DEPT. OF INDUSTRY, LABOR AND HUMAN RELATIONS 195 Factories, office, mercantile ILHR 54

(1) EXCEPTION. Toeboards are not required on stairways or ramps and their landings or platforms.

History: Cr. Register, December, 1981, No. 312, eff. 1-1-82.

- ILHR 54.11 Lighting. (a) Except as provided in par. (b), all stairways, fire escapes and exits and the passageways leading thereto when used at night shall be properly illuminated to facilitate egress. The intensity of illumination shall be as specified in ch. Ind 19.
- (b) The level of intensity of illumination for fire escapes may be reduced to 2.5 foot candles.
- (2) All gas jets or gas lights in factories or workshops where combustible material is used, shall be properly enclosed by globes or wire cages, or otherwise properly guarded.

History: 1-2-56; am. (1), Register, August, 1985, No. 356, eff. 1-1-86.

- ILHR 54.12 Sanitary facilities. (1) TOILET ROOMS. The occupancies included under the scope of this chapter shall be provided with toilet rooms as outlined in this section.
- (a) Factories, office and mercantile buildings. All factories, office and mercantile buildings shall be provided with separate toilet rooms for each sex, except as follows:
- 1. Where not more than 10 employes and 25 patrons are accommodated, one toilet room, shared in common, may be provided if the door of the toilet room is equipped with a lock to ensure privacy.
- 2. Separate toilet rooms for the employes and the general public need not be provided if the toilet rooms are accessible to both employes and the general public.
- 3. Toilet facilities need not be provided in buildings and structures which provide service to people in automobiles, such as drive-in bank teller booths, photography and film service booths, or parking lot attendant booths, but not including drive-in restaurants, provided that a written statement is submitted to the department showing proof that convenient toilet facilities are available during all periods of operation. The requirement for toilet facilities is also waived for mobile crews and for unattended buildings, provided the employes have access to available toilet facilities.
- (b) Shopping centers. In shopping centers, separate toilet rooms for each sex shall be provided for use by the general public. The toilet rooms may be located in the public mall or in the individual stores. Separate toilet rooms for each sex shall be provided for the employes in each store. In stores which accommodate not more than 10 employes and 25 patrons, one toilet room to accommodate both sexes will be acceptable. A store which has a net area of 750 square feet or less is not required to be provided with toilet rooms for the employes if the employes have access to the public toilet rooms located in the mall.

Note #1: The department recommends that public toilet rooms in the mall be conveniently located for patron use and that the travel distance between sets of public toilet rooms be less than 400 feet.

Note #2: See ss. ILHR 54.12(1)(d) and 55.32 for requirements for toilet rooms for other use groups which may also be included in shopping centers.

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- (c) Places of worship. Places of worship which are included under the scope of this chapter shall be provided with separate toilet rooms for each sex.
- (d) Places for entertainment, recreation and seated dining. Restaurants, taverns, and places for entertainment and recreation which are included under the scope of this chapter shall be provided with separate toilet rooms for each sex. Separate toilet rooms for employes and the general public are not required.

Note: See ch. HSS 196, Wis. Adm. Code, rules of the department of health and social services, for supplementary requirements for toilet room facilities in restaurants.

- (e) Garages, service stations and filling stations. Toilet rooms shall be provided in accordance with the requirements of this subsection.
- 1. Garages. Separate toilet rooms for each sex shall be provided in all service and repair garages, body shops, automobile tire and battery shops, and buildings of similar use, except that a single toilet room, shared in common, may be provided in buildings which accommodate not more than 10 employes and 25 patrons. Separate toilet rooms for employes and patrons need not be provided if toilet rooms are accessible to both employes and patrons.
- 2. Service stations and filling stations. Separate toilet rooms for each sex shall be provided in service stations and filling stations, including self-service stations. Separate toilet rooms for employes and patrons need not be provided if toilet rooms are accessible to both employes and patrons.
- (2) Sanitary fixtures. In public buildings and places of employment, except taverns, restaurants, filling stations and service stations, the total number of sanitary fixtures required in the building shall be based upon the total number of occupants of the building and shall be determined from the ratios established in Table 54.12-A, but in no case shall the ratio of the number of fixtures to the number of employes be less than those specified in Table 54.12-B. The total number of occupants will be considered equally divided between men and women unless a different ratio is approved by the department. The requirements of this section do not apply to the buildings exempt from toilet rooms under s. ILHR 54.12 (1).
- (a) Exceptions: a. Except as provided in subpar. b, taverns and restaurants shall provide at least one toilet room for each sex.
- b. One toilet room having at least one water closet (WC) and one lavatory (L) may be shared in common by both sexes in restaurants providing seating for 15 or less patrons provided the door of the toilet room is equipped with a lock to ensure privacy. Separate toilet rooms for the employes and the general public need not be provided if the toilet rooms are accessible to both employes and the general public.
- c. Restaurants accommodating 16 to 50 total occupants shall provide at least one water closet (WC) and one lavatory (L) for each sex.
- d. Taverns and restaurants accommodating 50 to 100 occupants in total shall provide at least 2 water closets (WC) and one lavatory (L) for the females and at least one water closet (WC), one urinal (U) and one lavatory (L) for the males.
- e. Taverns and restaurants accommodating more than 100 occupants in total shall be provided with sanitary fixtures as specified in Table 55.32.

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