and it is hereby ordained that this state shall never interfere with the primary disposal of the soil within the same by the United States, nor with any regulations congress may find necessary for securing the title in such soil to bona fide purchasers thereof; * * * and in no case shall nonresident proprietors be taxed higher than residents. Provided, that nothing in this constitution, or in the act of congress aforesaid, shall in any manner prejudice or affect the right of the state of Wisconsin to five hundred thousand acres of land granted to said state, and to be hereafter selected and located by and under the act of congress entitled 'An act to appropriate the proceeds of the sales of the public lands, and grant pre-emption rights,' approved September fourth, one thousand eight hundred and forty-one."

Resolved, That the foregoing proposed amendment be published for 3 months preceding the next general election, and is hereby referred to the legislature to be chosen at such election.

Jt. Res. No. 33, A.)

[Deposited May 9, 1947.

No. 34, 1947.

JOINT RESOLUTION

Relating to a special joint committee to review and make recommendations on certain state civil service personnel problems.

Whereas, Competent and experienced state civil service personnel is indispensable to the efficient and economic administration of the state government; and

Whereas, Problems of state personnel are interrelated and entitled to thorough centralized study and consideration to the end that they may be resolved in the interests of efficient service; and

Whereas, The report of the findings and recommendations of Griffenhagen and Associates, Chicago firm of public personnel consultants, relating to state salaries and economy and efficiency in state government to be submitted to the 1947 legislature pursuant to legislation enacted in the special session of July 1946 will require special study; and

WHEREAS, Civil service salary studies will also be submitted to the 1947 legislature by the bureau of personnel; and

Whereas, Certain civil service salary adjustments made jointly by the emergency and personnel boards in April 1946 and pursuant to legislation enacted by the special session of the legislature in July 1946 will terminate on February 28, 1947; and

Whereas, Since approximately 75 per cent of the state budget normally covers salaries, problems involving personnel administration including employe morale, performance and output, departmental organization, flow of work, and related matters are of vital concern to the legislature; now, therefore, be it

Resolved by the Assembly, the Senate concurring, That a special joint committee be constituted consisting of 2 senators and 3 assemblymen to be appointed as are standing committees in the respective houses to consider the report of Griffenhagen and Associates, and to hold hearings and make recommendations thereon, to hold hearings on the need for adjusting civil service salary schedules, cost of living salary bonuses, uniform working hours, new personnel needs, and efficiency and performance of employes. Said committee may also study any related personnel conditions it deems advisable. Said committee shall have the authority to call before it any state officer, department head, or employe, and may invite any other interested persons to present their views and recommendations. Said committee shall report to this session of the legislature within 30 days, if possible, from the date of its appointment, or at any time during its existence, its findings and recommendations together with such drafted bills to carry out its recommendations as the committee may deem advisable.

Jt. Res. No. 39, S.]

[Deposited May 10, 1947.

No. 36, 1947.

JOINT RESOLUTION

Directing the adjutant general to take necessary steps to accomplish the repair by the federal government of the Wisconsin State Memorial located at the Vicksburg National Military Park.

WHEREAS, The Wisconsin State Memorial built by this state at considerable cost at the Vicksburg National Military Park was, on March 28, 1944, extensively damaged by lightning; and