# ASSEMBLY SUBSTITUTE AMENDMENT 1, TO 1995 SENATE BILL 572 

April 17, 1996 - Offered by Committee on Labor and Employment.

AN ACT to renumber and amend 111.335 (1) (cm); to amend 111.335 (1) (c); and to create 111.335 (1) (cm) 2. of the statutes; relating to: conviction record discrimination.

## The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

Section 1. 111.335 (1) (c) of the statutes is amended to read:
111.335 (1) (c) Notwithstanding s. 111.322, it is not employment discrimination because of conviction record to refuse to employ or license, or to bar or terminate from employment or licensing, any individual who:

1. Has been convicted of any felony, misdemeanor or other civil offense the circumstances of which substantially relate to the circumstances of the particular job or licensed activity; or
2. Is not bondable under a standard fidelity bond or an equivalent bond where such bondability is required by state or federal law, or administrative regulation or established business practice of the employer.

SECTION 2. 111.335 (1) (cm) of the statutes is renumbered 111.335 (1) (cm) (intro.) and amended to read:
111.335 (1) (cm) (intro.) Notwithstanding s. 111.322, it is not employment discrimination because of conviction record to refuse to employ as an installer of burglar alarms, or to bar or terminate from employment, a person who is not bondable under a standard fidelity bond or an equivalent bond when bonding is required by state or federal law or administrative regulation or who has been convicted of a any of the following:

1. A felony and has not been pardoned.

SECTION 3. 111.335 (1) (cm) 2. of the statutes is created to read:
111.335 (1) (cm) 2. A misdemeanor or civil offense the circumstances of which substantially relate to the circumstances of the particular job.
(END)

