



WISCONSIN LEGISLATIVE COUNCIL ACT MEMO

2011 Wisconsin Act 211
[2011 Senate Bill 339]

**Noncompetitive Appointment
Program for Disabled Veterans**

Under *current law*, whenever a nonprofessional or entry-level professional classified service position vacancy occurs in the state civil service, the appointing authority may appoint a disabled veteran on a noncompetitive basis if the all of the following apply:

- The disabled veteran served in the U.S. armed forces.
- The veteran has a disability rating of at least 30%.
- The veteran has presented to the appointing authority written documentation of the disability from an appropriate department of the federal government.
- The appointing authority has determined that the disabled veteran is qualified to perform the duties and responsibilities of the position.

2011 Wisconsin Act 211 provides that this noncompetitive appointment program for disabled veterans shall apply to all classified service positions in the state civil service system.

Additionally under *current law*, first class cities have the authority to create a civil service system. Chapter 63, Stats., sets several parameters for this system, including mandating that civil service commissions grant veterans preference points to individuals who would be eligible for preference points in the state civil service. One limitation is that the number of people added to a list of eligible candidates because they had veterans preference points added to their test score cannot exceed the number of people initially certified for the list of eligible candidates before veterans preference points were added to any candidate's score. The *Act* eliminates this limitation.

Effective date: April 19, 2012.

Prepared by: Michael Queensland, Staff Attorney

April 16, 2012

MQ:ksm

This memo provides a brief description of the Act. For more detailed information, consult the text of the law and related legislative documents at the Legislature's Web site at: <http://www.legis.state.wi.us/>.