

1983 Senate Bill 241

Date of enactment: April 23, 1984  
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**1983 Wisconsin Act 317**

AN ACT to amend 118.24 (1) and 118.24 (6); and to create 118.24 (1m) of the statutes, relating to the employment of school district administrators, school district business managers and school principals.

*The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:*

SECTION 1. 118.24 (1) of the statutes amended to read:

118.24 (1) ~~The A school board of any district~~ may employ a school district administrator, a business manager and school principals and assistants to such persons. Persons certificated for such positions may be employed for a period of not more than 3 years. After 3 years of continuous employment in the same administrative position, a contract renewed for the same administrative position shall be for a term of not less than 2 years, except as provided under sub. (1m).

SECTION 2. 118.24 (1m) of the statutes is created to read:

118.24 (1m) (a) Except as provided under par. (c), a school board may renew, for a term of one year, the employment contract of any person described under sub. (1) who has been continuously employed in the same administrative position for at least 3 years if, prior to giving notice of renewal of the person's contract for a one-year term under par. (b), the school board gives the person preliminary notice in writing by registered mail at least 5 months prior to the expiration of such contract that the school board is considering renewal of the person's contract for a one-year term. If the person files a written request with the school board within 7 days after receiving the notice, the person has a right to a hearing before the school board prior to being given written notice of renewal of the contract for a one-year term under par. (b). The written request for a hearing shall include a statement requesting either a private hearing or a public hearing before the school board. If a hearing concerning renewal of the contract for a one-year

term is requested, the reasons upon which the school board is considering renewal of the contract for a one-year term may also be requested and the school board shall furnish the reasons, in writing, before the hearing.

(b) At least 4 months prior to the expiration of the person's contract, the school board may give notice in writing that it is renewing the person's contract for a one-year term if the school board has complied with the requirements under par. (a). If no notice of renewal under this paragraph and no notice of renewal or refusal to renew under sub. (6) is given to any person described under sub. (1) who has been continuously employed in the same administrative position for at least 3 years, the contract then in force shall continue in force for 2 additional years. Any such person who receives notice of renewal of the contract for a term of one year under this paragraph at least 4 months before the contract expiration shall accept or reject the contract in writing on or before a date 3 months prior to the contract expiration.

(c) The procedure under this subsection may not be used to renew a contract in consecutive years.

SECTION 3. 118.24 (6) of the statutes is amended to read:

118.24 (6) The employment contract of any person described under sub. (1) shall be in writing and filed with the school district clerk. At least 4 months prior to the expiration of the employment contract, the employing school board shall give notice in writing of either renewal of the contract for a period not to exceed 3 years or of refusal to renew such person's contract. If no such notice is given, the contract then in force shall continue in force for one additional year, except as provided under sub. (1m). Any such person who receives notice of renewal or who does not receive notice of renewal or refusal to renew the person's contract at least 4 months before the contract expiration shall accept or reject the contract in writing on or before a date 3 months prior to the contract expiration. No such person may be employed or dismissed except by a majority vote of the full membership of the school board. Nothing in this section prevents the modification or termination of an employment contract by mutual agreement of the parties. No school board may enter into a contract of employment with any such person for a period of time as to which such person is then under a contract of employment with another school board.

SECTION 4. **Effective date.** This act takes effect on September 1, 1984.

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