



WISCONSIN LEGISLATIVE COUNCIL ACT MEMO

2013 Wisconsin Act 286
[2013 Assembly Bill 712]

**Exemption From Recording Hours
Worked by Certain Employees**

In general, state law requires employers to pay employees overtime for hours worked in excess of 40 hours per week, but exempts certain administrative, executive, professional, and other employees from this rule. Prior law also required employers to record the hours of employment of all employees, including employees exempt from the overtime pay requirement. 2013 Wisconsin Act 286 removes the requirement that an employer record hours for employees who are exempt from the overtime pay requirement, and who are not compensated on an hourly rate basis.

Effective date: Act 286 took effect on April 18, 2014. The new exception first applies to an affected employee on the day on which a controlling collective bargaining agreement that contains provisions inconsistent with this Act expires or is extended, modified, or renewed, whichever occurs first.

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This memo provides a brief description of the Act. For more detailed information, consult the text of the law and related legislative documents at the Legislature's Web site at: <http://www.legis.wisconsin.gov>.