



WISCONSIN LEGISLATIVE COUNCIL ACT MEMO

2005 Wisconsin Act 145
[2005 Senate Bill 359]

**State Employment Relations
(Remedial Legislation)**

2005 Wisconsin Act 145, suggested as remedial legislation by the Office of State Employment Relations, updates the statutes by repealing the following two provisions granting specified rights to employees, one of which is no longer applicable and the other of which was never applicable:

- The Act repeals a statutory provision under which a very specific category of employees have their seniority rights determined as if they were in the classified service of the state during a period of employment with the federal government. To qualify, a person must have entered service with the federal government in civilian war emergency employment on or after January 1, 1942, at which time the person was not a state employee; must have been transferred to state service on November 16, 1946, pursuant to P.L. 79-549; and must have been in the classified service of the state on June 5, 1953. According to the Office of State Employee Relations, no employees are currently in this category, nor will any employees ever become eligible in the future.
- The Act repeals a statutory provision that provides restoration rights and reinstatement privileges to a very specific group of employees. To qualify, a person must have served in a classified position in the Department of Health and Family Services on January 1, 1990; that position must have been transferred and unclassified under 1989 Wisconsin Act 31; and the person must either not have been appointed to the unclassified position, or have been appointed but then terminated for a reason other than just cause. According to the Office of State Employee Relations, no such unclassified position was ever created.

Effective Date: The Act takes effect on April 5, 2006.

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This memo provides a brief description of the Act. For more detailed information, consult the text of the law and related legislative documents at the Legislature's Web site at: <http://www.legis.state.wi.us/>.