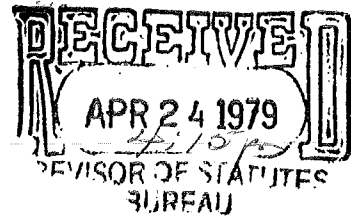


Ind 201



CERTIFICATE

FORM OF CERTIFICATE TO BE USED IN CERTIFYING RULES TO SECRETARY OF STATE AND REVISOR OF STATUTES:

STATE OF WISCONSIN)

DEPT. OF DEPARTMENT OF INDUSTRY, LABOR AND HUMAN RELATIONS

TO ALL TO WHOM THESE PRESENTS SHALL COME, GREETINGS:

I, Joseph Noll Secretary of the DEPARTMENT OF INDUSTRY, LABOR AND HUMAN RELATIONS. and custodian of the official records of said ( Department) do hereby certify that the annexed rules relating to Migrant Labor, (Subject) were duly approved and adopted by this (department) on April 24, 1979 (Date).

I futher certify that said copy has been compared by me with the original of file in this (department) and that the same is a true copy thereof, and of the whole of such original.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the official seal\* of the department at GEF-1 in the city of Madison, this 24th day of April A. D. 19 79.

\* SEAL IF ANY

Handwritten signature of Joseph Noll (Officer)

ORDER ADOPTING RULES

Section 227.024, Wisc. Stats., requires that an agency shall adhere substantially to the following form in preparing a rule for filing with the secretary of state and the revisor of statutes.

ORDER OF THE DEPARTMENT OF INDUSTRY, LABOR AND HUMAN RELATIONS

ADOPTING, AMENDING AND REPEALING RULES

Pursuant to authority vested in the DEPARTMENT OF INDUSTRY, LABOR AND HUMAN RELATIONS (agency) by Chapter 103, Wisc. Stats., the DEPARTMENT OF INDUSTRY, LABOR AND HUMAN

RELATIONS hereby repeals, amends, and adopts the rules as follows :

Section Ind. 201.06 (12) is created to read: " Applicable wage rates" means the actual anticipated straight-time hourly rates the worker will be paid. If the worker will be paid on a piece rate basis, the work agreement shall show the employer's guarantee hourly rate. If at the time of recruitment the employer cannot anticipate the exact rate the worker will be paid, the work agreement shall specify a base rate which shall be not less than the base rate paid by the employer at the end of the preceding season for the kind of work specified, together with the words " or more" or similar phrase.

In determining whether the employer has met the weekly or bi-weekly guarantee under sec.103.915 (4) (b), the straight-time hourly rate which the worker was paid for the greatest number of hours during the preceding work guarantee period, the used. If there was no preceding work guarantee period, the rate paid the worker during the current guarantee period shall be used. If the worker has had no work under the work agreement, the rate specified in the work agreement shall be used. If the worker is paid on a piece rate basis, the employer's specified guaranteed hourly rate shall be used.

Section 201.06 (13) is created to read: If the applicable wage rate to be paid includes a bonus provision, the work agreement shall clearly state the conditions under which the bonus shall be paid or forfeited.

Section Ind. 201.07 (11) (c) is created to read: For new housing, and major modification of existing housing begun on or after January 1, 1979, the following space requirements shall be provided:

1. Each room used for sleeping purposes shall contain at least 50 square feet of floor space for each occupant.
2. In a room where workers cook, live, and sleep a minimum of 100 square seet per person shall be provided.

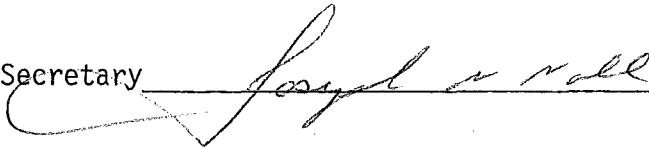
The rules, amendments, and repeals contained herein shall take effect on:

Date Certain June 1, 1979

Dated: 4/24/79 AGENCY DEPARTMENT OF INDUSTRY, LABOR AND HUMAN RELATIONS

\*SEAL IF ANY

Signature of Secretary

A handwritten signature in cursive script, appearing to read "Joseph P. Hall", is written over a horizontal line.