1987 Assembly Bill 916

1987 Wisconsin Act 149

AN ACT *to amend* 111.337 (2) (a); and *to create* 111.32 (3m), 111.32 (12m) and 111.337 (2) (am) of the statutes, *relating to* exceptions to the fair employment law concerning discrimination on the basis of creed.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SECTION 1. 111.32 (3m) of the statutes is created to read:

111.32 (3m) "Creed" means a system of religious beliefs, including moral or ethical beliefs about right and wrong, that are sincerely held with the strength of traditional religious views.

SECTION 2. 111.32 (12m) of the statutes is created to read:

111.32 (12m) "Religious association" means an organization, whether or not organized under ch. 187, which operates under a creed.

SECTION 3. 111.337 (2) (a) of the statutes is amended to read:

111.337 (2) (a)   For a religious association not organized for private profit or an organization or corporation which is primarily owned or controlled by such a religious association to give preference to an applicant or employe who is a member of the same or a similar religious denomination, in hiring or promotion to an instructional or policy making position, including but not limited to the position of chaplain or counselor.

SECTION 4. 111.337 (2) (am) of the statutes is created to read:

111.337 (2) (am)   For a religious association not organized for private profit or an organization or corporation which is primarily owned or controlled by such a religious association to give preference to an applicant or employe who adheres to the religious association's creed, if the job description demonstrates that the position is clearly related to the religious teachings and beliefs of the religious association.

SECTION 5. **Initial applicability.** This act applies to any complaint which is filed under subchapter II of chapter 111 of the statutes on or after the effective date of this SECTION.