



State of Wisconsin
2021 - 2022 LEGISLATURE

LRB-1739/P5
MIM:emw&wlj

DOA:.....Sherwin, BB0559 - State Employee Paid Parental Leave

FOR 2021-2023 BUDGET -- NOT READY FOR INTRODUCTION

AN ACT ...; relating to: the budget.

Analysis by the Legislative Reference Bureau

EMPLOYMENT

STATE EMPLOYMENT

Paid parental leave

This bill requires the administrator of the Division of Personnel Management in DOA to develop a program for paid parental leave for most state employees. The bill requires the administrator to submit the plan for approval as a change to the state compensation plan to the Joint Committee on Employment Relations. If JCOER approves the plan, the plan becomes effective immediately. Under current law, permanent and project state employees receive the following paid leave: vacation; personal holidays; sick leave; and legal holidays.

The bill also requires the Board of Regents of the UW System to develop a plan for a program for paid parental leave for employees of the system and requires the board to submit the plan to the administrator of the Division of Personnel Management in DOA with its compensation plan changes for the 2021-23 biennium.

For further information see the state fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SECTION 1. 230.12 (9m) of the statutes is created to read:

230.12 **(9m)** PAID PARENTAL LEAVE. The administrator shall develop and recommend to the joint committee on employment relations a program, administered by the division, that provides paid parental leave to employees whose compensation is established under this section or s. 20.923 (2) or (3) but does not include employees of the Board of Regents of the University of Wisconsin System. The approval process for the program is the same as that provided under sub. (3) (b), and, if approved, the program shall be incorporated into the compensation plan under sub. (1).

SECTION 9101. Nonstatutory provisions; Administration.

(1) PAID PARENTAL LEAVE. If the paid parental leave program under s. 230.12 (9m) is approved by the joint committee on employment relations, it shall go into effect immediately upon approval by the joint committee on employment relations.

SECTION 9147. Nonstatutory provisions; University of Wisconsin System.

(1) PAID PARENTAL LEAVE. The Board of Regents of the University of Wisconsin System shall submit to the administrator of the division of personnel management in the department of administration, with its recommendations for adjustments to compensation and employee benefits for employees of the system under s. 230.12 (3) (e) 1. for 2021-23, a plan for a program to provide paid parental leave to employees of the system.

(END)