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ASSEMBLY AMENDMENT 19, TO 2005 ASSEMBLY BILL 207

June 14, 2005 - Offered by Representatives Grigsby, Fields, A. Williams and Vriuwink.

At the locations indicated, amend the bill as follows:

- 1. Page 4, line 25: after "following" insert ", unless the refusal constitutes discrimination on the basis of age, race, creed, color, disability, marital status, sex, national origin, ancestry, arrest record, conviction record, membership in the national guard, state defense force, or any reserve component of the military forces of the United States or this state, or use or nonuse of lawful products off the employer's premises during nonworking hours".
- 2. Page 6, line 14: delete "activity." and substitute "activity, unless the refusal constitutes discrimination on the basis of age, race, creed, color, disability, marital status, sex, national origin, ancestry, arrest record, conviction record, membership in the national guard, state defense force, or any reserve component of the military forces of the United States or this state, or use or nonuse of lawful products off the employer's premises during nonworking hours".

- **3.** Page 8, line 17: delete "precepts." and substitute "precepts, unless the refusal constitutes discrimination on the basis of age, race, creed, color, disability, marital status, sex, national origin, ancestry, arrest record, conviction record, membership in the national guard, state defense force, or any reserve component of the military forces of the United States or this state, or use or nonuse of lawful products off the employer's premises during nonworking hours.".
- **4.** Page 8, line 25: delete "precepts." and substitute "precepts, unless the refusal constitutes discrimination on the basis of age, race, creed, color, disability, marital status, sex, national origin, ancestry, arrest record, conviction record, membership in the national guard, state defense force, or any reserve component of the military forces of the United States or this state, or use or nonuse of lawful products off the employer's premises during nonworking hours.".
- **5.** Page 9, line 6: delete "convictions;" and substitute "convictions, unless the individual's refusal to participate constitutes discrimination on the basis of age, race, creed, color, disability, marital status, sex, national origin, ancestry, arrest record, conviction record, membership in the national guard, state defense force, or any reserve component of the military forces of the United States or this state, or use or nonuse of lawful products off the employer's premises during nonworking hours;".
- **6.** Page 9, line 12: delete "convictions;" and substitute "convictions, <u>unless the prohibition constitutes discrimination on the basis of age, race, creed, color, disability, marital status, sex, national origin, ancestry, arrest record, conviction record, membership in the national guard, state defense force, or any reserve component of the military forces of the United States or this state, or use or nonuse of lawful products off the employer's premises during nonworking hours;".</u>

- 7. Page 10, line 18: delete "precepts." and substitute "precepts., unless the refusal constitutes discrimination on the basis of age, race, creed, color, disability, marital status, sex, national origin, ancestry, arrest record, conviction record, membership in the national guard, state defense force, or any reserve component of the military forces of the United States or this state, or use or nonuse of lawful products off the employer's premises during nonworking hours:".
- **8.** Page 12, line 7: delete "activity." and substitute "activity, unless the refusal constitutes discrimination on the basis of age, race, creed, color, disability, marital status, sex, national origin, ancestry, arrest record, conviction record, membership in the national guard, state defense force, or any reserve component of the military forces of the United States or this state, or use or nonuse of lawful products off the employer's premises during nonworking hours.".
- **9.** Page 13, line 6: delete "precepts." and substitute "precepts., unless the refusal constitutes discrimination on the basis of age, race, creed, color, disability, marital status, sex, national origin, ancestry, arrest record, conviction record, membership in the national guard, state defense force, or any reserve component of the military forces of the United States or this state, or use or nonuse of lawful products off the employer's premises during nonworking hours:".
- **10.** Page 14, line 22: delete "activity." and substitute "activity, unless the refusal constitutes discrimination on the basis of age, race, creed, color, disability, marital status, sex, national origin, ancestry, arrest record, conviction record, membership in the national guard, state defense force, or any reserve component of the military forces of the United States or this state, or use or nonuse of lawful products off the employer's premises during nonworking hours.".

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- 11. Page 16, line 3: delete "precepts:" and substitute "precepts, unless the refusal constitutes discrimination on the basis of age, race, creed, color, disability, marital status, sex, national origin, ancestry, arrest record, conviction record, membership in the national guard, state defense force, or any reserve component of the military forces of the United States or this state, or use or nonuse of lawful products off the employer's premises during nonworking hours:".
- 12. Page 17, line 2: delete "activity." and substitute "activity, unless the refusal constitutes discrimination on the basis of age, race, creed, color, disability, marital status, sex, national origin, ancestry, arrest record, conviction record, membership in the national guard, state defense force, or any reserve component of the military forces of the United States or this state, or use or nonuse of lawful products off the employer's premises during nonworking hours.".

13 (END)