

Chapter DWD 120

NOTICES AS TO BENEFITS

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Note: Chapter Ind-UC 120 was renumbered to be chapter ILHR 120 under s. 13.93 (2m) (b) 1. and 2., Register, August, 1987, No. 380. Chapter ILHR 120 was renumbered Chapter DWD 120 under s. 13.93 (2m) (b) 1., Stats. and corrections made under s. 13.93 (2m) (b) 6. and 7., Stats., Register, June, 1997, No. 498.

DWD 120.001 Definitions. Unless the context clearly indicates a different meaning, the definitions in ch. DWD 100 apply to this chapter.

History: Cr. Register, September, 1995, No. 477, eff. 10-1-95.

DWD 120.01 Notice-posters as to claiming unemployment benefits. Each covered employer shall keep employees informed about unemployment insurance under ch. 108, Stats., by posting appropriate notice-posters supplied by the unemployment insurance division. The notices shall be permanently posted by each such employer at suitable points in each of the employer's work-places and establishments in Wisconsin. Suitable points for posting the notices include: on bulletin boards, near time clocks, and other places where all employees will readily see them.

History: 1-2-56; am. Register, September, 1968, No. 153, eff. 10-1-68; corrections made under s. 13.93 (2m) (b) 5., Stats., Register, October, 1994, No. 466; am. Register, November, 1999, No. 527, eff. 12-1-99.

DWD 120.02 Special notices, for certain fresh perishable fruit or vegetable processing employees. An employer engaged in the processing of fresh perishable fruits or vegetables shall give a special notice to any employee who will work for the employer only during the "active processing season" under s. DWD 145.01. The special notice shall be provided or posted when the employee commences work and inform the

employee of the possibility that wages earned in processing employment will be excluded from consideration when determining his or her eligibility for unemployment insurance benefits. The special notice may be provided by posting appropriate posters at suitable points where all employees may readily see them.

History: 1-2-56; renum. from ILHR 120.07 to be ILHR 120.02 and am. Register, September, 1968, No. 153, eff. 10-1-68; corrections made under s. 13.93 (2m) (b) 5., Stats., Register, October, 1994, No. 466; am. Register, November, 1999, No. 527, eff. 12-1-99.

DWD 120.03 Special notices for certain seasonal employees. (1) Under s. 108.02 (15) (k) 19., Stats., if an individual has received special written notice from an employer which has been designated by the department as a seasonal employer, work for that employer is excluded employment unless the individual is employed by the seasonal employer for at least 90 days in a season that includes any portion of the individual's base period or the individual has earned at least \$500 from another employer during the applicable base period. Failure to provide the special notice negates the exclusion and the employment is included in covered employment for unemployment insurance purposes.

(2) The special written notice shall be provided by the seasonal employer, on either the division's form UCB-9381-P or an equivalent, prior to the individual's performance of services. The special notice shall inform the employee of the possibility that wages earned in seasonal employment will be excluded from consideration when determining his or her eligibility for unemployment insurance benefits.

History: Cr. Register, November, 1999, No. 527, eff. 12-1-99.