

## Chapter ER 30

### CAREER EXECUTIVE EMPLOYMENT

ER 30.01 Included classifications.  
ER 30.02 Included positions.  
ER 30.03 Eligible employees.

ER 30.085 Career executive temporary assignment.  
ER 30.09 Pay adjustments resulting from career executive reassignment or voluntary movement.

**ER 30.01 Included classifications.** All permanent positions in classifications assigned to pay range 81-01 or 81-02 shall be designated as career executive positions and shall be governed by the provisions of the career executive program.

**Note:** Designation of a classification as a career executive classification by the secretary is authorized under s. 230.24 (1), Stats.

**History:** CR 01-140: cr. Register April 2002 No. 556, eff. 5-1-02.

**ER 30.02 Included positions.** The secretary may include a permanent position in any classification, other than one designated as a career executive classification, in the career executive program after consulting with the appointing authority for the position, and after an analysis to determine if the position satisfies all of the following career executive program requirements:

(1) The position meets the definition of management under s. 111.81 (13), Stats.

(2) The position is predominately administrative in nature.

(3) The position is assigned to a classification that is assigned to a nonrepresented pay range that the secretary has determined to be comparable to pay ranges 81-01 or 81-02.

**History:** Cr. Register, March, 1974, No. 219, eff. 4-1-74; am., Register, February, 1981, No. 302, eff. 3-1-81; renum. from ER-Pers 30.02 and am. (1), r. (2), Register, May, 1988, No. 389, eff. 6-1-88; CR 01-140: r. and recr. Register April 2002 No. 556, eff. 5-1-02.

**ER 30.03 Eligible employees.** Career executive status is

limited to permanent classified appointments.

**History:** CR 01-140: cr. Register April 2002 No. 556, eff. 5-1-02.

**ER 30.065 Pay upon completion of the first 6 months of appointment.**  
**History:** Renum. from ER-Pers 30.06 (2) and am. Register, May, 1988, No. 389, eff. 6-1-88; CR 01-140: r. Register April 2002 No. 556, eff. 5-1-02.

**ER 30.085 Career executive temporary assignment.** A career executive employee may be assigned to a position for employee development purposes or to complete a special project for a duration not to exceed 4 years. The employee's classification and pay status shall not be affected.

**History:** Cr. Register, February, 1981, No. 302, eff. 3-1-81; am. Register, February, 1983, No. 326, eff. 3-1-83; renum. from ER-Pers 30.085 and am. Register, May, 1988, No. 389, eff. 6-1-88; CR 01-140: am. Register April 2002 No. 556, eff. 5-1-02.

**ER 30.09 Pay adjustments resulting from career executive reassignment or voluntary movement.** Upon reassignment as defined under s. ER-MRS 30.07 (1) or voluntary movement to a position allocated to a classification assigned to the same, to a higher, or to a lower pay range, the career executive employee's pay shall be determined in accordance with the provisions of the compensation plan.

**History:** Cr. Register, March, 1974, No. 219, eff. 4-1-74; am. (1) to (3), r. (4), renum. (5) to be (4) and am., Register, February, 1981, No. 302, eff. 3-1-81; am. (3) and (4), Register, February, 1983, No. 326, eff. 3-1-83; renum. from ER-Pers 30.09 and am. (intro.), (2) to (4), Register, May, 1988, No. 389, eff. 6-1-88; correction in (intro.) and (2) (a), made under s. 13.93 (2m) (b) 7., Stats., Register, October, 1994, No. 466; CR 01-140: r. and recr. Register April 2002 No. 556, eff. 5-1-02.