State of Misconsin 2025 - 2026 LEGISLATURE

LRBa0054/2 ARG:skw

ASSEMBLY AMENDMENT 1, TO ASSEMBLY BILL 102

March 11, 2025 - Offered by Representative DITTRICH.

- 1 At the locations indicated, amend the bill as follows:
- 2 **1.** Page 1, line 3: before "sex" insert "biological".
- 2. Page 1, line 3: after "participants" insert "and the use of locker rooms by
- 4 students".
- 5 **3.** Page 1, line 5: after "(58)" insert "and (59)".
- **4.** Page 2, line 6: delete "BY SEX." and substitute "AS SINGLE SEX OR COED.".
- 7 **5.** Page 2, line 7: delete the material beginning with "sex" and ending with
- 8 "the" on line 8 and substitute ""biological sex" means the physical condition of
- 9 being male or female at birth, as stated on an individual's original".
- **6.** Page 2, line 12: on lines 12, 15, 19 and 23, before "sex" insert "biological".
- 11 **7.** Page 2, line 14: after that line insert:

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1	"c. Coed or mixed-sex.".
2	8. Page 2, line 17: delete lines 17 and 18.
3	9. Page 2, line 19: before that line insert:
4	"3m. If the institution intends to change the designation of an athletic team or
5	sport under subd. 1., provide written notification of the change to students who are
6	eligible under both the previous and current designation to participate in the sport
7	or on the athletic team.".
8	10. Page 3, line 11: after that line insert:
9	"Section 2m. 36.25 (59) of the statutes is created to read:
10	36.25 (59) STUDENT PHYSICAL PRIVACY; LOCKER ROOMS. (a) In this subsection:
11	1. "Biological sex" has the meaning given in sub. (58) (a).
12	2. "Locker room" means an area in a campus building designated for students
13	to change clothes or to be in various stages of undress and to be used by more than
14	one individual student at a time. "Locker room" includes a shower room.
15	(b) 1. The board shall ensure that each locker room located in a campus
16	building is designated for the exclusive use of individuals of one biological sex.
17	2. The board or an institution may establish policies for special events,
18	including athletic events, during which an institution may temporarily redesignate
19	a locker room for exclusive use by the opposite biological sex. Upon the conclusion of
20	the special event, the locker room shall revert to the designation under subd. 1.
21	(c) The board or an institution may allow individuals to enter a locker room
22	that is designated for the exclusive use by the opposite biological sex if the

individual is entering the locker room under any of the following circumstances:

1. For custodial purposes.

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- 2. For maintenance or inspection purposes.
- 3. To provide medical assistance.
- 4. The individual is a member of the faculty, academic staff, or university staff or a police officer or emergency medical services personnel and is performing duties related to the individual's employment.
- 5. The individual is a child who is being assisted by a family member orguardian.
 - 6. To provide assistance to an individual with a disability.
- 7. When the locker room is temporarily designated for exclusive use by the individual's biological sex.
 - 8. During a natural disaster, an emergency, a serious threat to student safety, or a drill related to student safety.
 - (d) If a student submits to an institution a written request to receive accommodations from the student being required to use a locker room designated for the exclusive use by one biological sex, the institution shall provide reasonable accommodations to the student, including allowing the student to use a single-occupancy locker room or the regulated use of a staff locker room. An institution shall afford a written request submitted under this paragraph the same privacy protections as other similar student records.
 - (e) Nothing in this subsection prohibits the board or an institution from adopting a policy that is necessary to accommodate individuals protected under the federal Americans with Disabilities Act.".

- 1 Page 3, line 13: delete "BY SEX." and substitute "AS SINGLE SEX OR COED.".
- 2 **12.** Page 3, line 14: delete the material beginning with "sex" and ending
- 3 with "the" on line 15 and substitute ""biological sex" means the physical condition
- 4 of being male or female at birth, as stated on an individual's original".
- 5 **13.** Page 3, line 19: on lines 19 and 22, before "sex" insert "biological".
- 6 **14.** Page 3, line 21: after that line insert:
- 7 "c. Coed or mixed-sex.".
- 8 **15.** Page 4, line 1: delete lines 1 and 2.
- 9 **16.** Page 4, line 3: before that line insert:
- "3m. If the district board intends to change the designation of an athletic team or sport under subd. 1., provide written notification of the change to students who are eligible under both the previous and current designation to participate in the sport or on the athletic team."
- 14 **17.** Page 4, line 3: on lines 3 and 8, before "sex" insert "biological".
- 15 **18.** Page 4, line 19: after that line insert:
- **"Section 3m.** 38.12 (16) of the statutes is created to read:
- 17 38.12 (16) STUDENT PHYSICAL PRIVACY; LOCKER ROOMS. (a) In this subsection:
- 1. "Biological sex" has the meaning given in sub. (15) (a).
- 19 2. "Locker room" means an area in a school building designated for students
- 20 to change clothes or to be in various stages of undress and to be used by more than
- one individual student at a time. "Locker room" includes a shower room.

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- (b) 1. The district board shall ensure that each locker room located in a school building controlled by the district board is designated for the exclusive use of individuals of one biological sex.
 - 2. The district board may establish policies for special events, including athletic events, during which the district board may temporarily redesignate a locker room for exclusive use by the opposite biological sex. Upon the conclusion of the special event, the locker room shall revert to the designation under subd. 1.
 - (c) The district board may allow individuals to enter a locker room that is designated for the exclusive use by the opposite biological sex if the individual is entering the locker room under any of the following circumstances:
 - 1. For custodial purposes.
 - 2. For maintenance or inspection purposes.
- 3. To provide medical assistance.
 - 4. The individual is employed by the district board or a police officer or emergency medical services personnel and is performing duties related to the individual's employment.
- 5. The individual is a child who is being assisted by a family member or guardian.
 - 6. To provide assistance to an individual with a disability.
 - 7. When the locker room is temporarily designated for exclusive use by the individual's biological sex.
- 22 8. During a natural disaster, an emergency, a serious threat to student safety, 23 or a drill related to student safety.
- 24 (d) If a student submits to a district board a written request to receive

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accommodations from the student being required to use a locker room designated for the exclusive use by one biological sex, the district board shall provide reasonable accommodations to the student, including allowing the student to use a single-occupancy locker room or the regulated use of a staff locker room. A district board shall afford a written request submitted under this paragraph the same privacy protections as other similar student records.

- (e) Nothing in this subsection prohibits a district board from adopting a policy that is necessary to accommodate individuals protected under the federal Americans with Disabilities Act.".
 - **19.** Page 4, line 21: after "(15)" insert "and (16)".

11 (END)