

State of Misconsin 1995 - 1996 LEGISLATURE

1995 SENATE BILL 634

March 19, 1996 – Introduced by Senators Rude and Moen, cosponsored by Representatives Huebsch, Johnsrud, Meyer, Lorge, Williams, Seratti, Musser, Schneiders, Goetsch, Turner, Ainsworth and Hahn. Referred to Committee on Education and Financial Institutions.

1 AN ACT to amend 118.245 (3) of the statutes; relating to: school district

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professional employe compensation and fringe benefits.

Analysis by the Legislative Reference Bureau

Under current law, no school district may provide to its nonrepresented professional employes, for any 12-month period ending on June 30, an average increase for all such employes in the total cost to the school district of compensation and fringe benefits for such employes that has an average cost per employe exceeding 3.8% of the average total cost per employe of compensation and fringe benefits provided by the school district to its nonrepresented professional employes for the preceding 12-month period ending on June 30 or the average total percentage increased cost per employe of compensation and fringe benefits provided to its represented professional employes during the 12-month period ending on June 30 preceding the date that the increase becomes effective, whichever is greater.

This bill provides that the increased cost of compensation and fringe benefits for nonrepresented professional employes does not include any cost incurred due to an increase in hours for a nonrepresented professional employe who is employed less than full time on a weekly or annual basis but who subsequently becomes employed at a level that is not greater than full time on a weekly or annual basis.

For further information see the *local* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SECTION 1. 118.245 (3) of the statutes, as affected by 1995 Wisconsin Act 27,

4 is amended to read:

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118.245 (3) No school district may provide to its nonrepresented professional 1 employes for any 12-month period ending on June 30 an average increase for all such $\mathbf{2}$ 3 employes in the total cost to the school district of compensation and fringe benefits 4 for such employes having an average cost per employe exceeding 3.8% of the average $\mathbf{5}$ total cost per employe of compensation and fringe benefits provided by the school 6 district to its nonrepresented professional employes for the preceding 12-month 7 period ending on June 30 or the average total percentage increased cost per employe 8 of compensation and fringe benefits provided to its represented professional 9 employes during the 12-month period ending on June 30 preceding the date that the 10 increase becomes effective, whichever is greater. In this subsection, the cost of 11 compensation includes the cost of any increase in compensation due to a promotion 12or the attainment of increased professional gualifications. In this subsection, the 13increased cost of compensation and fringe benefits does not include any cost incurred 14 due to an increase in hours for a nonrepresented professional employe who is 15employed less than full time on a weekly or annual basis but who subsequently 16 becomes employed at a level that is not greater than full time on a weekly or annual 17basis. For purposes of this subsection, the average total percentage increased cost 18 per employe of the compensation provided by a school district to its represented 19 professional employes shall be determined in accordance with the method prescribed 20by the employment relations commission under s. 111.70 (4) (cm) 8s.

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(END)