brewery offices, stores and wholesale warehouses which sell predominantly other merchandise and in which liquor is sold only in sealed packages for consumption off the premises. Minors 16 and 17 years of age may be employed in hotels, motels, summer resorts, clubhouses, bowling alleys and restaurants which serve liquor, on condition that the minors are not handling or serving the liquor, and in stores in which liquor is sold only in sealed packages for consumption off the premises, provided such minor does not engage in the retail sale of fermented malt beverages or intoxicating liquors and is under the supervision of the licensee or a licensed operator. (Also see 66.054 Wis. Stats.)

DEPARTMENT OF INDUSTRY, LABOR AND HUMAN RELATIONS

  
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Stephen J. Reilly, Executive Secretary

May 5, 1969