

STATE OF WISCONSIN DEPARTMENT OF JUSTICE LAW ENFORCEMENT STANDARDS BOARD

> I, David Steingraber, Secretary of the Law Enforcement Standards Board and custodian of its official records, certify that the annexed rules, relating to training and employment standards for law enforcement, tribal law enforcement, jail and secure detention officers and to administration of training, were duly approved and adopted by this board on September 25, 1997.

> I further certify that this copy has been compared by me with the original on file in this department and that it is a true copy of the original, and of the whole of the original.

> > IN TESTIMONY WHEREOF, I have hereunto set my hand at 123 West Washington Avenue in the City of Madison, this 25th day of September, 1997,

#### ORDER OF THE LAW ENFORCEMENT STANDARDS BOARD

Renumbering, amending, repealing and recreating, and creating administrative rules.

## Introduction:

The law enforcement standards board proposes an order to renumber LES 1.03(1) to (1m) and (25) to (26); to amend LES 1.02, 1.03(3), (19), (22) and (23), 2.01(1)(intro.) (e) and (g), 3.01(1)(intro.) (a) and (c) and (2) (intro.) and (a), 3.05(2) to (9), 4.01(1) and (3), 4.02(1)(a), 6.01, 6.02 and 6.03; to repeal and recreate LES 2.01(1)(f), 3.01(1)(b) and (2)(b), 3.03, 3.04 and 5.01; and to create LES 1.03(1), (25) and (27) relating to training and employment standards for law enforcement, tribal law enforcement, jail and secure detention officers and to administration of training.

<u>Analyses prepared by the Training and Standards Bureau, Wisconsin</u> <u>Department of Justice (the staff of the Law Enforcement Standards</u> <u>Board</u>

#### Analysis:

For renumbering LES 1.03(1) to (1m) and (25) to (26):

Statutory Authority: 165.85(3)(a) Statutes Interpreted: -

the following proposed rules are structural changes to accommodate the creation of additional subsections.

#### Analysis:

For amending LES 1.02; LES 1.03(3), (22) and (23); LES 2.01(1)(intro.)(e) and (g); LES 3.01(1)(intro.)(a) and (c); LES 3.01(2)(intro.) and (a); LES 3.05(2) through (9); LES 4.01(3); LES 6.01; LES 6.02; LES 6.03; and for creating LES 1.03(25) and (27):

Statutory Authority: 165.85(3)(a) Statutes Interpreted: 165.85(3)(a) to (d), 165.85(4)(a), (b)1., (bn)1.(intro.), (c) and (e)

The following proposed rules expand, define and apply the authority of the law enforcement standards board to establish

minimum employment, training, certification and decertification requirements for tribal law enforcement officers and/or for secure detention officers. Tribal law enforcement officers fall under the authority of the board only when tribal governments and their law enforcement officers comply with requirements established by 1993 Wisconsin Act 407.

## Analysis:

For amending LES 1.03(19):

Statutory Authority: 165.85(3)(a) Statutes Interpreted: 165.85(2)(d)

The following proposed rule expands by definition the authority of the law enforcement standards board to establish minimum employment, training, certification and decertification requirements for law enforcement officers employed by public inland lake protection and rehabilitation districts.

#### <u>Analysis</u>:

For amending LES 2.01(1)(e) and LES 4.02(1)(a):

Statutory	Authority:	165.85(3)(a)
Statutes	Interpreted:	165.85(3)(e)

The following proposed rules rename the vocational, technical and adult education system and its administrative rules to conform with their statutory identifications.

### <u>Analysis:</u>

For amending LES 3.01(1)(a) and (c):

Statutory	Authority:	165.85(3)(a)
Statutes	Interpreted:	165.85(4)(b)1.

The following proposed rules increase the number of hours of basic law enforcement training and, for part-time law enforcement officers, decrease the time within which basic training must be completed. The law enforcement standards board proposes these amendments to comply with statutory requirements.

## <u>Analysis</u>:

For amending LES 3.01(2)(a):

Statutory Authority: 165.85(3)(a) Statutes Interpreted: 165.85(4)(b)2. and 3.

The following proposed rule increases the number of hours of basic training for jail and for secure detention officers to comply with statutory requirements.

# <u>Analysis</u>:

For amending LES 4.01(1):

Statutory Authority: 165.85(3)(a) Statutes Interpreted: 165.85(5)(a)

The following proposed rule moves the period of certification for schools approved by the law enforcement standards board to two years from one year.

# <u>Analysis</u>:

For repealing and recreating LES 2.01(1)(f):

Statutory	Authority:	165.85(3)(a)
Statutes	Interpreted:	165.85(4)(c)

The following proposed rules create flexible, effective requirements for background investigations of applicants for law enforcement, tribal law enforcement, jail and secure detention employment.

#### <u>Analysis</u>:

For repealing and recreating LES 3.01(1)(b) and LES 3.01(2)(b)

Statutory	Authority:	165.85(3)(a)
Statutes	Interpreted:	165.85(5)(a)

The following proposed rules improve the uniformity of testing in law enforcement, jail and secure detention basic training. They reflect the recent approval by the law enforcement standards board of comprehensive training and testing guides, which include expanded emphases on competency-based instruction.

# <u>Analysis</u>:

For repealing and recreating LES 3.03 and LES 3.04:

Statutory Authority:165.85(3)(a) and 165.85(4)(b)1.Statutes Interpreted:165.85(4)(b)1., 2. and 3.

The following proposed rules identify main goals of basic training for law enforcement, jail and secure detention officers. They also create flexibility for the law enforcement standards board to respond to contemporary training needs by establishing student performance objectives to reach the main goals of training.

### Analysis:

For repealing and recreating LES 5.01:

Statutory	Authority:	165.85(3)(a)
Statutes	Interpreted:	165.85(5)(b)

The following proposed rule establishes training expense reimbursements for law enforcement, jail and secure detention officers for basic and for annual recertification training to conform with statutory requirements.

# Analysis:

For creating LES 1.03(1):

Statutory	Authority:	165.85(3)(a)
Statutes	Interpreted:	165.85(4)(c)

The following proposed rule defines accredited college credits in support of the requirement of the law enforcement standards board that new law enforcement officers achieve at least 60 college credits within five years of their employment.

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### <u>Analysis</u>:

For creating LES 1.03(25) and (27):

Statutory A	Authority:	165.85(3)(j)		
Statutes In	nterpreted:	165.85(2)(f)	and (	<u>g</u> )

The following proposed rules define "secure detention officer" and "tribal law enforcement officer" to comply with statutory definitions.

# Regulatory Flexibility Analysis

The proposed rules do not affect small businesses.

# Explanation Of Need For Proposed Rules

The Law Enforcement Standards Board is authorized by sec. 165.85, Stats., to promulgate administrative rules to establish minimum educational and training standards for law enforcement, tribal law enforcement, jail and secure detention officers. It may also promulgate rules for the administration of its standards.

Proposed rules comply with statutory changes or implement new administrative procedures and guidelines in fulfillment of the policy of sec. 165.85, Stats., wherein there is a clear requirement for the Board to respond to the "vital importance" of law enforcement by "the establishment of standards of a proper professional character."

# <u>Proposed Rule Modification Resulting From Testimony Receive At</u> Public Hearings

and

# Identification Of Persons Who Appeared Or Registered At Public Hearings

The Standards Board commenced promulgation of its proposed rules with a 30 day notice in the August 15, 1996 <u>Wisconsin</u> <u>Administrative Register.</u> It did not receive a request for a public hearing.

# Response To Legislative Council Staff Recommendations

Recommendations of the Rules Clearinghouse of the Legislative Council to the Standards Board were contained in Clearinghouse Rule 96-118 dated August 14, 1996.

All recommendations of the Clearinghouse have been followed, including review of items in the Clearinghouse Rule Comments under item 1. relating to statutory authority.

#### Statutory Authority Comments

Item a. The Standards Board believes its proposed rules provide a "specific curriculum." The rules identify "instructional goals" for law enforcement, jail and secure detention basic training. Students reach the goals by achievement of student performance objectives approved by the Board - there are 485 performance objectives for basic law enforcement training, for example.

This method of detailed curriculum development and control has been implemented by the Standards Board over the past five years in response to contemporary concepts of instructional systems design, the need to be responsive to the pace of change and in anticipation of improvements coming from modern training technology, such as computer assisted instruction.

Student performance objectives for response to domestic violence are included in these five training areas: legal procedures, victim/witness assistance, interviewing, crimes against persons and report writing.

Emergency detention and protective placement training is conducted to reach performance objectives to "Demonstrate Knowledge of Mental Health Act," a specific five hour block of instruction. SECTION 1. LES 1.02 is amended to read:

LES 1.02 **Objectives.** The objectives of the law enforcement standards board are to assist law enforcement by establishing minimum standards of recruitment and recruit training, and by encouraging and supporting other programs designed to improve law enforcement-and-, tribal law enforcement, jail and secure detention administration and performance.

SECTION 2. LES 1.03(1) is renumbered to be LES 1.03(1m).

SECTION 3. LES 1.03(1) is created to read:

LES 1.03(1) "Accredited credits" means those credits which have been awarded by a member of the Wisconsin technical college system or by its equivalent in another state or by a private or state college or university with current membership in good standing in a predominant, nationally recognized accrediting organization for private or state colleges or universities.

SECTION 4. LES 1.03(3), (19), (22) and (23) are amended to read:

LES 1.03(3) "Applicant" means a person, including a currently employed law enforcement-or-, tribal law enforcement, jail or secure detention officer seeking employment as a law enforcement-or , tribal law enforcement, jail or secure detention officer in the state of Wisconsin.

(19) "Political subdivision" means a county, city, village er, town, or public inland lake protection and rehabilitation district.

(22) "Prospective employing agency" means the state or any political subdivision of the state considering employing an applicant as a law enforcement-officer, jail or secure detention officer er-any-pelitical-subdivision-ef-the-state-considering employing-an-applicant-as-a-jail-officer.or any tribal law enforcement agency considering employing an applicant as a tribal law enforcement officer.

(23) "Recruit" means a law enforcement-or-jail-officer, tribal law enforcement, jail or secure detention officer employed on a probationary or temporary basis, in compliance with the minimum recruitment qualifications set by the board, who is thereby eligible to take the preparatory training required for certification of eligibility for permanent appointment.

SECTION 5. LES 1.03(25) is renumbered to be LES 1.03(26).

SECTION 6. LES 1.03(25) and (27) are created to read:

LES 1.03(25) "Secure detention officer" means any person employed by any political subdivision of the state to supervise, control or maintain a secure detention facility or the persons confined in a secure detention facility. "Secure detention officer" includes officers regardless of whether they have been sworn regarding their duties or whether they serve on full-time or part-time basis.

LES 1.03(27) "Tribal law enforcement officer" means a person who is employed by a tribal law enforcement agency for the purpose of detecting and preventing crime and enforcing the tribe's laws or ordinances and who is authorized by the tribe to make arrests of Indian persons for violations of the tribe's laws or ordinances and who agrees to accept the duties of law enforcement officers under the laws of this state.

SECTION 7. LES 2.01(1)(intro.)(e) and (g) are amended to read:

LES 2.01(1)(intro.) Before an individual may commence employment on a probationary, temporary, part-time, or full-time basis as a law enforcement-or-, tribal law enforcement, jail or secure detention officer, that individual must have met recruit qualifications established by the board. The minimum qualifications for recruitment shall be:

(e) An applicant for employment as a law enforcement or tribal law enforcement officer shall possess either a 2 year associate degree from a Wisconsin veeatienal,-technical,-and-adult education technical college system district or its accredited equivalent from another state or a minimum of 60 fully accredited college level credits. An applicant who has not met this standard at the time of employment shall meet this standard as a requirement of recertification by the board at the end of his or her fifth year of employment as a law enforcement or tribal law enforcement officer. At the request of an applicant and upon documentation of experiences that have enhanced his or her writing, problem solving and other communication skills, the board may waive a maximum of 30 college level credits. This educational standard shall apply to applicants first employed as law enforcement or tribal law enforcement officers on or after February 1, 1993.

(g) The applicant shall be free from any physical, emotional, or mental condition which might adversely affect performance of duties as a law enforcement- $e_{\bar{r}}$ , tribal law enforcement, jail or secure detention officer.

SECTION 8. LES 2.01(1)(f) is repealed and recreated to read:

LES 2.01(1)(f)(intro.) The applicant shall be of good character as determined from a written report containing the results of the following:

1. The fingerprinting of the applicant and with a search of local, state and national fingerprint records.

2. A background investigation conducted by or on behalf of an employer. The employer shall certify in a document subscribed and sworn to by the affiant that a reasonably appropriate background investigation has been conducted, what persons or agency conducted the investigation and where written results of the investigation are maintained on file.

3. Such other investigation as may be deemed necessary to provide a basis of judgment on the applicant's loyalty to the United States or to detect conditions which adversely affect performance of one's duty as a law enforcement, tribal law enforcement, jail or secure detention officer.

SECTION 9. LES 3.01(1)(intro.), (a) and (c) are amended to read:

LES 3.01 Minimum standards for preparatory training. (1)(intro.) Minimum standards for reeruit preparatory training for law enforcement and tribal law enforcement officers shall require that:

The minimum amount of preparatory training which must be (a) successfully completed by a <u>law enforcement or tribal law</u> enforcement recruit before that recruit may be certified as eligible for permanent appointment shall be a total of 249 400 hours. The subjects and the minimum time during which they are to be covered in this preparatory training shall be determined by the board after due consideration of recommendations made by the advisory curriculum committee identified in s. LES 3.02. The curriculum so decided upon may be changed by the board as the need becomes apparent due to technological changes affecting law enforcement, current problems involving the public welfare or additional recommendations made by the advisory curriculum TheInstructional Goals for the 240 400 hour committee. preparatory training eurrieulum course approved by the board is are identified in s. LES 3.03. (1)-to-(11)---A-320-hour-competencybased-curriculum which has been-developed to eventually replace the conventional--240-hour-course--and--in--which-new-officers--are encouraged-to-be-enrolled-is-identified-in-s.-LES-3.04-(1-)-to-(11).

(c) Each trainee must successfully complete this training within the original probationary period. Under justifiable circumstances, this period may be extended for a period not to

exceed one year, but the total period during which a person may serve as a full-time law enforcement or tribal law enforcement officer on a probationary or temporary basis without successfully completing this training shall not exceed 2 years. Part-time officers must successfully complete at-least-one-40-hour-block-of instruction-from-the-240-hour-preparatory-course-during-each subsequent-12-month-period-following-their-initial-employment-and successfully-complete the entire course in not more than 6 3 years. The total period during which a person may serve as a part-time law enforcement or tribal law enforcement officer on a probationary or temporary basis without successfully completing this training shall not exceed 6 3 years. For purposes of this section, a part-time law enforcement or tribal law enforcement officer is a law enforcement or tribal law enforcement officer who routinely works not more than one-half of the normal annual work hours of a fulltime employee of the employing agency or unit of government.

### SECTION 10. LES 3.01(1)(b) is repealed and recreated to read:

LES 3.01(1)(b) Trainees shall obtain passing grades of at least 70% or its lettered equivalent in written examinations in all subjects with the exception of competency-based subjects for which there are board approved examination checklists. For the competency-based subjects, trainees must demonstrate their achievement of training objectives to the satisfaction of board certified instructors.

SECTION 11. LES 3.01(2)(intro.) and (a) are amended to read:

LES 3.01(2)(intro.) Minimum standards for jail <u>and secure</u> <u>detention</u> officer recruit preparatory training shall be as follows:

(a) A minimum of 80 120 hours of preparatory training shall be successfully completed by a jail or secure detention officer recruit before that recruit may be certified as eligible for permanent appointment. The subjects and minimum number of hours for each subject to be covered in this preparatory training shall The eurriculum--as--established be determined by the board. instructional goals may be changed by the board as the need becomes apparent due to technological changes affecting jail or secure detention administration, current problems involving the public welfare or additional recommendations made by the advisory curriculum committee identified in s. LES 3.02. Instructional goals for the 120 hour preparatory training course approved by the board are identified in LES 3.04.

SECTION 12. LES 3.01(2)(b) is repealed and recreated to read:

LES 3.01(2)(b) Trainees shall obtain passing grades of at least 70% or its lettered equivalent in written examinations in all subjects with the exception of competency-based subjects for which there are board approved examination checklists. For the competency-based subjects, trainees must demonstrate their achievement of training objectives to the satisfaction of board certified instructors.

SECTION 13. LES 3.03 is repealed and recreated to read:

LES 3.03 Instructional Goals. (1) The board shall approve student performance objectives to reach the following instructional goals for preparatory law enforcement and tribal law enforcement training:

- (1) Demonstrate professional orientation.
- (2) Demonstrate defensive tactics.
- (3) Demonstrate care and use of firearms.
- (4) Demonstrate community awareness.
- (5) Perform emergency medical services.
- (6) Demonstrate knowledge of legal procedures.
- (7) Operate patrol vehicles.
- (8) Enforce traffic laws and conduct accident investigations.
- (9) Perform patrol operations.
- (10) Conduct investigations.
- (11) Reach performance objectives for elective subjects.
- (12) Follow administrative procedures.

SECTION 14. LES 3.04 is repealed and recreated to read:

LES 3.04 Instructional Goals. (1) The board shall approve student performance objectives to reach the following instructional goals:

(a) Instructional goals for preparatory jail officer training:

- 1. Receive introduction to corrections.
- 2. Maintain security.
- 3. Admit inmates to custody.
- 4. Prepare reports.
- 5. Supervise inmates.
- 6. Supervise special inmates.
- 7. supervise juvenile inmates.
- 8. Apply correctional law.
- 9. Discipline inmates.
- 10. Assist health care program.
- 11. Assist fire safety program.

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- 12. Assist cleanliness, sanitation and food services.
- 13. Manage personal stress.
- 14. Release inmates from custody.

(b) Instructional goals for secure detention officer preparatory training:

1. Receive introduction to detention operations.

- 2. Maintain security.
- 3. Admit and release juveniles.
- 4. Prepare reports.
- 5. Supervise juveniles.
- 6. Discipline and control juveniles.
- 7. Apply legal requirements.
- 8. Assist fire safety program.
- 9. Assist health care program.
- 10. Manage personal stress.

SECTION 15. LES 3.05(2) to (9) are amended to read:

LES 3.05(2) Newly employed law enforcement or tribal law enforcement officers who were either grandfathered into the board's program or who have already been certified by the board or newly employed jail or secure detention officers who have already been certified by the board, who have been out of law enforcement- $e_{r_{-}}$ tribal law enforcement, jail or secure detention employment in Wisconsin for a period of 2 years or less and left voluntarily with a good record may be recertified without additional training.

(3) Newly employed law enforcement <u>or tribal law enforcement</u> officers who were either grandfathered into the board's program or who have already been certified by the board or newly employed jail <u>or secure detention</u> officers who have already been certified by the board and who have been out of law enforcement-or-, tribal law <u>enforcement</u>, jail <u>or secure detention</u> employment in Wisconsin for a period of over 2 years but not more than 3 years and who left voluntarily with a good record may be recertified upon successful completion of the contingency law enforcement-or-, jail <u>or secure detention</u> with a grade of 70% or above may be substituted for any portion of said course the board deems appropriate.

(4) Newly employed law enforcement or tribal law enforcement officers who were either grandfathered into the board's program or who have already been certified by the board and newly employed jail or secure detention officers who have already been certified by the board and who have been out of law enforcement- $e_{\pi}$ , tribal law enforcement, jail or secure detention employment in Wisconsin for a period of over 3 years may be recertified upon successful completion of the basic preparatory course for law enforcement officers or successful completion of the basic preparatory course for jail <u>or secure detention</u> officers. This rule may be varied by board action on an individual basis with appropriate recommendation from the bureau.

(5) A law enforcement- $\Theta \mathbf{r}$ , tribal law enforcement, jail or secure detention officer who has been certified or grandfathered into the system of another state, who left law enforcement- $\partial \mathbf{r}$ , tribal law enforcement, jail or secure detention officer employment voluntarily with a good record and who has been out of that employment for three years or less shall be required to successfully complete the contingency law enforcement- $\Theta \mathbf{r}$ , jail or secure detention officer of that examination with a grade of 70% or above may be substituted for any portion of said course the board deems appropriate.

(6) A law enforcement- $\Theta r$ , tribal law enforcement, jail or secure detention officer previously certified or grandfathered by another state, who left law enforcement  $\Theta r$ ----, tribal law enforcement, jail or secure detention employment voluntarily with a good record, and who has been out of that employment over 3 years shall be required to successfully complete the appropriate basic preparatory course for his or her specialty. The board may establish such other requirements it deems appropriate on an individual basis.

(7) The board shall consider on an individual, case-by-case basis, the waiver request of any person who has previously worked as a law enforcement- $\sigma_{\overline{r}}$ , tribal law enforcement, jail or secure detention officer but has not been certified or grandfathered in Wisconsin or any other state.

(8) There shall be no recognition of the status of grandfathered jail or secure detention officers, and any newly employed jail or secure detention officer who had previously been considered grandfathered into the board system may only be recertified upon completion of the preparatory course for jail or secure detention officers.

(9) The exact curriculum for the law enforcement, tribal law <u>enforcement</u>, -er, jail <u>or secure detention</u> officer's contingency program shall be designated by the board.

SECTION 16. LES 4.01(1) and (3) are amended to read:

LES 4.01(1) Schools shall be certified on the basis of adequacy of facilities and competency of staff and faculty. Where the school is a permanent or on-going unit, the certification shall be for a period of one two year years, subject to renewal.

(3) TRAINEES. Trainees shall be certified as eligible for permanent appointment when they have met the recruitment

qualifications and recruit training standards for law enforcement er-, tribal law enforcement, jail or secure detention officers as determined by information received from the employing authorities and training schools concerned.

# SECTION 17. LES 4.02(1)(a) is amended to read:

LES 4.02(1)(a) Any person who has been certified as an instructor by the Wisconsin state-beard-of-vocational,-technical and-adult-education technical college system under ch. VTAE TCS 3, administrative rules of the Wisconsin state-beard-of-vocational, technical-and-adult-education technical college system shall be certified by the board. Complete copies of records which have been submitted to the state beard-of-vocational,-technical-and-adult education technical college system in compliance with requirements of ch. VTAE TCS 3, in addition to copies of any certificates issued by the state beard-of-vocational,-technical-adult-education technical college system shall be forwarded by the applicant to the board; and upon receipt of the documents the board shall certify the applicant.

SECTION 18. LES 5.01 is repealed and recreated to read:

LES 5.01 Grants (1) Political subdivisions shall be eligible for reimbursement of the allowable tuition, living and travel expenses incurred by officers who satisfactorily complete preparatory training in schools certified by the board. Reimbursement of those expenses shall be on a uniform basis as follows:

(a) Expenses listed in sub. (1) for up to 400 hours of preparatory law enforcement training.

(b) Expenses listed in sub. (1) for up to 120 hours of preparatory jail or secure detention training. Full salary expenses including allowable fringe benefit expenses shall be reimbursed in addition to expenses listed in sub. (1) for the last 24 hours of preparatory jail or secure detention training.

(2) Political subdivisions shall receive reimbursement in the amounts listed in sub. (1) upon meeting the following conditions:

(a) Successful completion of the entire 400 hour preparatory law enforcement course by full-time law enforcement or tribal law enforcement officers or of blocks of instruction from the preparatory law enforcement course by part-time law enforcement or tribal law enforcement officers at board certified schools by officers for whom reimbursements are claimed. (b) Successful completion of the entire 120 hour preparatory jail or secure detention course by full-time jail or secure detention officers or of blocks of instruction from the preparatory jail or secure detention course by part-time jail or secure detention officers at board certified schools by officers for whom reimbursements are claimed.

(3) Political subdivisions shall be eligible for reimbursement of at least \$160 for approved expenses incurred by each law enforcement, jail or secure detention officer who completes at least 24 hours of annual recertification training. Reimbursement shall be based on training received from board certified instructors.

(4) Law enforcement, tribal law enforcement, jail or secure detention recruit officers enrolled in the preparatory course may not be utilized by their employing agencies, except for emergency situations, on any day during which the recruit completes 8 hours of training.

## SECTION 19. LES 6.01 is amended to read:

LES 6.01 **Decertifications.** All jail-and, <u>secure detention</u>, law enforcement <u>and tribal law enforcement</u> basic training certificates issued by the board shall be subject to cancellation and recall upon decertification of the officer.

SECTION 20. LES 6.02(1), (2) and (3) are amended to read:

LES 6.02 Decertification on termination of employment. (1) Upon the termination of employment of any law enforcement-or, <u>tribal law enforcement</u>, jail <u>or secure detention officer</u>, that officer's certification shall be terminated until there is received by the bureau from a new employer the verification of employment standards form required by rules of the board. The board shall then determine the amount of training, if any, required of the officer for recertification. Recertification on a contingency basis shall be effective immediately upon receipt of <u>by</u> the bureau of the verification of employment standards form from the officer's new employer. Final recertification shall be effective upon action by the board upon completion by the officer of all requirements of the bureau for recertification.

(2) It shall be the responsibility of all law enforcement, <u>tribal law enforcement and secure detention</u> agencies to notify the director of the bureau of the termination of any law enforcement  $e_{r}$ , tribal law enforcement, jail or secure detention officer. This notification shall be made regardless of the reason for the termination. (3) Any officer decertified by reason of termination of his or her law enforcement-or-, tribal law enforcement, jail or secure <u>detention</u> employment shall have the right to a hearing thereon,-as provided-in-these-rules on the decertification.

SECTION 21. LES 6.03 is amended to read:

LES 6.03 **Decertification by order of the board.** The certification of any law enforcement, tribal law enforcement, jail <u>or secure detention</u> officer may be revoked by the board for failure to comply with a rule or order of the board relating to curriculum or training.

EFFECTIVE DATE: This rule shall take effect on the first day of the month following publication in the Wisconsin administrative register as provided in s. 227.22(2)(intro.), Stats.

Dated: September 25, 1997

Agency: David O. Steingraber

Secretary Law Enforcement Standards Board