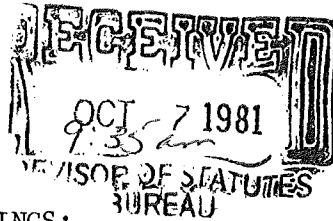


ETF 2

CERTIFICATE

STATE OF WISCONSIN )  
 ) SS  
DEPARTMENT OF EMPLOYE TRUST FUNDS )



TO ALL TO WHOM THESE PRESENTS SHALL COME, GREETINGS:

I, Gary I. Gates, Secretary of the Department of Employee Trust Funds, and custodian of the official records of said department do hereby certify that the annexed rules relating to the basis of computation of the formula final rate of earnings under the reciprocity provisions of the Wisconsin Retirement System were duly approved and adopted by the Employee Trust Funds Board on September 24, 1981.

I further certify that this copy has been compared by me with the original on file in this department and that the same is a true copy thereof, and of the whole of such original.

IN TESTIMONY WHEREOF, I have hereunto set my hand at 201 East Washington Avenue in the City of Madison, this 2nd day of October, 1981.

A handwritten signature in cursive script that reads "Gary I. Gates". The signature is written in dark ink and is positioned above a horizontal line.

Gary I. Gates, Secretary  
Department of Employee Trust Funds

12-1-81

ORDER OF THE EMPLOYEE TRUST FUNDS BOARD

ADOPTING RULES

Relating to the basis of computation of the formula final rate of earnings  
under the reciprocity provisions of the Wisconsin Retirement System.

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Analysis Prepared by the Department of Employee Trust Funds

The amendment to this provision will change the method used to determine the formula final rate of earnings which is in turn used to compute the reciprocity benefit available from the Wisconsin Retirement System. With this amendment, the current method of dividing the three highest years' earnings by 36 months will be changed to dividing the three highest years' earnings by the actual number of months of service represented by those earnings. This rule interprets in part section 40.84, Stats.

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Pursuant to authority vested in the Employee Trust Funds Board by s. 40.84 (3), Stats., the Employee Trust Funds Board hereby adopts rules interpreting s. 40.84, Stats., as follows:

SECTION 1. ETF 2.03 (1) is repealed and recreated to read:

ETF 2.03 Basis of benefit computations. (1) The monthly rate of earnings or compensation to be applied to the appropriate formula computation under each retirement program shall be based on the three highest years of earnings or compensation, regardless of the retirement system under which they are recorded, divided by the total months of creditable service represented by those earnings or compensation.

The rule contained in this order shall take effect as provided in s. 227.026 (1) (intro.), Stats.

Dated Oct. 2, 1981

Gary I. Gates  
Gary I. Gates, Secretary  
Department of Employee Trust Funds



State of Wisconsin \ DEPARTMENT OF EMPLOYE TRUST FUNDS

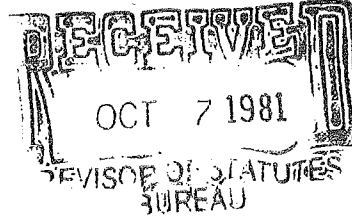
October 2, 1981

Gary I. Gates  
Secretary

201 EAST WASHINGTON AVENUE  
MADISON, WISCONSIN 53702  
TELEPHONE 266-3285  
AREA CODE 608

Orlan Prestegard  
Revisor of Statutes  
411 West, State Capitol  
Madison, WI 53702

IN REPLY REFER TO:



Dear Mr. Prestegard

Enclosed is a Certificate and two copies of an Order Adopting Rules.  
A certified copy of this order has also been forwarded to the Secretary  
of State.

Sincerely

Gary I. Gates, Secretary  
Department of Employee Trust Funds

GIG/sb 5/D1  
Enclosure