

ADMINISTRATIVE RULES Fiscal Estimate & Economic Impact Analysis

1. Type of Estimate and Analysis
X Original Updated Corrected

2. Administrative Rule Chapter, Title and Number
ER 10, Limited Term Appointments, ER 10.01; ER 18, Absences, ER 18.02 & ER 18.05

3. Subject
A full year be considered 2080 hours instead of 2088 hours.

4. Fund Sources Affected X GPR X FED X PRO X PRS X SEG X SEG-S	5. Chapter 20, Stats. Appropriations Affected Administrative appropriation across state agencies employing impacted permanent and LTE employees.
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6. Fiscal Effect of Implementing the Rule

<input type="checkbox"/> No Fiscal Effect	<input type="checkbox"/> Increase Existing Revenues	<input type="checkbox"/> Increase Costs
X Indeterminate	<input type="checkbox"/> Decrease Existing Revenues	<input type="checkbox"/> Could Absorb Within Agency's Budget
		<input type="checkbox"/> Decrease Cost

7. The Rule Will Impact the Following (Check All That Apply)

<input type="checkbox"/> State's Economy	<input type="checkbox"/> Specific Businesses/Sectors
<input type="checkbox"/> Local Government Units	<input type="checkbox"/> Public Utility Rate Payers
	<input type="checkbox"/> Small Businesses (if checked, complete Attachment A)

8. Would Implementation and Compliance Costs Be Greater Than \$20 million?
 Yes X No

9. Policy Problem Addressed by the Rule
PeopleSoft requirement that a full year be considered 2080 hours instead of 2088 hours.

10. Summary of the businesses, business sectors, associations representing business, local governmental units, and individuals that may be affected by the proposed rule that were contacted for comments.
State employees covered by rules, agencies and appointing authorities who make decisions based on the rules.

11. Identify the local governmental units that participated in the development of this EIA.
Not applicable.

12. Summary of Rule's Economic and Fiscal Impact on Specific Businesses, Business Sectors, Public Utility Rate Payers, Local Governmental Units and the State's Economy as a Whole (Include Implementation and Compliance Costs Expected to be Incurred)
None

13. Benefits of Implementing the Rule and Alternative(s) to Implementing the Rule
Rule will reflect what is required by PeopleSoft.

14. Long Range Implications of Implementing the Rule
Rule will reflect what is required by PeopleSoft.

15. Compare With Approaches Being Used by Federal Government
Not applicable.

16. Compare With Approaches Being Used by Neighboring States (Illinois, Iowa, Michigan and Minnesota)
Not applicable.

17. Contact Name Paul Ostrowski	18. Contact Phone Number 608-267-0343
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ADMINISTRATIVE RULES
Fiscal Estimate & Economic Impact Analysis

ATTACHMENT A

1. Summary of Rule's Economic and Fiscal Impact on Small Businesses (Separately for each Small Business Sector, Include Implementation and Compliance Costs Expected to be Incurred)

2. Summary of the data sources used to measure the Rule's impact on Small Businesses

3. Did the agency consider the following methods to reduce the impact of the Rule on Small Businesses?

- Less Stringent Compliance or Reporting Requirements
- Less Stringent Schedules or Deadlines for Compliance or Reporting
- Consolidation or Simplification of Reporting Requirements
- Establishment of performance standards in lieu of Design or Operational Standards
- Exemption of Small Businesses from some or all requirements
- Other, describe:

4. Describe the methods incorporated into the Rule that will reduce its impact on Small Businesses

5. Describe the Rule's Enforcement Provisions

6. Did the Agency prepare a Cost Benefit Analysis (if Yes, attach to form)

- Yes No
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