

State of Misconsin 2017 - 2018 LEGISLATURE

LRB-4889/1 KRP:kjf

2017 ASSEMBLY BILL 997

March 5, 2018 – Introduced by Representatives SUBECK, ANDERSON, BERCEAU, BILLINGS, BROSTOFF, CROWLEY, FIELDS, HESSELBEIN, OHNSTAD, POPE, SARGENT, SINICKI, SPREITZER, C. TAYLOR, WACHS, ZAMARRIPA and ZEPNICK, cosponsored by Senators JOHNSON, HANSEN, MILLER, RISSER and WIRCH. Referred to Committee on Local Government.

AN ACT to repeal 103.10 (1m) (title), (a), (b) (intro.), 1., 2., 3., 4., 5. and 7., (c), (d) and (e); to renumber 103.10 (1m) (b) 6.; and to amend 103.10 (1) (b), 103.10 (1) (c) and 165.68 (1) (a) 3. of the statutes; relating to: allowing the enactment of local family and medical leave ordinances.

Analysis by the Legislative Reference Bureau

Current law prohibits a city, village, town, or county from enacting and administering an ordinance requiring an employer to provide an employee with leave from employment for certain family or medical reasons. This bill eliminates that prohibition.

For further information see the *local* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

- 5 **SECTION 1.** 103.10 (1) (b) of the statutes is amended to read:
- 6 103.10 (1) (b) Except as provided in sub. (1m) (b) 2. and s. 452.38, "employee"
- 7 means an individual employed in this state by an employer, except the employer's
- 8 parent, spouse, domestic partner, or child.

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ASSEMBLY BILL 997

1	SECTION 2. 103.10 (1) (c) of the statutes is amended to read:
2	103.10 (1) (c) Except as provided in sub. (1m) (b) 3., "employer" "Employer"
3	means a person engaging in any activity, enterprise, or business in this state
4	employing at least 50 individuals on a permanent basis. "Employer" includes the
5	state and any office, department, independent agency, authority, institution,
6	association, society, or other body in state government created or authorized to be
7	created by the constitution or any law, including the legislature and the courts.
8	SECTION 3. 103.10 (1m) (title), (a), (b) (intro.), 1., 2., 3., 4., 5. and 7., (c), (d) and
9	(e) of the statutes are repealed.
10	SECTION 4. 103.10 (1m) (b) 6. of the statutes is renumbered 165.68 (1) (h).
11	SECTION 5. 165.68 (1) (a) 3. of the statutes, as created by 2015 Wisconsin Act
12	356, is amended to read:
13	165.68 (1) (a) 3. Sexual abuse, as defined in s. 103.10 (1m) (b) 6.
14	(END)