

more than 8 hours on any day, nor more than 48 hours during any week, nor on more than 6 days in any week, nor later than 11:30 P.M. of any evening.

(4) Boys 16 years of age who are not high school graduates may be employed as pinsetters on Friday, Saturday, Sunday, and one other day of the week, but shall not be employed for more than 8 hours on any day and not later than 11:30 P.M. of any evening. During school vacations they shall not be employed more than 8 hours on any day nor more than 48 hours during any week, nor on more than 6 days in any week, nor later than 11:30 P.M. on any evening.

(5) No boy under 18 years of age employed as a pinsetter in a bowling alley shall be permitted to dispense, serve or handle strong, spirituous or malt liquors, nor be permitted at any time to be in that part of the premises where such liquor is dispensed or served.

(6) If the principal of the school attended by a boy employed in a bowling alley notifies the industrial commission that the boy is suffering deficient grades in school, the permit authorizing the employment of the boy shall be recalled by the commission and shall not be reissued until the principal reports to the commission that the scholastic deficiency has been remedied.

(7) The bowling alley proprietor or operator shall keep the following records of the employment of each boy employed:

- (a) Name and address.
- (b) Date of birth.
- (c) Date employment began.
- (d) Time of beginning and ending of work on each day, and the total number of hours worked per day.
- (e) Wages paid per payroll period.

(8) The industrial commission reserves the right in its discretion to revoke and deny permits for the employment of boys under 18 years of age by any bowling alley proprietor or operator, if such proprietor or operator is found by the commission to have violated any of the provisions of this order.

**History:** Cr. Register, August, 1956, No. 8, eff. 9-1-56; Am. 70.04 (4) Register, March, 1957, No. 15, eff. 4-1-57.

**Ind 70.05 Caddies on golf courses.** (1) **TRANSFER OF CADDIES.** The labor permit issued by the industrial commission or by a person designated by it to issue labor permits for a boy under 18 years of age to be employed as a caddy by the golf club named in the permit, shall be deemed to permit the employment of the boy named in the permit as a caddy by such golf club on whose course inter-club matches, inter-service club matches or special events for non-members are being held, during the duration of such matches or events; provided that the club on whose course the matches or events are being held secures from the club to whom the permit or permits were issued a list of the caddies transferred prior to the employment of such caddies by the club to which transferred. This list shall contain the name, address, and date of birth of each boy transferred, together with the date of issuance of the permit, the name of the golf club to which it was issued, and the name of the golf club to which the boy was transferred. The golf club to which the permit or permits were issued shall keep on file at the club a duplicate of the above list. The golf

club to which the caddy or caddies are transferred shall add to the list the dates of employment by it of each boy named in the list and shall keep such list on file at the club.

(2) **HOURS OF WORK.** No boy between 16 and 18 years of age shall be employed or permitted to work as a caddy on a golf course for more than 8 hours in any one day, nor more than 48 hours in any one week, nor during such hours as he is required under section 40.77 (2), Wis. Stats., to attend school. No boy under 16 years of age shall be employed or permitted to work as a caddy on a golf course for more than 8 hours in any one day, nor more than 40 hours in any one week, nor before 7:00 A.M. or after 7:00 P.M. except that during the period from June 15th to September 10th, inclusive, he may be permitted to work not later than 8:00 P.M., nor during such hours as he is required under section 40.77 (2), Wis. Stats., to attend school.

**History:** Cr. Register, March, 1957, No. 15, eff. 4-1-57.

**Ind 70.06 History:** Cr. Register, March, 1957, No. 15, eff. 4-1-57; r. Register, April, 1958, No. 28, eff. 5-1-58.

**Ind 70.07 History:** Cr. Register, March, 1957, No. 15, eff. 4-1-57; r. Register, April, 1958, No. 28, eff. 5-1-58.

**Ind 70.08 Fees for permits.** The commission fixes a fee of 25 cents for the issuing of each child labor and street trades permit and authorizes the retention of such fee by the permit officer as compensation for his services.

**History:** Cr. Register, March, 1957, No. 15, eff. 4-1-57.

**Ind 70.09 Hoisting machines and lifts.** Section 103.69, Wis. Stats., is modified to permit the employment of boys between 16 and 18 years of age in the operation of hoisting machines and lifts used in lifting not more than 500 pounds and which machines are integral or auxiliary parts of individual lathes or milling machines and in which the hoisting machine is used only in connection with such lathes or milling machines.

**History:** Cr. Register, March, 1957, No. 15, eff. 4-1-57.

**Ind 70.10 Hotels, restaurants and private clubs.** (1) **GIRLS.** Section 103.69 (4) (a), Wis. Stats., is modified to permit girls 17 years of age to be employed in hotels and restaurants only, on condition that their employment shall not involve the dispensing, serving or handling of strong, spirituous or malt liquors at any time and on the further condition that they shall not be employed before the hour of 6:00 A.M. nor after the hour of 10:00 P.M. on any day.

(2) **BOYS.** Boys between 16 and 18 years of age may be employed in restaurants, hotels, and private clubs which dispense and/or serve strong, spirituous or malt liquors on condition that their employment shall not involve the dispensing, serving or handling of strong, spirituous or malt liquors at any time or work in or about locker room. Boys under 18 years of age may not be employed as bell hops in hotels.

(3) **DEFINITION.** A restaurant under this section is a public eating place in which the predominant business is the serving of meals and/or lunches.

Register April, 1958, No. 28.  
Wages and Hours

(4) VIOLATION OF PROVISIONS BY EMPLOYER. The commission may in its discretion revoke the permission for the employment of minors as provided in this rule in the case of an employer who is found by the commission to have violated any of its provisions.

**History:** Cr. Register, March, 1957, No. 15, eff. 4-1-57.

**Note:** Section 160.01 (1), Wis. Stats., defines "Hotel" as all places wherein sleeping accommodations are offered for pay to transients, in 5 or more rooms, and all places used in connection therewith.

**Ind 70.11 Hours of labor of minors between the ages of 14 and 18 years.** (1) AGE 17 YEARS. Section 103.68 (1) (2), Wis. Stats., is modified to extend the hours of employment of minors. Minors of this age may be employed not more than 8 hours a day nor more than 48 hours a week nor more than 6 days a week.

(2) AGE 16 YEARS. During regular school vacations, minors 16 years of age may be employed not more than 8 hours a day nor more than 48 hours a week nor more than 6 days a week.

(3) AGE 14 TO 16 YEARS. During regular school vacations, minors between 14 and 16 years of age may be employed not more than 8 hours per day nor more than 40 hours per week nor more than 6 days per week nor before 7:00 A.M. nor after 9:00 P.M. When schools are in session they may be employed not later than 8:00 P.M. except on any day which does not precede a school day they may be employed not later than 9:00 P.M.

(4) HIGH SCHOOL GRADUATES OR MARRIED MINORS. (a) Boys 16 to 18 years of age, who are high school graduates or married, may be employed the same schedules as boys 18 years of age or over.

(b) Girls 16 to 18 years of age, who are high school graduates or married, may be employed the same total daily and weekly hours as women 18 years of age or over.

**History:** Cr. Register, March, 1957, No. 15, eff. 4-1-57; Am. Register, April, 1958, No. 28, eff. 5-1-58.

**Ind 70.12 Meal periods.** At least 30 minutes shall be allowed for dinner or other meal periods reasonably close to the usual meal period time, namely 6:00 A.M., 12 noon, 6:00 P.M., 12 midnight or at such other time as deemed reasonable by the commission. In no case shall a minor under 18 years of age be employed or permitted to work more than 6 hours without a meal period.

**History:** Cr. Register, March, 1957, No. 15, eff. 4-1-57.

**Ind 70.13 Prohibited employments.** In addition to hazardous employments prohibited by section 103.69 (3), Wis. Stats., the following employments shall be deemed to be dangerous or prejudicial to the life, health, safety, or welfare of minors under 18 years of age:

(1) In or about a stationary sawmill.

(2) Operating or assisting in the operating of power-driven meat grinders.

(3) Operating or assisting in the operating of bull dozer.

(4) In or about a sand or gravel pit.

**History:** Cr. Register, March, 1957, No. 15, eff. 4-1-57.

**Ind. 70.14 Road construction.** Section 103.69, (3) (r), Wis. Stats., is modified to permit the employment of boys between 16 and 18 years of age in road construction. Such employment must be in accord with the provisions of the child labor and minimum wage laws relative

to child labor permits, hours of labor, minimum wages and all other provisions of said laws.

**History:** Cr. Register, March, 1957, No. 15, eff. 4-1-57.

**Ind 70.15 Threshing crews.** Section 103.68, Wis. Stats., relating to hours of labor of boys 16 to 18 years of age and section 103.69 (3) (v), Wis. Stats., relating to the employment of such boys as members of threshing crews is modified to permit the employment of boys 16 to 18 years of age as members of threshing crews and to remove the restrictions on hours of labor of boys 16 to 18 years of age while so employed.

**History:** Cr. Register, March, 1957, No. 15, eff. 4-1-57.

**Ind 70.20 Policies.** (1) It is the policy of the industrial commission to refuse to issue permits for the employment of minors for the following ages and occupations:

(a) MINORS UNDER 18 YEARS OF AGE.

1. Airport, except in hangar, office and other work which is a safe distance from the landing field.
2. Armored cars such as Brink's Service.
3. Asylums, any occupation in or about insane asylums.
4. Brewery office—except if office is in separate building and minor has nothing to do in brewery building.
5. Drivers or helpers. a. Drivers or helpers on fuel oil and gasoline trucks; propane gas delivery and hook up for home use; delivery of cars over state lines; ice trucks if ice cake to be lifted weighs in excess of 50 lbs.—if under 50 lbs., permits may be issued for the employment of boys 16 to 18 years of age.
  - b. Drivers of school bus or motor vehicle transporting children, public passengers or freight.
  - c. Drivers of taxi cabs.
  - d. Drivers of hot rod racing cars or stock cars or workers in pits.
  - e. Drivers of motor driven plant trucks with or without lifting devices.
  - f. Drivers of tractors snow plow or tractor with front-end lift or loader.
6. Fire fighters, volunteer or other firemen. In emergencies or as outlined in section 26.14, Wis. Stats., no permits are required.