## 2007 ASSEMBLY BILL 491

August 28, 2007 - Introduced by Representatives Colon, Sherman, Zepnick, Young, Berceau, Fields, Sheridan, Turner, Grigsby, Mason, Sinicki, Kessler, A. Williams and Toles, cosponsored by Senators Hansen and Lehman. Referred to Committee on State Affairs.

- 1 **AN ACT** to renumber and amend 230.35 (4) (b); and to create 230.35 (4) (b) 2.
- and 230.35 (4m) of the statutes; **relating to:** creating an optional holiday for state employees to observe the birthday of Cesar E. Chavez.

## Analysis by the Legislative Reference Bureau

This bill requires all state agencies to designate March 31 as "Cesar E. Chavez Day" in observance of the birthday of Cesar E. Chavez. Under the bill, if March 31 falls on a day on which the offices of a state agency are open, the appointing authority of the state agency is required to permit any employee of the state agency to receive that day as a paid holiday in lieu of receiving a paid holiday on one of the other paid holidays provided to state employees. The bill also provides that the appointing authority may permit an employee to receive March 31 as a paid holiday only if the operations of the state agency are maintained at least at a minimum level. The bill's provisions apply to nonrepresented state employees and will only apply to represented state employees if so provided in applicable collective bargaining agreements.

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

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1	<b>Section 1.</b> 230.35 (4) (b) of the statutes is renumbered 230.35 (4) (b) 1. and
2	amended to read:
3	230.35 (4) (b) 1. Compensatory Except as provided in subd. 2., compensatory
4	time off or payment, either of which shall be at the rate of time and one-half, shall
5	be granted to state employees for all work performed on the holidays enumerated in
6	par. (a) 1. to 9.
7	<b>Section 2.</b> 230.35 (4) (b) 2. of the statutes is created to read:
8	230.35 (4) (b) 2. Subdivision 1. shall not apply to work performed by a state
9	employee on a holiday enumerated in par. (a) 1. to 9., if the state employee received
10	a paid holiday for March 31 and the work is performed on the holiday to make up for
11	receiving a paid holiday on March 31.
12	<b>Section 3.</b> 230.35 (4m) of the statutes is created to read:
13	230.35 (4m) (a) All agencies shall designate March 31 as "Cesar E. Chavez
14	Day" in observance of the birthday of Cesar E. Chavez.
15	(b) If March 31 falls on a day on which the offices of any agency are open, the
16	appointing authority of the agency shall permit any employee of the agency to receive
17	that day as a paid holiday in lieu of receiving a paid holiday on one of the holidays
18	enumerated in sub. (4) (a), but only if the operations of the agency are maintained
19	at least at a minimum level.

(END)