ENROLLED JOINT RESOLUTION

Relating to: Disability Awareness Month.

Whereas, Wisconsin recognizes the importance of increasing public awareness and respect for persons with disabilities and informing the public about their many contributions to their communities and emphasizing the abilities of disabled persons; and

Whereas, the Americans with Disabilities Act of 1990 was enacted to end disability-based discrimination and to promote inclusion, full participation, economic self-sufficiency, and equality of opportunity for all people with disabilities; and

Whereas, since 1988, October has been celebrated as National Disability Employment Awareness Month, and the theme for 2013 is "Because We Are Equal to the Task"; and

Whereas, workplaces welcoming the talents of all people, including people with disabilities, are a critical part of our efforts to build an inclusive community and strong economy; and

Whereas, Wisconsin recognizes the skills that people with disabilities bring to our workforce, and is committed to improving employment opportunities for people with disabilities in both the public and private sectors; and

Whereas, Wisconsin knows that employees working in integrated jobs make more financial contributions to their communities, use fewer public benefits, and experience better health outcomes; and

Whereas, employing people with disabilities is good for business, as evidenced by national polls showing that nearly 90 percent of the public supports businesses that hire people with disabilities; and

Whereas, people with disabilities are capable and willing to work at competitive—wage jobs with the right supports and job fit; and

Whereas, by celebrating the abilities and contributions of individuals with disabilities, we enrich the communities of Wisconsin; now, therefore, be it

Resolved by the assembly, the senate concurring, That the legislature proclaims October 2013 as Disability Awareness Month throughout the state of Wisconsin, and urges all Wisconsinites to explore the possibilities of offering mentoring, internships, and employment to people with disabilities, whose many gifts and talents contribute to our state.

Senator Michael G. Ellis President of the Senate	Representative Robin J. Vos Speaker of the Assembly
Date	Patrick E. Fuller Assembly Chief Clerk