

1989 Senate Bill 275

Date of enactment: February 23, 1990

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# 1989 WISCONSIN ACT 124

AN ACT to amend 230.04 (9) (f) and 230.12 (1) (bf) of the statutes, relating to: the structure of the affirmative action office and the procedure for legislative approval of the compensation plan for certain state employees (suggested as remedial legislation by the department of employment relations).

*The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:*

LAW REVISION COMMITTEE PREFATORY NOTE: This bill is a remedial legislation proposal, requested by the department of employment relations and introduced by the law revision committee under s. 13.83 (1) (c) 4., stats. After careful consideration of the various provisions of this bill, the law revision committee has determined that this bill makes minor substantive changes in the statutes, and that these changes are desirable as a matter of public policy.

**SECTION 1.** 230.04 (9) (f) of the statutes is amended to read:

230.04 (9) (f) Establish an affirmative action office ~~office~~ subunit reporting directly to the secretary. The affirmative action ~~office~~ subunit shall advise and assist the secretary, the administrator and agency heads on establishing policies and programs to ensure appropriate affirmative action. The ~~office~~ subunit shall advise and assist the secretary in monitoring such programs and shall provide staff to the affirmative action council.

NOTE: This paragraph gives the secretary of employment relations the discretion to determine which type of departmental subunit shall be responsible for affirmative action functions and duties within the department of employment relations (DER). It conforms s. 230.04 (9) (f), stats., to the actual organizational format existing since a 1983 reorganization in DER and to the internal structure of departments set forth in ss. 15.01 (6) and 15.02 (3) and (4), stats. Generally, the term "office" is used for constitutional officers and independent agencies.

**SECTION 2.** 230.12 (1) (bf) of the statutes is amended to read:

230.12 (1) (bf) *Legislative action.* Provisions of the compensation plan that the joint committee on employment relations approves which require legislative action for implementation, such as changes in fringe benefits and any proposed amendments, deletions or additions to existing law, shall be introduced by the committee in a bill or companion bills, to be put on the calendar. ~~Such~~ The bill or companion bills shall ~~are~~ not be subject to ss. 13.093 (1), 13.50 (6) (a) and (b) and 16.47 (2). The committee may, however, submit suitable portions of the bill or companion bills to appropriate legislative committees for advisory recommendations on the proposed changes. The committee shall accompany the introduction of such proposed legislation with a message that informs the legislature of the committee's concurrence with the matters under consideration and which recommends the passage of such legislation without change. It is the intent of the legislature to make this process consistent with that set forth under s. 111.92.

NOTE: This paragraph gives the joint committee on employment relations the discretion to introduce a single bill in either house or companion bills in both houses for provisions of or changes to the state employee compensation plan. It allows the committee to select the most efficient method of introduction and, thus, save time and costs in the legislative process.