



State of Wisconsin  
2019 - 2020 LEGISLATURE

LRB-1779/P1  
MIM:amn

DOA:.....Hynek, BB0283 - UI Voluntary Termination

**FOR 2019-2021 BUDGET -- NOT READY FOR INTRODUCTION**

**AN ACT ...; relating to:** the budget.

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*Analysis by the Legislative Reference Bureau*

**EMPLOYMENT**

This bill expands the conditions under which an individual is entitled to Unemployment Insurance (UI) benefits when that individual voluntarily terminates (quits) employment. Under current law, unless an exemption applies, if an individual quits his or her job, the individual is generally ineligible to receive UI benefits until the individual earns wages or certain other amounts after the week in which the individual quits equal to at least six times the individual's weekly UI benefit rate.

One of the exemptions under current law is for an employee whose spouse is a member of the U.S. armed forces on active duty, if the employee's spouse is required to relocate to a location from which it is impractical for the employee to commute, and the employee relocates with his or her spouse. This bill repeals the requirement that, in order for the exemption to apply, the employee's spouse be a member of the U.S. armed forces. Instead, the bill extends the exemption to cover any employee whose spouse is required by an employer to relocate.

For further information see the *state and local* fiscal estimate, which will be printed as an appendix to this bill.

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*The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:*

**SECTION 1.** 108.04 (7) (t) 1. of the statutes is repealed.

**SECTION 2.** 108.04 (7) (t) 2. of the statutes is amended to read:

108.04 (7) (t) 2. The employee's spouse was required by ~~the U.S. armed forces~~ his or her employing unit to relocate to a place to which it is impractical for the employee to commute.

**SECTION 9350. Initial applicability; Workforce Development.**

(1) UNEMPLOYMENT INSURANCE; QUIT EXCEPTION. The treatment of s. 108.04 (7) (t) 1. and 2. first applies to determinations issued under s. 108.09 on the effective date of this subsection.

**SECTION 9450. Effective dates; Workforce Development.**

(1) UNEMPLOYMENT INSURANCE; QUIT EXCEPTION. The treatment of s. 108.04 (7) (t) 1. and 2. and SECTION 9350 (1) of this act take effect on the first Sunday after publication.

(END)