



WISCONSIN LEGISLATIVE COUNCIL AMENDMENT MEMO

2011 Senate Bill 394

**Senate Substitute
Amendment 1**

Memo published: March 2, 2012

Contact: Anne Sappenfield, Senior Staff Attorney (267-9485)

Senate Bill 394 creates a pay progression plan for assistant district attorneys (ADAs). The plan must consist of 17 steps, and each step must be equal to 1/17th of the difference between the lowest hourly salary and the highest hourly salary for the salary range for ADAs contained in the compensation plan. The first step must equal the lowest hourly salary rate for the salary range and the last step must equal the highest hourly salary rate. The pay progression plan must be based entirely on merit.

The bill provides that, on July 1, 2013, all ADAs who have served with the state as ADAs for a continuous period of 12 months or more, and who are not paid at the maximum hourly rate, must be paid an hourly salary at the step that is immediately above their hourly salary on June 30, 2013. All other ADAs, who are not paid the maximum hourly rate, must be paid an hourly salary at the step that is immediately above their hourly salary on June 30, 2013, when they have served with the state as ADAs for a continuous period of 12 months.

On July 1, 2014, and on each July 1 thereafter, all ADAs who have served with the state as ADAs for a continuous period of 12 months or more, and who are not paid the maximum hourly rate, may, at the discretion of their supervising district attorney (DA), be paid an hourly salary at any step above their hourly salary on the immediately preceding June 30. All other ADAs, who are not paid the maximum hourly rate, may, at the discretion of their supervising DA, be paid an hourly salary at any step above their hourly salary on the immediately preceding June 30, when they have served with the state as ADAs for a continuous period of 12 months.

Senate Substitute Amendment 1 makes the following changes to the bill:

- Creates an appropriation to fund the costs of salary adjustments for ADAs but does not appropriate any money for this purpose.

- Removes the requirement that the first step equal the lowest hourly salary rate for the salary range and the last step equal the highest hourly salary rate.
- For the discretionary annual salary adjustments for ADAs, provides that no salary adjustment may exceed 10% of the ADA's base pay during a fiscal year.

Legislative History

Senator Olsen offered Senate Substitute Amendment 1. On February 22, 2012, the Senate Committee on Judiciary, Utilities, Commerce and Government Operations unanimously recommended adoption of Senate Substitute Amendment 1 and passage of the bill, as amended.

AS:ksm