

1987 Senate Bill 570

Date of enactment: **April 20, 1988**  
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## 1987 Wisconsin Act **331**

AN ACT *to repeal* 111.91 (3) and 230.45 (1) (f); and *to amend* 111.825 (5) and 111.91 (1) (a) and (c) and (2) (intro.) and (b) 1 and 2 of the statutes, *relating to* subjects of collective bargaining under the state employment labor relations act.

*The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:*

SECTION 1. 111.825 (5) of the statutes is amended to read:

111.825 (5) Although supervisors are not considered employes for purposes of this subchapter, the commission may consider a petition for a statewide collective bargaining unit of professional supervisors or a statewide unit of nonprofessional supervisors in the classified service, but the representative of supervisors may not be affiliated with any labor organization representing employes. For purposes of this subsection, affiliation does not include membership in a national, state, county or municipal federation of national or international labor organizations. The certified representative of supervisors may not bargain collectively with respect to any matter other than wages and fringe benefits as ~~defined~~ provided in s. 111.91 (1).

SECTION 2. 111.91 (1) (a) and (c) and (2) (intro.) and (b) 1 and 2 of the statutes are amended to read:

111.91 (1) (a) Except as provided in pars. (b) to (e), matters subject to collective bargaining to the point of impasse are wage rates, ~~as related to general salary scheduled adjustments~~ consistent with sub. (2), the assignment and reassignment of classifications to pay ranges, determination of an incumbent's pay status resulting from position reallocation or reclassification, and salary pay adjustments upon temporary assignment of employes to duties of a higher classification or downward reallocations of an employe's position; fringe benefits; hours and conditions of employment.

(c) The employer ~~shall be~~ is prohibited from bargaining on matters contained in sub. (2), ~~except as provided under sub. (3).~~

(2) (intro.) ~~Except as provided in sub. (3), the~~ The employer is prohibited from bargaining on:

(b) 1. Original appointments and promotions specifically including recruitment, examinations, certification, ~~appointments, and~~ policies with respect to probationary periods and appointments, but not including transfers between positions allocated to classifications that are assigned to the same pay range or an identical pay range in a different pay schedule, within the same collective bargaining unit or another collective bargaining unit represented by the same labor organization.

2. The job evaluation system specifically including position classification and reclassification, position qualification standards, establishment and abolition of classifications, ~~assignment and reassignment of classifications to salary ranges,~~ and allocation and reallocation of positions to classifications; and the determination of an incumbent's status, other than pay status, resulting from position reallocations.

SECTION 3. 111.91 (3) of the statutes is repealed.

SECTION 4. 230.45 (1) (f) of the statutes is repealed.

SECTION 5. **Initial applicability.** This act first applies with respect to negotiations for collective bargaining agreements to be entered into for the fiscal biennium commencing on July 1, 1989.