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State of Misconsin 2017 - 2018 LEGISLATURE

LRB-1629/1 CMH:emw

2017 ASSEMBLY BILL 244

April 14, 2017 - Introduced by Representatives ZAMARRIPA, ANDERSON, BERCEAU, BOWEN, BROSTOFF, CROWLEY, GENRICH, GOYKE, KESSLER, MASON, OHNSTAD, RIEMER, SARGENT, SINICKI, SPREITZER, C. TAYLOR, WACHS, YOUNG and ZEPNICK, cosponsored by Senators C. LARSON, CARPENTER, JOHNSON, L. TAYLOR and WIRCH. Referred to Committee on State Affairs.

1 **AN ACT** to renumber and amend 230.35 (4) (b); and to create 230.35 (4) (b) 2.

- and 230.35 (4m) of the statutes; relating to: creating an optional holiday for
- state employees to observe the birthday of Cesar E. Chavez.

Analysis by the Legislative Reference Bureau

This bill requires all state agencies to designate March 31 as "Cesar E. Chavez Day" in observance of the birthday of Cesar E. Chavez. Under the bill, if March 31 falls on a day on which the offices of a state agency are open, the appointing authority of the state agency is required to permit any employee of the state agency to receive that day as a paid holiday in lieu of receiving a paid holiday on one of the other paid holidays provided to state employees. The bill also provides that the appointing authority may permit an employee to receive March 31 as a paid holiday only if the operations of the state agency are maintained at least at a minimum level.

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SECTION 1. 230.35 (4) (b) of the statutes is renumbered 230.35 (4) (b) 1. and

5 amended to read:

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1	230.35 (4) (b) 1. Except as otherwise provided in <u>subd. 2. and</u> the compensation
2	plan under s. 230.12, compensatory time off or payment, either of which shall be at
3	the rate of time and one-half, shall be granted to state employees for all work
4	performed on the holidays enumerated in par. (a) 1. to 9.
5	SECTION 2. 230.35 (4) (b) 2. of the statutes is created to read:
6	230.35 (4) (b) 2. Subdivision 1. shall not apply to work performed by a state
7	employee on a holiday enumerated in par. (a) 1. to 9., if the state employee received
8	a paid holiday for March 31 and the work is performed on the holiday to make up for
9	receiving a paid holiday on March 31.
10	SECTION 3. 230.35 (4m) of the statutes is created to read:
11	230.35 (4m) (a) All agencies shall designate March 31 as "Cesar E. Chavez
12	Day" in observance of the birthday of Cesar E. Chavez.
13	(b) If Manak 91 falls on a design which the officer of our answer one on the
	(b) If March 31 falls on a day on which the offices of any agency are open, the
14	appointing authority of the agency shall permit any employee of the agency to receive
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	appointing authority of the agency shall permit any employee of the agency to receive
15	appointing authority of the agency shall permit any employee of the agency to receive that day as a paid holiday in lieu of receiving a paid holiday on one of the holidays

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