

1989 Assembly Bill 557

Date of enactment: **March 23, 1990**

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# 1989 WISCONSIN ACT 144

AN ACT *to create* 230.24 (1m) and 230.28 (1) (bm) and (bn) of the statutes, **relating to:** probationary periods for state employes with physical disabilities.

*The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:*

**SECTION 1.** 230.24 (1m) of the statutes is created to read:

230.24 (1m) The policy established by the administrator under sub. (1) that deals with probation shall provide the option of extending the probationary period for handicapped individuals, as defined in s. 111.32 (8), who are employes in a manner consistent with s. 230.28 (1) (bm).

**SECTION 2.** 230.28 (1) (bm) and (bn) of the statutes are created to read:

230.28 (1) (bm) At the request of an appointing authority and an employe, the administrator may authorize, at any time before the completion of the probation-

ary period, an extended probationary period of up to one additional year for a handicapped individual, as defined in s. 111.32 (8), who is the employe to allow the employe to do any of the following:

1. Complete any necessary comprehensive or vocational rehabilitation program.
2. Obtain or adapt to special modifications made to the employe's workplace to accommodate the employe's handicap.
3. Achieve the knowledge, skills and abilities to competently perform the required tasks for the position for which the employe is appointed.

(bn) The appointing authority shall waive any remaining portion of the extended probationary period if the reasons for extending the probationary period are met.

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