

State of Misconsin 1995 - 1996 LEGISLATURE

1995 SENATE BILL 71

February 15, 1995 – Introduced by Senator ADELMAN. Referred to Committee on Insurance.

AN ACT to amend 40.02 (26) (intro.), 40.02 (28), 40.03 (6) (a) 1., 628.36 (4) (b) 1., 628.36 (4) (b) 2. and 628.36 (4) (b) 3.; and to create 20.515 (1) (g), 40.03 (6) (a) 3. and subchapter IX of chapter 40 [precedes 40.95] of the statutes; relating to: the purchase of health care coverage by private employers through the group insurance board, granting rule-making authority and making an appropriation.

Analysis by the Legislative Reference Bureau

Under current law, the group insurance board (board), attached to the department of employe trust funds, is required to contract on behalf of the state for the purpose of providing health care coverage to state employes. Many other public employers may also participate in programs offered by the board to provide health care coverage for their employes.

This bill authorizes the board to enter into contracts on behalf of private employers for the purpose of providing health care coverage to their employes through a program offered by the board. In order to participate in this program, a private employer must provide health care coverage under the program to all of its employes who have a normal work week of 20 or more hours.

For further information see the *state and local* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SECTION 1. 20.515 (1) (g) of the statutes is created to read:

1	20.515 (1) (g) Benefit and coverage payments; private employers. All moneys
2	received from employers, as defined in s. 40.95 $\left(1\right)$ (b), and their employes, as defined
3	in s. 40.95 (1) (a), who elect to be included in health care coverage plans through a
4	program offered by the group insurance board, for the payment of benefits and the
5	costs of administering benefits under subch. IX of ch. 40.
6	SECTION 2. 40.02 (26) (intro.) of the statutes is amended to read:
7	40.02 (26) (intro.) "Employe" means any person who receives earnings as
8	payment for personal services rendered for the benefit of any employer including
9	officers of the employer <u>, except as provided in subch. IX</u> . An employe is deemed to
10	have separated from the service of an employer at the end of the day on which the
11	employe last performed services for the employer, or, if later, the day on which the
12	employe-employer relationship is terminated because of the expiration or
13	termination of leave without pay, sick leave, vacation or other leave of absence. A
14	person shall not be considered an employe if a person:
15	SECTION 3. 40.02 (28) of the statutes is amended to read:
16	40.02 (28) "Employer" means the state, including each state agency, any
17	county, city, village, town, school district, other governmental unit or
18	instrumentality of 2 or more units of government now existing or hereafter created
19	within the state and any federated public library system established under s. 43.19
20	whose territory lies within a single county with a population of 500,000 or more,
21	except as provided under ss. 40.51 (7) and 40.61 (3) and subch. IX, or a local
22	exposition district created under subch. II of ch. 229. Each employer shall be a

23 separate legal jurisdiction for OASDHI purposes.

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SECTION 4. 40.03 (6) (a) 1. of the statutes is amended to read:

1	40.03 (6) (a) 1. Shall, on behalf of the state, enter into a contract or contracts
2	with one or more insurers authorized to transact insurance business in this state for
3	the purpose of providing the group insurance plans provided for by this chapter ; or<u>.</u>
4	SECTION 5. 40.03 (6) (a) 3. of the statutes is created to read:
5	40.03 (6) (a) 3. May, on behalf of any employer specified under subch. IX, enter
6	into a contract or contracts with one or more insurers authorized to transact
7	insurance business in this state for the purpose of providing the health care coverage
8	plans provided under subch. IX.
9	SECTION 6. Subchapter IX of chapter 40 [precedes 40.95] of the statutes is
10	created to read:
11	CHAPTER 40
12	SUBCHAPTER IX
13	PRIVATE EMPLOYER HEALTH
14	CARE COVERAGE
$14\\15$	CARE COVERAGE 40.95 Health care coverage. (1) In this subchapter:
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15 16 17 18	 40.95 Health care coverage. (1) In this subchapter: (a) "Employe" means any person who receives earnings as payment for personal services rendered for the benefit of any employer including officers of the employer. An employe is deemed to have separated from the service of an employer
15 16 17 18 19	 40.95 Health care coverage. (1) In this subchapter: (a) "Employe" means any person who receives earnings as payment for personal services rendered for the benefit of any employer including officers of the employer. An employe is deemed to have separated from the service of an employer at the end of the day on which the employe last performed services for the employer,
15 16 17 18 19 20	 40.95 Health care coverage. (1) In this subchapter: (a) "Employe" means any person who receives earnings as payment for personal services rendered for the benefit of any employer including officers of the employer. An employe is deemed to have separated from the service of an employer at the end of the day on which the employe last performed services for the employer, or, if later, the day on which the employe-employer relationship is terminated
15 16 17 18 19 20 21	 40.95 Health care coverage. (1) In this subchapter: (a) "Employe" means any person who receives earnings as payment for personal services rendered for the benefit of any employer including officers of the employer. An employe is deemed to have separated from the service of an employer at the end of the day on which the employe last performed services for the employer, or, if later, the day on which the employe-employer relationship is terminated because of the expiration or termination of leave without pay, sick leave, vacation or

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2. Is customarily engaged in an independently established trade, business or 1 2 profession providing the same type of services to more than one employer and whose 3 services to an employer are not compensated for on a payroll of that employer. 4 3. Is a patient or inmate of a hospital, home or institution and performs services 5 in the hospital, home or institution. 6 (b) "Employer" means any person doing business or operating an organization 7 in this state other than the state, including each state agency, and any county, city, 8 village, town, school district, other governmental unit or instrumentality of 2 or more 9 units of government. 10 (2) (a) Subject to par. (b), any employer may offer to all of its employes a health 11 care coverage plan through a program offered by the group insurance board. The 12department may, by rule, establish eligibility standards or contribution 13 requirements for such employes and employers and may, by rule, limit the category 14 of employers allowed to be included in any program available under this subchapter. 15(b) An employer who participates in a program offered by the group insurance 16 board under par. (a) shall provide health care coverage under that program to all of 17its employes who have a normal work week of 20 or more hours. 18 **SECTION 7.** 628.36 (4) (b) 1. of the statutes is amended to read: 19 628.36 (4) (b) 1. Assisting the department of employe trust funds in the 20development of health care plans under s. 40.51 (7) and subch. IX of ch. 40. 21**SECTION 8.** 628.36 (4) (b) 2. of the statutes is amended to read: 22628.36 (4) (b) 2. Providing employers and their employes with information 23regarding the availability and nature of health care coverage that may be obtained $\mathbf{24}$ under s. 40.51 (7) and subch. IX of ch. 40. **SECTION 9.** 628.36 (4) (b) 3. of the statutes is amended to read: 25

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1	628.36 (4) (b) 3. Providing information to employers regarding how to proceed
2	under s. 40.51 (7) and subch. IX of ch. 40 to obtain health care coverage for their
3	employes.

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(END)