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## State of Misconsin 1997 - 1998 LEGISLATURE

LRBb3171/1 RAC&PJK:kmg:jf

## ASSEMBLY AMENDMENT 4, TO ASSEMBLY SUBSTITUTE AMENDMENT 1, TO 1997 ASSEMBLY BILL 768

May 6, 1998 - Offered by Representative ROBSON.

1 At the locations indicated, amend the substitute amendment as follows:

- 1. Page 15, line 17: after "exclusion;" insert "requiring the department of employe trust funds to establish a health care coverage plan for employers in the private sector; creating a private employer health care coverage board;".
  - 2. Page 21, line 8: after that line insert:
- **SECTION 4ic.** 13.94 (1) (p) of the statutes is created to read:
  - 13.94 (1) (p) No later than January 1, 2004, prepare a program evaluation audit of the private employer health care coverage plan established under subch. X of ch.
- 9 40. The legislative audit bureau shall file a copy of the audit report under this paragraph with the distributees specified in par. (b).
- SECTION 4id. 13.94 (1) (p) of the statutes, as created by 1997 Wisconsin Act ....

  (this act), is repealed.".

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- 1 **3.** Page 23, line 9: after that line insert:
- 2 "Section 4qc. 15.07 (1) (b) 22. of the statutes is created to read:
- 3 15.07 (1) (b) 22. Private employer health care coverage board.
- SECTION 4qd. 15.07 (1) (b) 22. of the statutes, as created by 1997 Wisconsin Act
  .... (this act), is repealed.".
  - **4.** Page 23, line 17: after that line insert:
- 7 **"Section 4rc.** 15.165 (5) of the statutes is created to read:
  - 15.165 (5) Private employer health care coverage board. (a) There is created in the department of employe trust funds a private employer health care coverage board consisting of the secretary of employe trust funds or his or her designee, the secretary of health and family services or his or her designee and the following members appointed for 3-year terms:
    - 1. One member who represents health maintenance organizations.
    - 2. One member who represents hospitals.
    - 3. One member who represents insurance agents, as defined in s. 628.02 (4).
  - 4. Two members who are employes eligible to receive health care coverage under subch. X of ch. 40 and whose employer employs not more than 50 employes.
    - 5. One member who represents insurers.
- 6. Two members who are, or who represent, employers that employ not more than 50 employes and who are eligible to offer health care coverage under subch. X of ch. 40.
  - 7. One member who is a physician, as defined in s. 448.01 (5).
- 8. Two members who represent the public interest.

1	(b) The secretary of employe trust funds or his or her designee and the secretary
2	of health and family services or his or her designee shall be nonvoting members.
3	Section 4rd. 15.165 (5) of the statutes, as created by 1997 Wisconsin Act
4	(this act), is repealed.".
5	<b>5.</b> Page 28, line 17: after that line insert:
6	"20.515 Employe trust funds, department of
7	(2) Private employer health care coverage plan
8	(a) Private employer health care
9	coverage plan; start-up costs $\qquad$ GPR $\qquad$ A $\qquad$ -0- $\qquad$ -0-".
10	<b>6.</b> Page 45, line 8: after that line insert:
11	"Section 48p. 20.515 (2) (title) of the statutes is created to read:
12	20.515 (2) (title) Private employer health care coverage plan.
13	<b>Section 48pc.</b> 20.515 (2) (title) of the statutes, as created by 1997 Wisconsin
14	Act (this act), is repealed.
15	<b>Section 48pd.</b> 20.515 (2) (a) of the statutes is created to read:
16	20.515 (2) (a) Private employer health care coverage plan; start-up costs. The
17	amounts in the schedule for the start-up costs for designing, establishing and
18	administering the private employer health care coverage plan under subch. X of ch.
19	40.
20	Section 48pe. 20.515 (2) (a) of the statutes, as created by 1997 Wisconsin Act
21	(this act), is repealed.
22	<b>Section 48pf.</b> 20.515 (2) (g) of the statutes is created to read:
23	20.515 (2) (g) Private employer health care coverage plan. All moneys received
24	under subch. X of ch. 40 from employers who elect to participate in the private

employer health care coverage plan under subch. X of ch. 40, for the costs of designing, establishing and administering the plan.

**SECTION 48pg.** 20.515 (2) (g) of the statutes, as created by 1997 Wisconsin Act .... (this act), is repealed.".

**7.** Page 84, line 10: after that line insert:

"Section 83xc. 40.02 (26) (intro.) of the statutes is amended to read:

40.02 (26) (intro.) "Employe" means any person who receives earnings as payment for personal services rendered for the benefit of any employer including officers of the employer, except as provided in subch. X. An employe is deemed to have separated from the service of an employer at the end of the day on which the employe last performed services for the employer, or, if later, the day on which the employe-employer relationship is terminated because of the expiration or termination of leave without pay, sick leave, vacation or other leave of absence. A person shall not be considered an employe if a person:

**SECTION 83xcm.** 40.02 (26) (intro.) of the statutes, as affected by 1997 Wisconsin Act .... (this act), is amended to read:

40.02 (26) (intro.) "Employe" means any person who receives earnings as payment for personal services rendered for the benefit of any employer including officers of the employer, except as provided in subch. X. An employe is deemed to have separated from the service of an employer at the end of the day on which the employe last performed services for the employer, or, if later, the day on which the employe-employer relationship is terminated because of the expiration or termination of leave without pay, sick leave, vacation or other leave of absence. A person shall not be considered an employe if a person:

**SECTION 83xd.** 40.02 (28) of the statutes is amended to read:

40.02 (28) "Employer" means the state, including each state agency, any county, city, village, town, school district, other governmental unit or instrumentality of 2 or more units of government now existing or hereafter created within the state and, any federated public library system established under s. 43.19 whose territory lies within a single county with a population of 500,000 or more and a local exposition district created under subch. II of ch. 229, except as provided under ss. 40.51 (7) and 40.61 (3), or a local exposition district created under subch. II of ch. 229 and subch. X. Each employer shall be a separate legal jurisdiction for OASDHI purposes.

"Section 83xdm. 40.02 (28) of the statutes, as affected by 1997 Wisconsin Act .... (this act), is amended to read:

40.02 (28) "Employer" means the state, including each state agency, any county, city, village, town, school district, other governmental unit or instrumentality of 2 or more units of government now existing or hereafter created within the state, any federated public library system established under s. 43.19 whose territory lies within a single county with a population of 500,000 or more and a local exposition district created under subch. II of ch. 229, except as provided under ss. 40.51 (7) and 40.61 (3) and subch. X. Each employer shall be a separate legal jurisdiction for OASDHI purposes.".

- **8.** Page 84, line 11: delete "**82zx**" and substitute "**83xem**".
- **9.** Page 88, line 13: after that line insert:

23 "Section 90bv. Subchapter X of chapter 40 [precedes 40.98] of the statutes is created to read:

1	CHAPTER 40
2	SUBCHAPTER X
3	PRIVATE EMPLOYER HEALTH
4	CARE COVERAGE
5	40.98 Health care coverage. (1) In this subchapter:
6	(a) "Board" means the private employer health care coverage board.
7	(b) "Dependent" means a spouse, an unmarried child under the age of 19 years,
8	an unmarried child who is a full-time student under the age of 21 years and who is
9	financially dependent upon the parent, or an unmarried child of any age who is
10	medically certified as disabled and who is dependent upon the parent.
11	(c) "Employe" means any person who receives earnings as payment for personal
12	services rendered for the benefit of any employer including officers of the employer.
13	An employe is considered to have separated from the service of an employer at the
14	end of the day on which the employe last performed services for the employer, or, if
15	later, the day on which the employe-employer relationship is terminated because of
16	the expiration or termination of leave without pay, sick leave, vacation or other leave
17	of absence. A person shall not be considered an employe if any of the following
18	applies:
19	1. The person is employed under a contract involving the furnishing of more
20	than personal services.
21	2. The person is customarily engaged in an independently established trade,
22	business or profession providing the same type of services to more than one employer
23	and the person's services to an employer are not compensated for on a payroll of that
24	employer.

- 3. The person is a patient or inmate of a hospital, home or institution and performs services in the hospital, home or institution.
- (d) "Employer" means any person who is doing business or operating an organization in this state and who employs at least 2 employes, but who is not an employer, as defined in s. 40.02 (28).
- (e) "Health care coverage plan" means the health care coverage plan established under sub. (2) (a).
  - (f) "Insurer" has the meaning given in s. 600.03 (27).
- (2) (a) The department shall design, establish and administer an actuarially sound health care coverage plan for employers that provides coverage beginning not later than January 1, 2000. In designing the health care coverage plan, the department shall consult with the departments of commerce and health and family services and the office of the commissioner of insurance. In establishing the health care coverage plan, the department shall solicit and accept bids and enter into contracts with insurers who are to provide health care coverage under the health care coverage plan. The health care coverage plan is subject to the provisions of chs. 600 to 646 that apply to group health benefit plans, as defined in s. 632.745 (9), to the same extent as any other group health benefit plan, as defined in s. 632.745 (9). Before the health care coverage plan may be implemented, the board must approve the plan.
- (am) The health care coverage plan established under par. (a) may not be combined with any health care coverage plan under subch. IV.
- (b) The health care coverage plan shall require that all insurance rates under the plan be published annually in a single publication that is made available to

- employers and employes. The rates shall be listed by county and by any other factor that the department considers appropriate.
- (c) The health care coverage plan shall have an enrollment period that is established by the board.
- (d) The department shall charge employers who participate in the health care coverage plan a fee to cover the department's cost in designing, establishing and administering the health care coverage plan. All moneys received under this paragraph shall be credited to the appropriation account under s. 20.515 (2) (g).
- (e) The department may not sell any health care coverage plan to an employer or enroll any employe in the health care coverage plan, but the department may publicize the availability of the health care coverage plan for employers.
- (f) The department may enter into a contract with any person to provide services relating to the administration of the health care coverage plan.
- (3) Any employer who participates in the health care coverage plan shall do all of the following:
- (a) Offer health care coverage under the plan to all of its permanent employes who have a normal work week of 30 or more hours and may offer health care coverage under the plan to any of its other employes.
- (b) Provide health care coverage under the plan to at least 50% of its permanent employes who have a normal work week of 30 or more hours and who do not otherwise receive health care coverage as a dependent under any other plan that is not offered by the employer.
- (c) Pay for each employe at least 50% but not more than 100% of the lowest premium rate that would be available to the employer for that employe's coverage under the health care coverage plan.

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- (d) Make premium payments for the health care coverage of its employes in the manner specified by the board.
- (4) Any employer that provides health care coverage for its employes under the plan and that voluntarily terminates coverage under the plan is not eligible to participate in the plan for at least 3 years from the date that coverage is terminated.
- (5) Any insurer that offers the health care coverage plan shall provide coverage under the plan to any employer that applies for coverage, and to all of the employer's employes who elect coverage under the health care coverage plan, without regard to the health condition or claims experience of any individual who would be covered under the health care coverage plan if all of the following apply:
- (a) The employer agrees to pay the premium required for coverage under the health care coverage plan.
- (b) The employer agrees to comply with all provisions of the health care coverage plan that apply generally to a policyholder or an insured without regard to health condition or claims experience.
- (6) (a) The health care coverage plan may only be sold by insurance agents licensed under ch. 628.
- (b) An insurance agent may not sell any health care coverage under the health care coverage plan on behalf of an insurer unless he or she is employed by the insurer or has a contract with the insurer to sell the health care coverage on behalf of the insurer.
- (c) The board shall set, and may adjust as often as semiannually, the commission rate at which an insurer shall compensate an insurance agent for the sale of a policy under the health care coverage plan. The rate shall be based on the

average commission rate that insurance agents are paid in the state for the sale of comparable health insurance policies at the time that the rate is set or adjusted.

- (d) An insurer shall specify on the first page of any policy sold under the health care coverage plan the amount of the commission paid to the insurance agent.
- (7) (a) Annually, on or before December 31, the board shall submit a report to the appropriate standing committees under s. 13.172 (3) and to the governor on the operation of the health care coverage plan. The report shall specify the number of employers participating in the health care coverage plan, calculate the costs of the health care coverage plan to employers and their employes and include recommendations for improving the health care coverage plan.
- (b) No later than January 1, 2003, the board shall submit a report to the appropriate standing committees under s. 13.172 (3) and to the governor that offers recommendations as to whether the department should continue to administer the health care coverage plan, whether a different state agency should administer the health care coverage plan or whether the health care coverage plan should be administered by a private nonprofit organization. If the board recommends that a different state agency administer the health care coverage plan or that the health care coverage plan be administered by a private nonprofit organization, the board shall submit proposed legislation to the appropriate standing committees under s. 13.172 (3) at the time that the board submits its report.

**Section 90bvc.** Subchapter X of chapter 40 [precedes 40.98] of the statutes, as created by 1997 Wisconsin Act .... (this act), is repealed.".

**10.** Page 511, line 20: after that line insert:

"Section 9115. Nonstatutory provisions; employe trust funds.

(1xv) Private employer health care coverage board. Notwithstanding the		
length of terms specified for the members of the private employer health care		
coverage board under section 15.165 (5) of the statutes, as created by this act, the		
initial members shall be appointed for the following terms:		
(a) The members specified under section 15.165 (5) (a) 1., 3. and 7. of the		
statutes, as created by this act, for terms expiring on May 1, 2000.		

- (b) The members specified under section 15.165 (5) (a) 2., 5. and 8. of the statutes, as created by this act, for terms expiring on May 1, 2001.
- (c) The members specified under section 15.165 (5) (a) 4. and 6. of the statutes, as created by this act, for terms expiring on May 1, 2002.
- (1xw) Position authorizations for the department of employe trust funds are increased by 3.5 GPR positions on the effective date of this subsection, to be funded from the appropriation under section 20.515 (2) (a) of the statutes, as created by this act, for the purpose of designing, establishing and administering the private employer health care coverage plan under subchapter X of chapter 40 of the statutes, as created by this act."
  - **11.** Page 576, line 22: after that line insert:
- 19 "(2xv) Private employer health care coverage plan.
- 20 (a) The repeal of section 20.515 (2) (a) of the statutes takes effect on January 1, 2000.
  - (b) The amendment of section 40.02 (26) (intro.) (by Section 83xcm) and (28) (by Section 83xdm) of the statutes takes effect on January 1, 2007.

1 (c) The repeal of sections 13.94 (1) (p), 15.07 (1) (b) 22., 15.165 (5) and 20.515 (2) (title) and (g) and subchapter X of chapter 40 of the statutes takes effect on January 1, 2007.".

4 (END)