

2015 SENATE JOINT RESOLUTION 15

March 3, 2015 – Introduced by Senators HANSEN, LASSA, HARRIS DODD and VINEHOUT, cosponsored by Representatives OHNSTAD, GENRICH, BERCEAU, POPE, SARGENT, SINICKI, SUBECK and C. TAYLOR. Referred to Committee on Senate Organization.

1	Relating to: raising the overtime pay threshold.
2	Whereas, the members of the Wisconsin legislature urge President Obama to
3	act, as soon as possible, to raise the overtime pay threshold, which is the salary level
4	at which employers are required to pay their salaried employees overtime; and
5	Whereas, this action is long overdue; and
6	Whereas, in 1975, more than 65 percent of salaried American workers earned
7	time-and-one-half pay for every hour worked over 40 hours a week. Unfortunately,
8	that law still exists but is woefully outdated and inadequate to meet the needs of
9	hardworking, often overworked, Americans; and
10	Whereas, at the 1975 rate, only those workers who earn an annual income of
11	less than \$23,660 qualify for mandatory overtime. That salary is now less than the
12	poverty line for a family of four; and
13	Whereas, in 2013, that \$23,660 threshold means that only 11 percent of salaried
14	workers are covered. The other 89 percent of the workforce are working unlimited
15	overtime hours for no additional pay; now, therefore, be it

1	Resolved by the senate, the assembly concurring, That the members of the
2	Wisconsin legislature urge President Obama to tell the Department of Labor to raise
3	the overtime threshold to \$69,000, to allow 10.4 million middle-class American
4	workers to get overtime pay, and urge President Obama to restore the federal
5	overtime standards to where they were at their 1975 peak (to \$69,000 in today's
6	dollars), to allow 10.4 million middle-class American workers to get overtime pay,
7	to increase the take-home pay for millions of hardworking Americans, and to show
8	them how much we value their service and sacrifice.

9

(END)