

State of Misconsin 1997 - 1998 LEGISLATURE

## **1997 SENATE BILL 375**

December 10, 1997 – Introduced by Senators Welch, Rosenzweig, Roessler, DARLING and C. POTTER, cosponsored by Representatives URBAN, HASENOHRL, OWENS, SYKORA, WASSERMAN, GUNDERSON, LADWIG, PORTER, LORGE, BOCK, J. LEHMAN, ROBSON, GOETSCH, BRANDEMUEHL, VRAKAS, MUSSER, BALDWIN and OTT. Referred to Committee on Health, Human Services, Aging, Corrections, Veterans and Military Affairs.

1	AN ACT to amend 40.51 (8c), 40.51 (8c), 40.51 (8r), 40.51 (8r), 185.981 (4t),
2	185.981 (4t), 185.981 (4t), 185.983 (1) (intro.), 185.983 (1) (intro.), 185.983 (1)
3	(intro.), $609.15(1)(a)$ , $609.20(2)$ and $609.20(4)$ ; and <i>to create</i> 40.51(8c), 40.51
4	(8r), 628.42, 632.85, 632.855 and 632.865 of the statutes; relating to:
5	point-of-service coverage options, requirements for and certification of health
6	care plans and utilization review programs, prohibiting certain employment
7	terminations, prohibiting requiring prior authorization for emergency services
8	and granting rule-making authority.

## Analysis by the Legislative Reference Bureau Health care plan requirements

This bill establishes certain requirements for health care plans, which are defined as insurance contracts providing coverage of health care expenses. Under the bill, a health care plan must provide written information to prospective enrollees about the terms and conditions under the plan. Included must be such information as coverage provisions; premiums, deductibles and coinsurance requirements; any required prior authorization; any financial incentives for providers to limit health care services; enrollee satisfaction statistics; loss ratios; and a description of the plan's grievance and appeal procedures. In addition to providing the written information, a health care plan must:

1. Establish standards for enrollee access to specified types of providers and health care services.

2. Provide coverage for all drugs and devices that are approved by the federal food and drug administration and allow an enrollee's attending physician to determine the appropriate drug for the enrollee's needs.

3. Develop a written policy on continuity of care and provide at least 30 days' notice to an enrollee if a provider who has been treating the enrollee terminates participation with the health care plan.

4. Establish a physician advisory committee for various specified purposes, including providing advice on the plan's medical policies and conducting peer review activities.

5. Establish procedures for fairly and systematically soliciting and acting on physician applications for participation in the plan and make the criteria for physician selection for participation in the plan available to physician applicants and the public.

6. Provide a physician with a written statement of reasons and an opportunity for a hearing prior to any restriction or termination of the physician's participation in the plan.

Under the bill, a health care plan must limit physician participation in the plan to 2-year periods. A participating physician must submit an application to continue participation in the plan and the plan must use the same criteria for continued participation that it used for initial participation.

A health care plan may not prohibit or restrict a participating provider from disclosing to an enrollee any health care information that the provider determines is medically appropriate regarding the nature of, alternatives to or risks associated with treatment being provided to the enrollee. The bill prohibits a health care plan from offering payment to a physician as an inducement to reduce or limit medically appropriate services.

The bill requires a health care plan to respond to a request for nonemergency services within 2 business days after the request is received. Emergency care must be provided without prior authorization.

The bill requires a health care plan to establish a utilization review program. Under the utilization review program, a health care plan must appoint a physician as its medical director, to be responsible for all clinical decisions made under the plan. The health care plan must contract with a reviewer to make recommendations on coverage or payment for services and on medical appropriateness of services. If services or coverage for services is denied on the basis that the treatment is or was not medically appropriate, the health care plan must provide the enrollee and provider with a statement of reasons for the denial and with instructions for appealing the decision. The plan must provide for review of the denial, first by the medical director, next by the physician advisory committee and finally by a physician who is not participating in the plan and who is determined by the plan's physician advisory committee to be qualified to evaluate the treatment that was the subject of the denial.

Under the bill, a health care plan may apply to the commissioner of insurance for certification that the health care plan is in compliance with the requirements established in the bill. The commissioner must appoint a task force made up of equal numbers of physicians, other providers, benefit managers, consumers of health care services and representatives of insurers to advise the commissioner on developing standards for the certification of health care plans.

#### Point-of-service coverage option

The bill requires any health care plan that controls utilization of health care services or that requires its enrollees to obtain health care services from providers who are members of the plan's provider network to offer all of its enrollees a coverage option under which an enrollee has access to and coverage of health care services that are provided by one or more providers who are not part of the plan's provider network. A health care plan must offer this point-of-service coverage option for a one-month period at least annually and may charge an additional premium for the coverage option.

#### Retaliatory employment termination and emergency services

The bill prohibits a health care plan from terminating an employment or contractual relationship with, or otherwise penalizing, a physician or other provider on the basis that the provider appealed a payer's decision to deny payment for a service or protested a decision, policy or practice that the provider reasonably believed impaired his or her ability to provide medically appropriate health care. The bill prohibits a health care plan from requiring prior authorization for the provision or coverage of health care services or items that are provided in a hospital emergency facility for the treatment of an emergency medical condition. An emergency medical condition is defined as a medical condition that has a recent onset and symptoms of such severity that a prudent layperson could reasonably conclude that lack of immediate medical attention will likely result in serious consequences to the person's health, bodily functions or body parts.

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

# The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SECTION 1. 40.51 (8c) of the statutes is created to read:
 40.51 (8c) Every health care coverage plan, except for an uninsured health care
 coverage plan, offered by the state under sub. (6) shall comply with ss. 632.855 and
 632.865.
 SECTION 2. 40.51 (8c) of the statutes, as created by 1997 Wisconsin Act .... (this
 act), section 1, is amended to read:

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1	40.51 (8c) Every health care coverage plan, except for an uninsured health care
2	coverage plan, offered by the state under sub. (6) shall comply with ss. <u>632.85</u> ,
3	632.855 and 632.865.
4	<b>SECTION 3.</b> 40.51 (8c) of the statutes, as affected by 1997 Wisconsin Act (this
5	act), sections 1 and 2, is amended to read:
6	40.51 (8c) Every health care coverage plan, except for an uninsured health care
7	coverage plan, offered by the state under sub. (6) shall comply with ss. $\underline{628.42}$ (1) to
8	(3), 632.85, 632.855 and 632.865.
9	<b>SECTION 4.</b> 40.51 (8r) of the statutes is created to read:
10	40.51 (8r) Every health care coverage plan, except for an uninsured health care
11	coverage plan, offered by the group insurance board under sub. (7) shall comply with
12	ss. 632.855 and 632.865.
13	<b>SECTION 5.</b> $40.51$ (8r) of the statutes, as created by 1997 Wisconsin Act (this
14	act), section 4, is amended to read:
15	40.51 (8r) Every health care coverage plan, except for an uninsured health care
16	coverage plan, offered by the group insurance board under sub. (7) shall comply with
17	ss. <u>632.85,</u> 632.855 and 632.865.
18	<b>SECTION 6.</b> $40.51$ (8r) of the statutes, as affected by 1997 Wisconsin Act (this
19	act), sections 4 and 5, is amended to read:
20	40.51 (8r) Every health care coverage plan, except for an uninsured health care
21	coverage plan, offered by the group insurance board under sub. (7) shall comply with
22	ss. <u>628.42 (1) to (3),</u> 632.85, 632.855 and 632.865.
23	SECTION 7. 185.981 (4t) of the statutes, as affected by 1997 Wisconsin Act 27,
24	section 3133m, is amended to read:

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1	185.981 (4t) A sickness care plan operated by a cooperative association is
2	subject to ss. 252.14, 631.89, 632.72 (2), 632.745 to 632.749, <u>632.855, 632.865,</u> 632.87
3	(2m), (3), (4) and (5), 632.895 (10) to (13) and 632.897 (10) and chs. 149 and 155.
4	SECTION 8. 185.981 (4t) of the statutes, as affected by 1997 Wisconsin Act 27,
5	section 3133m, and 1997 Wisconsin Act (this act), section 7, is amended to read:
6	185.981 (4t) A sickness care plan operated by a cooperative association is
7	subject to ss. 252.14, 631.89, 632.72 (2), 632.745 to 632.749, <u>632.85</u> , 632.855, 632.865,
8	632.87 (2m), (3), (4) and (5), 632.895 (10) to (13) and 632.897 (10) and chs. 149 and
9	155.
10	SECTION 9. 185.981 (4t) of the statutes, as affected by 1997 Wisconsin Act 27,
11	section 3133m, and 1997 Wisconsin Act (this act), sections 7 and 8, is amended to
12	read:
13	185.981 (4t) A sickness care plan operated by a cooperative association is
14	subject to ss. 252.14, <u>628.42 (1) to (3)</u> , 631.89, 632.72 (2), 632.745 to 632.749, 632.85,
15	632.855, 632.865, 632.87 (2m), (3), (4)  and  (5), 632.895 (10)  to  (13)  and  632.897 (10)
16	and chs. 149 and 155.
17	<b>SECTION 10.</b> 185.983 (1) (intro.) of the statutes, as affected by 1997 Wisconsin
18	Act 27, section 3134m, is amended to read:
19	185.983 (1) (intro.) Every such voluntary nonprofit sickness care plan shall be
20	exempt from chs. $600$ to $646$ , with the exception of ss. $601.04$ , $601.13$ , $601.31$ , $601.41$ ,
21	$601.42,\ 601.43,\ 601.44,\ 601.45,\ 611.67,\ 619.04,\ 628.34\ (10),\ 631.89,\ 631.93,\ 632.72$
22	$(2),632.745 \text{ to } 632.749,632.775,632.79,632.795,\underline{632.855,632.865,}632.87(2\mathrm{m}),(3),632.745(2\mathrm{m}),(3),(3),(3),(3),(3),(3),(3),(3$
23	(4) and (5), 632.895 (5) and (9) to (13), 632.896 and 632.897 (10) and chs. 609, 630,
24	635, 645 and 646, but the sponsoring association shall:

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1	SECTION 11. 185.983 (1) (intro.) of the statutes, as affected by 1997 Wisconsin
2	Act 27, section 3134m, and 1997 Wisconsin Act (this act), section 10, is amended
3	to read:
4	185.983 (1) (intro.) Every such voluntary nonprofit sickness care plan shall be
5	exempt from chs. $600$ to $646$ , with the exception of ss. $601.04$ , $601.13$ , $601.31$ , $601.41$ ,
6	$601.42,\ 601.43,\ 601.44,\ 601.45,\ 611.67,\ 619.04,\ 628.34\ (10),\ 631.89,\ 631.93,\ 632.72$
7	(2), 632.745 to 632.749, 632.775, 632.79, 632.795, <u>632.855</u> , 632.855, 632.865, 632.87
8	(2m), (3), (4) and (5), 632.895 (5) and (9) to (13), 632.896 and 632.897 (10) and chs.
9	609, 630, 635, 645 and 646, but the sponsoring association shall:
10	<b>SECTION 12.</b> 185.983 (1) (intro.) of the statutes, as affected by 1997 Wisconsin
11	Act 27, section 3134m, and 1997 Wisconsin Act (this act), sections 10 and 11, is
12	amended to read:
13	185.983 (1) (intro.) Every such voluntary nonprofit sickness care plan shall be
14	exempt from chs. $600$ to $646$ , with the exception of ss. $601.04$ , $601.13$ , $601.31$ , $601.41$ ,
15	601.42, 601.43, 601.44, 601.45, 611.67, 619.04, 628.34 (10), <u>628.42 (1) to (3)</u> , 631.89,
16	631.93, 632.72 (2), 632.745 to 632.749, 632.775, 632.79, 632.795, 632.855, 632.855,
17	632.865, 632.87 (2m), (3), (4) and (5), 632.895 (5) and (9) to (13), 632.896 and 632.897
18	(10) and chs. 609, 630, 635, 645 and 646, but the sponsoring association shall:
19	<b>SECTION 13.</b> 609.15 (1) (a) of the statutes is amended to read:
20	609.15 (1) (a) Establish and use an internal grievance procedure that is
21	approved by the commissioner and that complies with sub. (2) and s. $628.42$ (3) (a)
22	5. and 6. for the resolution of enrolled participants' grievances with the health care
23	plan.

24 **SECTION 14.** 609.20 (2) of the statutes is amended to read:

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1	609.20 (2) To ensure that the continuity of patient care for enrolled participants
2	is not disrupted. <u>The rules promulgated under this subsection shall be consistent</u>
3	with s. 628.42 (2) (a) 5.
4	<b>SECTION 15.</b> 609.20 (4) of the statutes is amended to read:
5	609.20 (4) To ensure that employes offered a preferred provider plan that
6	provides comprehensive services under s. 609.10 (1) (a) are given adequate notice of
7	the opportunity to enroll and complete and understandable information under s.
8	609.10(1)(c) concerning the differences between the preferred provider plan and the
9	standard plan, including differences between providers available and differences
10	resulting from special limitations or requirements imposed by an institutional
11	provider because of its affiliation with a religious organization. <u>The rules</u>
12	promulgated under this subsection shall be consistent with s. 628.42 (2) (a) 1.
14	
12	<b>SECTION 16.</b> 628.42 of the statutes is created to read:
13	<b>SECTION 16.</b> 628.42 of the statutes is created to read:
$\frac{13}{14}$	<b>SECTION 16.</b> 628.42 of the statutes is created to read: 628.42 Requirements for and certification of health care plans and
1314 15	SECTION 16. 628.42 of the statutes is created to read: 628.42 Requirements for and certification of health care plans and utilization review programs. (1) DEFINITIONS. In this section:
13 14 15 16	<ul> <li>SECTION 16. 628.42 of the statutes is created to read:</li> <li>628.42 Requirements for and certification of health care plans and</li> <li>utilization review programs. (1) DEFINITIONS. In this section:</li> <li>(a) "Enrollee" means a person who is entitled to receive health care services</li> </ul>
13 14 15 16 17	<ul> <li>SECTION 16. 628.42 of the statutes is created to read:</li> <li>628.42 Requirements for and certification of health care plans and utilization review programs. (1) DEFINITIONS. In this section:</li> <li>(a) "Enrollee" means a person who is entitled to receive health care services under an individual or group health care plan.</li> </ul>
13 14 15 16 17 18	<ul> <li>SECTION 16. 628.42 of the statutes is created to read:</li> <li>628.42 Requirements for and certification of health care plans and utilization review programs. (1) DEFINITIONS. In this section:</li> <li>(a) "Enrollee" means a person who is entitled to receive health care services under an individual or group health care plan.</li> <li>(b) "Health care plan" has the meaning given in s. 628.36 (2) (a) 1.</li> </ul>
13 14 15 16 17 18 19	<ul> <li>SECTION 16. 628.42 of the statutes is created to read:</li> <li>628.42 Requirements for and certification of health care plans and utilization review programs. (1) DEFINITIONS. In this section:</li> <li>(a) "Enrollee" means a person who is entitled to receive health care services under an individual or group health care plan.</li> <li>(b) "Health care plan" has the meaning given in s. 628.36 (2) (a) 1.</li> <li>(c) "Participating" means, with respect to a physician or other provider, under</li> </ul>
13 14 15 16 17 18 19 20	<ul> <li>SECTION 16. 628.42 of the statutes is created to read:</li> <li>628.42 Requirements for and certification of health care plans and utilization review programs. (1) DEFINITIONS. In this section:</li> <li>(a) "Enrollee" means a person who is entitled to receive health care services under an individual or group health care plan.</li> <li>(b) "Health care plan" has the meaning given in s. 628.36 (2) (a) 1.</li> <li>(c) "Participating" means, with respect to a physician or other provider, under contract with a health care plan to provide health care services, items or supplies to</li> </ul>
13 14 15 16 17 18 19 20 21	<ul> <li>SECTION 16. 628.42 of the statutes is created to read:</li> <li>628.42 Requirements for and certification of health care plans and utilization review programs. (1) DEFINITIONS. In this section: <ul> <li>(a) "Enrollee" means a person who is entitled to receive health care services under an individual or group health care plan.</li> <li>(b) "Health care plan" has the meaning given in s. 628.36 (2) (a) 1.</li> <li>(c) "Participating" means, with respect to a physician or other provider, under contract with a health care plan to provide health care services, items or supplies to enrollees of the health care plan.</li> </ul> </li> </ul>

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services or the department of regulation and licensing to provide health care
 services, items or supplies in this state.

3 (2) REQUIREMENTS FOR HEALTH CARE PLANS. (a) A health care plan shall do all
4 of the following:

Provide written information to prospective enrollees about the terms and
 conditions under the health care plan. The information must be presented in a
 standardized format to enable prospective enrollees to compare the attributes of
 different health care plans. The information must be presented in readable, easily
 understood language and must include all of the following:

a. Coverage provisions, benefits included and service or provider exclusions or
limitations.

b. Premiums, deductibles, coinsurance requirements and any other financial
requirements having an effect, with respect to the cost of coverage, on an enrollee or
other person making payments on behalf of an enrollee.

c. Any prior authorization or other review requirements and any procedures
or other services for which an enrollee may be denied coverage.

d. Any penalties imposed against providers or utilization review entities for
providing or approving too many health care services.

e. Any financial arrangements or other contractual agreements with providers
or utilization review entities, including financial incentives or rewards for the
limitation, restriction or high utilization of health care services or pharmaceuticals.

f. Any incentives provided to providers or utilization review entities for restricting referral or treatment options, including capitation, discounted fee-for-service, arrangements with pharmaceutical companies and salary arrangements.

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1	g. An explanation of how determinations are made, under the health care plan,
2	of whether a service or item is covered, including services and items developed under
3	new and emerging technology.
4	h. Restrictions limiting coverage to services provided by certain specified
5	providers or facilities and information on enrollee responsibility for payment for
6	services not covered or unavailable under the health care plan.
7	i. The health care plan's loss ratios, calculated according to a standard
8	computation and reporting methodology, and a plain language explanation of what
9	a loss ratio is.
10	j. Enrollee satisfaction statistics, including reenrollment percentage and
11	stated reasons for not reenrolling.
12	k. Provider satisfaction statistics, including continued participation
13	application percentage and stated reasons for not applying for continued
14	participation.
15	L. Coverage, and definition, of experimental procedures.
16	m. Enrollee access to participation in approved clinical trials.
17	n. Enrollee access to medical specialists and any related referral policies or
18	procedures.
19	o. Coverage, and definition, of emergency services.
20	p. Any special provisions or limitations applicable to mental health services.
21	q. Pharmaceuticals approved for use by the participating physicians.
22	r. A description of the grievance and appeal procedures available under the
23	health care plan and the percentage of appeals in which the initial denial of a claim
24	has been reversed in each of the preceding 3 years.

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2. To ensure that its enrollees have reasonable access to providers within the geographic area covered by the plan and that all covered health care services are provided in a timely manner, establish standards for access to primary care physicians, specialty care, routine, urgent and emergency care and the necessary services of other providers.

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6 3. Provide coverage to enrollees for all drugs and devices that are approved for 7 use by the federal food and drug administration; allow an enrollee's attending 8 physician to determine the appropriate drug that meets the enrollee's needs; and 9 provide information to, and otherwise educate, enrollees, participating physicians 10 and pharmacists about appropriate prescription drug use.

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4. To ensure appropriate patterns of pharmaceuticals use, establish drug utilization review procedures for managing the cost of pharmaceuticals.

13 5. Develop a policy, and reduce it to writing, to provide for continuity of care for 14its enrollees. The policy shall require at least 30 days' notice of a provider's 15termination of participation in the health care plan to any enrollee who selected the 16 provider or who is receiving a course of treatment that is being provided by the 17provider. The written policy shall address how the health care plan intends to facilitate the continuity of care for new enrollees receiving services during a current 18 episode of care for an acute condition from a nonparticipating provider and for 19 20current enrollees when the participation of a provider selected by an enrollee, or from 21whom an enrollee is receiving a course of treatment, terminates. The written policy 22shall describe the procedures to be used by an enrollee to request a continuation of 23services. With respect to determining whether to continue services, the policy shall  $\mathbf{24}$ give reasonable consideration to the clinical effect that a change of provider may have on an enrollee's treatment for an acute condition. The health care plan may 25

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require any nonparticipating provider whose services are covered under its 1  $\mathbf{2}$ continuity-of-care policy to agree to meet the same contractual conditions and 3 requirements that participating providers must meet. The health care plan is not 4 required, under its continuity-of-care policy, to cover services or provide benefits not 5otherwise covered or provided under the terms of the health care plan or to provide 6 continuity of care to an enrollee who is offered a point-of-service option, as defined 7 in s. 632.85 (1) (c), or to a new enrollee who had the option to continue with his or her 8 previous health care plan but who chose to change plans voluntarily.

9 6. To ensure that proper payment is made for covered services, meet all 10 applicable state and federal statutory and regulatory requirements related to 11 financial reserves.

127. Establish a physician advisory committee to provide advice regarding the 13 plan's medical policies, including the range of services to be provided and the use of 14new technologies and procedures for providing care; to provide advice regarding the 15plan's utilization review program, if any; to conduct peer review activities; to hear appeals of decisions of the plan's medical director under sub. (3) (a) 5. a. and 6. a.: to 16 17make recommendations to the governing body on initial and ongoing physician 18 participation; and to serve as liaison between the governing body and participating physicians regarding matters of mutual interest and concern. The physician 19 20 advisory committee must consist of at least 5 members. All members must be 21physicians participating in the health care plan. Election of committee members, 22 leadership of the committee and the governance of the committee must be 23determined in accordance with rules adopted by the committee, except that any 24participating physician must be eligible for election to the committee and the initial membership and leadership of the committee, for a period not exceeding 90 days, 25

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shall be determined by the governing body of the health care plan. The physician 1  $\mathbf{2}$ advisory committee must have reasonable discretion to appoint committees and in 3 discharging its responsibilities, including the authority to adopt rules, policies and 4 procedures, which may be subject to approval by the health care plan's governing 5 body.

6 8. Establish, in consultation with the plan's physician advisory committee, 7 procedures for fairly and systematically, consistent with the plan's business needs, 8 capacity and objectives, soliciting and acting upon physician applications for 9 participation in the plan. Any physician shall be allowed to apply for participation 10 in the plan. The procedures for soliciting and acting upon physician applications 11 shall be reviewed annually and must include all of the following:

12a. Making available in writing to applicants and to the public the objective 13criteria used by the plan in selecting physicians for participation in the plan, 14including such physician criteria as education, training, background, experience, 15professional disposition, demonstrated competence, demonstrated quality, 16 membership or clinical privileges at a particular hospital and membership in a 17particular medical group, and including such plan criteria as professional liability insurance requirements and the number of physicians in a given specialty that are 18 needed by the plan. 19

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b. The review of each application by physicians representing the applicant's 21area of medical specialty.

22Procedures to ensure that, whenever a physician's graduate medical c. 23education is a factor in selection for participation, training programs accredited by  $\mathbf{24}$ the Accrediting Council on Graduate Medical Education or the American Osteopathic Association are given equal recognition. 25

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Procedures to ensure that, whenever the economics or capacity of a 1 d.  $\mathbf{2}$ physician's practice is a criterion used in selection for participation, that criterion is 3 documented and made available to physician applicants, physicians participating in 4 the plan and the plan's enrollees. Any such economic or capacity criterion used in  $\mathbf{5}$ selection for participation must be adjusted to reflect a physician's patient case mix. 6 including severity of illnesses and ages of individuals who are patients of the 7 physician, and any other features of the physician's practice that may account for 8 costs or services utilization that is higher or lower than expected.

9 e. Procedures to ensure that the health care plan does not discriminate against
10 high-risk or vulnerable individuals or individuals with expensive-to-treat,
11 long-term or chronic medical conditions by excluding from participation physicians
12 with practices that include a substantial number of such individuals.

f. Procedures to ensure that the health care plan does not select physicians for
participation on the basis of sex, race, creed, national origin or any other factor
prohibited by law.

9. Establish, in consultation with the plan's physician advisory committee,
procedures to ensure fairness in processing physician applications for participation
in the plan and in making decisions regarding the status of a physician's
participation in the plan. The procedures must include all of the following:

a. Reasonably prompt consideration of a participation application or renewal
and reasonably prompt notification to the physician of a decision regarding initial
or renewed participation. A health care plan is not required to act on an incomplete
application, but must inform an applicant who submits an incomplete application of
the data that is missing and must afford the applicant a reasonable opportunity to
provide the missing data.

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Providing a physician with a written statement of reasons and an 1 b. opportunity to respond, in writing or orally at a hearing, before the governing body  $\mathbf{2}$ 3 of the plan makes a final decision to deny a participation application or renewal; to 4 suspend or restrict participation in the plan for longer than 30 days; or to terminate 5 or permanently restrict participation in the plan. If the action under consideration by the governing body is of a type that must be reported under state or federal law 6 7 to the National Practitioner Data Bank or to the medical examining board, the physician's procedural rights must meet, at a minimum, the standards of fairness 8 9 required under the federal Health Care Quality Improvement Act of 1986, 42 USC 10 11101 to 11152.

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11 Providing a physician with a written statement of reasons and an c. 12opportunity to respond, in writing or orally at a hearing, before the governing body 13of the plan makes a final decision to terminate, deny or restrict a physician's 14participation in the plan on the basis of utilization of services or economic criteria. 15The reasons stated must include consideration and recognition of the physician's patient case mix, including severity of illnesses and ages of enrollees who are 16 17patients of the physician, and any other features of the physician's practice that may 18 account for costs that are higher or lower than expected. In addition to an 19 opportunity to respond, a physician must have an opportunity to enter into and 20complete a corrective action plan, except in cases in which there is imminent danger 21of harm to patient health or action by the medical examining board or another 22governmental entity that effectively impairs the physician's ability to practice 23medicine in this state.

d. Providing a physician who is subject to summary suspension or restriction
of participation in the plan based on a determination of imminent danger to the

health of enrollees or other individuals with the opportunity for a hearing within 14
days after the summary suspension or restriction is imposed. The summary
suspension or restriction may be continued, modified or reversed at the hearing by
the governing body. A summary suspension or restriction of participation may be
imposed only by plan officials, including at least one member of the physician
advisory committee, who are expressly authorized to do so under the terms of the
plan.

8 10. Limit a physician's participation in the health care plan to 2-year periods. 9 The health care plan shall require a physician who wishes to continue to participate 10 in the health care plan to submit an application for continued participation at the end 11 of each 2-year period. Upon submission of an application for continued 12participation, the health care plan shall evaluate the participating physician 13 submitting the application according to the same criteria used at the time that 14application for initial participation was approved to determine whether the 15physician continues to qualify for participation in the plan.

16 11. Establish procedures to ensure compliance with all applicable state and
17 federal laws designed to protect the confidentiality of provider and enrollee records.

18 (b) In addition to satisfying the requirements under par. (a), a health care plan may not prohibit or restrict a participating provider from disclosing to an enrollee 19 20 any health care information that the provider determines is medically appropriate 21regarding the nature of, risks associated with, and alternatives to, proposed 22treatment or treatment being provided to the enrollee; the availability of alternative 23therapies, consultation or tests; the decision of the health care plan to authorize or 24deny coverage for services; or the process that the health care plan uses or proposes to use to authorize or deny benefits or coverage for health care services. 25

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1 (c) A health care plan may not offer payment directly or indirectly to a physician 2 or physician group as an inducement to reduce or limit medically appropriate 3 services or pharmaceuticals or to promote high utilization of services or 4 pharmaceuticals.

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(d) A health care plan shall establish and operate a utilization review program.

(e) A health care plan may apply to the commissioner for certification under

- 7 sub. (4) that the health care plan satisfies the requirements under this subsection.
- 8 (3) REQUIREMENTS FOR UTILIZATION REVIEW PROGRAMS. (a) A health care plan,
  9 with respect to its utilization review program, shall do all of the following:

10 1. Appoint a medical director, who is a physician, to be responsible for all 11 clinical decisions that are based on recommendations made by the health care plan's 12 reviewer under subd. 4., to hear appeals of decisions of the health care plan's 13 reviewer under subds. 5. a. and 6. a. and to ensure that the medical review and other 14 utilization practices employed under the plan's utilization review program comply 15 with the requirements under this subsection.

Develop, based on sound scientific principles and in cooperation with
 practicing physicians and other affected providers, the screening criteria, weighing
 elements and computer algorithms to be used in the health care plan's utilization
 review program.

3. Upon request, release to enrollees, providers and health care facilities the
screening criteria, weighting elements and computer algorithms used in the health
care plan's utilization review process and the method by which each was developed.
The health care plan may require any enrollee, provider or health care facility
receiving information under this subdivision to agree to keep the information
confidential.

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4. Contract with a reviewer to make recommendations on coverage for services. 1 2 payment for services and whether services should be provided on the basis of medical 3 appropriateness. The reviewer must be a physician whose area of medical specialty 4 is recognized by the American Board of Medical Specialties or the American 5Osteopathic Association and who is determined by the health care plan's physician 6 advisory committee to be qualified to evaluate issues related to coverage and 7 services. The reviewer's compensation may not be directly affected by the decisions 8 or recommendations that he or she makes.

9 5. a. Provide to an enrollee and provider seeking prior authorization for 10 treatment that is denied on the basis that the treatment is not medically appropriate a written statement of the reasons for the denial. The statement of reasons must be 11 12documented in the case record and must include a general description of the reason 13 that prior authorization for the treatment was denied, an explanation of the 14enrollee's and physician's appeal rights and instructions for the enrollee and 15physician to appeal to the plan's medical director and thereafter to the plan's 16 physician advisory committee.

17b. Provide for final review of a denial of prior authorization for treatment on the basis that the treatment was determined to be not medically appropriate after 18 19 appeals have been heard by both the plan's medical director and the plan's physician 20 advisory committee. The review must be conducted by a person who is licensed to 21practice medicine in the jurisdiction in which the claim arose, who is not 22participating in or under contract with the health care plan, whose area of medical 23specialty is recognized by the American Board of Medical Specialties or the American 24Osteopathic Association and who is determined by the health care plan's physician advisory committee to be gualified to evaluate the proposed treatment under review. 25

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The determination on review under this subd. 5. b. shall be made in accordance with
 the relevant laws and regulations of the jurisdiction in which the claim arose.

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3 6. a. Provide to an enrollee and provider submitting a claim that is denied on the basis that the treatment provided was not medically appropriate a written 4 5 statement of the reasons for denving the claim. The statement of reasons must be 6 documented in the case record and must include a general description of the reason that coverage for the treatment was denied, an explanation of the enrollee's and 7 8 physician's appeal rights and instructions for the enrollee and physician to appeal 9 to the plan's medical director and thereafter to the plan's physician advisory 10 committee.

11 b. Provide for final review of a denial of a claim on the basis that the treatment provided was determined to be not medically appropriate after appeals have been 1213heard by both the plan's medical director and the plan's physician advisory 14 committee. The review must be conducted by a person who is licensed to practice 15medicine in the jurisdiction in which the claim arose, who is not participating in or 16 under contract with the health care plan, whose area of medical specialty is 17recognized by the American Board of Medical Specialties or the American 18 Osteopathic Association and who is determined by the health care plan's physician 19 advisory committee to be qualified to evaluate the treatment under review. The 20determination on review under this subd. 6. b. shall be made in accordance with the 21relevant laws and regulations of the jurisdiction in which the claim arose.

7. Provide to an enrollee or a physician participating in the plan, upon request,
the names and credentials of all individuals conducting medical appropriateness
review under the plan's utilization review program.

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8. Provide emergency care, including medical screening exams and stabilizing
 treatment, to enrollees without prior authorization.

- 9. Respond to a request from an enrollee or physician for prior authorization
  for nonemergency medical services within 2 business days after receiving the
  request.
- 6 10. Make available qualified personnel to respond by telephone to any inquiry 7 about medical appropriateness, including determination of length of stay, on the 8 same day that the inquiry is made, except that a health care plan must respond to 9 a request for an extension of an approved length of stay within 3 hours of the request.

10 11. Ensure that each enrollee, upon enrollment, signs a written medical
information release consent for use whenever prior authorization is a condition for
the coverage of a service.

- 13 12. Treat prior approval for a service or item as approval for all purposes such 14 that the same service or item provided again during the same course of treatment 15 must thereafter be covered without further approval, unless the approval was 16 obtained fraudulently or incorrect information was provided at the time that the 17 approval was obtained.
- 13. Establish procedures to ensure compliance with all applicable state and
  federal laws designed to protect the confidentiality of provider and enrollee records.
- (b) A health care plan may apply to the commissioner for certification under
  sub. (4) that, with respect to its utilization review program, the health care plan
  satisfies the requirements under this subsection.
- (4) CERTIFICATION, RECERTIFICATION AND TERMINATION OF CERTIFICATION. (a)
   Under procedures and according to standards established by the commissioner, the
   commissioner shall do all of the following:

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1	1. Certify health care plans that satisfy the requirements under sub. (2).
2	2. Certify utilization review programs that satisfy the requirements under sub.
3	(3).
4	3. Consider and act upon applications for certification in a timely manner.
5	4. Periodically review health care plans and utilization review programs that
6	have been certified by the commissioner.
7	5. Every 2 years, recertify a health care plan that has been certified and that
8	continues to satisfy the requirements under sub. (2).
9	6. Every 2 years, recertify a utilization review program that has been certified
10	and that continues to satisfy the requirements under sub. (3).
11	7. Terminate the certification of a health care plan or utilization review
12	program that has been certified and that no longer satisfies the requirements under
13	sub. (2) or (3). If the commissioner determines that a health care plan or utilization
14	review program no longer satisfies the requirements under sub. (2) or (3), the
15	commissioner shall provide the health care plan or utilization review program with
16	notice and an opportunity for a hearing before terminating a certification.
17	(b) The commissioner shall appoint a task force to advise the commissioner on
18	developing standards for certification of satisfaction of the requirements under subs.
19	(2) and (3). The task force shall consist of equal numbers of physicians, other
20	providers, benefit managers, consumers of health care services and representatives
21	of insurers.

(5) DEVELOPMENT AND REVISION OF CERTIFICATION STANDARDS; RULES. (a) In
developing the standards for certification under sub. (4), the commissioner shall
review standards in use by the National Committee for Quality Assurance and the
Joint Commission for the Accreditation of Health Care Organizations and shall

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recognize the differences in organizational structure and operation of the various
 types of health care plans.

3 (b) The commissioner shall periodically review the certification standards
4 established under sub. (4) and may revise the standards after consulting with the
5 task force appointed under sub. (4) (b).

6 (c) The commissioner shall by rule specify the standardized format that health
7 care plans must use for providing the information under sub. (2) (a) 1.

**SECTION 17.** 632.85 of the statutes is created to read:

9 **632.85 Point-of-service coverage options. (1)** DEFINITIONS. In this 10 section:

(a) "Enrollee" means an individual who is entitled to receive health careservices under an individual or group health care plan.

13 (b) "Health care plan" has the meaning given in s. 628.36 (2) (a) 1.

(c) "Point-of-service option" means a coverage option of a health care plan that
provides to enrollees of the health care plan additional coverage or access to and
coverage of health care services, items or supplies provided by one or more providers
who are not members of the provider network of the enrollee's health care plan.

(d) "Provider" means a hospital, as defined in s. 50.33 (2), or any person who
is licensed, registered, permitted or certified by the department of health and family
services or the department of regulation and licensing to provide health care
services, items or supplies in this state.

(e) "Provider network" means those providers who are under contract with a
health care plan to provide health care services, items or supplies to enrollees of or
insureds under the health care plan.

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(2) REQUIREMENT TO OFFER COVERAGE OPTION. A health care plan that requires 1  $\mathbf{2}$ its enrollees to obtain health care services, items or supplies from providers who are 3 members of the plan's provider network or that controls utilization of health care 4 services shall offer to all of its enrollees, for a one-month period at least once 5 annually, the opportunity to select a point-of-service option. In addition, the health 6 care plan shall offer this opportunity to every enrollee who obtains coverage under 7 the health care plan on or after the effective date of this subsection .... [revisor inserts 8 date], when the enrollee obtains coverage under the health care plan.

9 (3) PREMIUMS. A health care plan may charge an enrollee who selects a 10 point-of-service option an additional premium for the coverage. The additional 11 premium may not exceed the actuarial value of the enrollee's coverage under the 12 point-of-service option.

(4) COINSURANCE. A health care plan may require the payment of coinsurance
for health care services, items and supplies covered by the point-of-service option.
Such coinsurance may not exceed 20% of the cost of a service, item or supply.

16 **SECTION 18.** 632.855 of the statutes is created to read:

17 632.855 Prohibition against retaliatory employment termination. (1)
18 In this section:

19

(a) "Physician" has the meaning given in s. 448.01 (5).

(b) "Provider" means a hospital, as defined in s. 50.33 (2), or any person who
is licensed, registered, permitted or certified by the department of health and family
services or the department of regulation and licensing to provide health care
services, items or supplies in this state.

(2) No health care plan, as defined in s. 628.36 (2) (a) 1., may terminate an
employment or contractual relationship with a physician or other provider, or

- otherwise penalize a physician or other provider, principally on the basis of any of
   the following:
- 3 (a) That the physician or other provider, under an established grievance or
  4 appeal procedure, appealed a payer's decision to deny payment for a service.
- (b) That the physician or other provider protested a decision, policy or practice
  that the physician or other provider reasonably believed impaired his or her ability
  to provide medically appropriate health care to his or her patients.
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**SECTION 19.** 632.865 of the statutes is created to read:

9 **632.865** No prior authorization for emergency services. (1) In this 10 section, "emergency medical condition" means a medical condition of a person that 11 has a recent onset and that manifests itself by symptoms of sufficient severity, 12 including severe pain, to lead a prudent layperson who possesses an average 13 knowledge of health and medicine to reasonably conclude that a lack of immediate 14 medical attention will likely result in any of the following:

- (a) Serious jeopardy to the person's health.
- 16 (b) Serious impairment to the person's bodily functions.
- 17 (c) Serious dysfunction of one or more of the person's body organs or parts.

(2) A health care plan, as defined in s. 628.36 (2) (a) 1., may not require prior
authorization for the provision or coverage of health care items or services, including
a medical screening exam and stabilizing treatment, as defined in section 1867 of the
federal Social Security Act, that are provided in a hospital emergency facility for the
treatment of an emergency medical condition.

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#### SECTION 20. Nonstatutory provisions.

(1) The commissioner of insurance shall submit in proposed form the rules
required under section 628.42 (5) (c) of the statutes, as created by this act, to the

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legislative council staff under section 227.15 (1) of the statutes no later than the first
 day of the 6th month beginning after the effective date of this subsection.

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#### SECTION 21. Initial applicability.

4 (1) HEALTH CARE PLAN REQUIREMENTS. If a contract that is affected by section 5 628.42 of the statutes, as created by this act, that is in effect on the first day of the 6 13th month beginning after publication and that was not issued or renewed after the 7 effective date of this subsection contains terms or provisions that are inconsistent 8 with the requirements under section 628.42 of the statutes, as created by this act, 9 the treatment of sections 40.51 (8c) (by SECTION 3) and (8r) (by SECTION 6), 185.981 10 (4t) (by SECTION 9), 185.983 (1) (intro.) (by SECTION 12), 609.15 (1) (a), 609.20 (2) and 11 (4) and 628.42 of the statutes first applies to that contract upon renewal.

(2) POINT-OF-SERVICE COVERAGE OPTION. The treatment of sections 40.51 (8c) (by
SECTION 2) and (8r) (by SECTION 5), 185.981 (4t) (by SECTION 8), 185.983 (1) (intro.) (by
SECTION 11) and 632.85 of the statutes first applies to all of the following:

- (a) Except as provided in paragraph (b), insurance policies, plans or certificates
  that are issued or renewed on the effective date of this paragraph.
- (b) Insurance policies, plans or certificates covering employes who are affected
  by a collective bargaining agreement containing provisions inconsistent with this act
  that are issued or renewed on the earlier of the following:
- 20

1. The day on which the collective bargaining agreement expires.

21 2. The day on which the collective bargaining agreement is extended, modified22 or renewed.

(3) RETALIATORY EMPLOYMENT TERMINATION. If a contract in existence on the
effective date of this subsection between a health care plan, as defined in section
628.36 (2) (a) 1. of the statutes, and a physician, as defined in section 448.01 (5) of

1	the statutes, or a provider, as defined in section 632.855 (1) (b) of the statutes,
<b>2</b>	contains terms or provisions that are inconsistent with the prohibitions under
3	section 632.855 of the statutes, as created by this act, the treatment of sections 40.51
4	$(8c)\ (by\ Section\ 1)\ (with\ respect\ to\ retaliatory\ employment\ termination)\ and\ (8r)\ (by$
5	Section 4) (with respect to retaliatory employment termination), 185.981 (4t) (by
6	Section 7) (with respect to retaliatory employment termination), $185.983(1)$ (intro.)
7	(by Section 10) (with respect to retaliatory employment termination) and $632.855$
8	of the statutes first applies to that health care plan with respect to that physician or
9	provider upon renewal of the contract.
10	(4) Emergency services. The treatment of sections $40.51$ (8c) (by Section 1)
11	(with respect to emergency services) and $(8r)$ (by SECTION 4) (with respect to
12	emergency services), 185.981 (4t) (by SECTION 7) (with respect to emergency
13	services), 185.983 (1) (intro.) (by Section 10) (with respect to emergency services)
14	and 632.865 of the statutes first applies to all of the following:
15	(a) Except as provided in paragraph (b), insurance policies, plans or certificates
16	that are issued or renewed on the effective date of this paragraph.
17	(b) Insurance policies, plans or certificates covering employes who are affected
18	by a collective bargaining agreement containing provisions inconsistent with this act
19	that are issued or renewed on the earlier of the following:
20	1. The day on which the collective bargaining agreement expires.
21	2. The day on which the collective bargaining agreement is extended, modified
22	or renewed.
23	SECTION 22. Effective dates. This act takes effect on January 1, 1998, or on

24 the day after publication, whichever is later, except as follows:

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(1) POINT-OF-SERVICE COVERAGE OPTION. The treatment of sections 40.51 (8c) (by
 SECTION 2) and (8r) (by SECTION 5), 185.981 (4t) (by SECTION 8), 185.983 (1) (intro.) (by
 SECTION 11) and 632.85 of the statutes and SECTION 21 (2) of this act take effect on
 the first day of the 9th month beginning after publication.

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(2) HEALTH CARE PLAN REQUIREMENTS. The treatment of sections 40.51 (8c) (by
SECTION (3) and (8r) (by SECTION (6), 185.981 (4t) (by SECTION (9), 185.983 (1) (intro.)
(by SECTION (12), 609.15 (1) (a), 609.20 (2) and (4) and 628.42 (1), (2), (3), (4) (a) and
(5) (b) of the statutes takes effect on the first day of the 13th month beginning after
publication.

10

#### (END)