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1969 Assembly Bill 685

Date published: August 26, 1969

CHAPTER 151, LAWS OF 1969

AN ACT to amend 104.07 and 104.09; and to create 104.01 (6) to (8) of the statutes, relating to licenses granted to sheltered work—shops and rules regulating their employment of student learners and certain other employes.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

Section 1. 104.01 (6) to (8) of the statutes are created to read:

- 104.01 (6) "Student learner" means a student who is receiving instruction in an accredited school and who is employed on a part-time basis pursuant to a bona fide school training program. A "bona fide school training program" means a program authorized and approved by the department of public instruction or the board of vocational, technical and adult education, or other recognized educational body, and provided for part-time employment training which may be scheduled for a part of the work day or work week, supplemented by and integrated with, a definitely organized plan of instruction and where proper scholastic credit is given by the accredited school.
- (7) "Sheltered Workshop" means a charitable organization or institution conducted not for profit, but for the purpose of carrying out a recognized program of rehabilitation for handicapped workers and of providing such workers with remunerative employment or other occupational rehabilitating activity of an educational or therapeutic nature.
- (8) "Handicapped" worker means one whose earning capacity is impaired by age or physical or mental deficiency or injury and who is being served in accordance with the recognized rehabilitation program of a sheltered workshop within the facilities of such agency or in or about the home of the handicapped person.

Section 2. 104.07 of the statutes is amended to read:

- 104.07 RULES; LICENSE TO EMPLOY; STUDENT LEARNERS; SHELTERED WORKSHOPS. (1) The industrial commission department of industry, labor and human relations shall make rules and regulations whereby any woman or minor grant licenses, to any employer who employs any employe unable to earn the living-wage theretofore determined upon, thall be granted a license permitting such person to work for a wage which shall be commensurate with his or her ability and each license so granted shall establish a wage for the licensee.
- (2) Each license so granted shall establish a wage for the licensee, and The department shall make rules and grant licenses to sheltered workshops to permit the employment of handicapped workers unable to earn the living-wage theretofore determined upon permitting such persons to work for a wage which shall be commensurate with his or her ability and productivity. A license granted to a sheltered workshop, under this section, may be issued for the entire workshop or a department thereof.

(3) No lieensee student learner or employe shall be employed at a wage less than the rate so established.

Section 3. 104.09 of the statutes is amended to read:

104.09 Each employer shall keep a record of the names and addresses of all women student learners and minors employes employed by him, the hours of employment and wages of each, and such other records pertaining to ability as the industrial commission department of industry, labor and human relations requires.

Approved August 19, 1969.