

State of Misconsin 2023 - 2024 LEGISLATURE

## **2023 SENATE JOINT RESOLUTION 22**

March 23, 2023 - Introduced by Senators L. JOHNSON, SPREITZER, AGARD, CARPENTER, HESSELBEIN, LARSON, PFAFF, ROYS, SMITH, TAYLOR and WIRCH, cosponsored by Representatives SINICKI, PALMERI, MADISON, C. ANDERSON, J. ANDERSON, ANDRACA, BALDEH, BARE, BILLINGS, CABRERA, CLANCY, CONLEY, CONSIDINE, DOYLE, DRAKE, EMERSON, GOYKE, HAYWOOD, HONG, JACOBSON, JOERS, MCGUIRE, MOORE OMOKUNDE, MYERS, NEUBAUER, OHNSTAD, ORTIZ-VELEZ, RATCLIFF, RIEMER, SHANKLAND, SHELTON, SNODGRASS, STUBBS, SUBECK and VINING. Referred to Committee on Senate Organization.

1	Relating to: observing Wednesday, March 15, 2023, as Equal Pay Day in Wisconsin.
2	Whereas, Equal Pay Day occurs each year on the day that symbolizes how far
3	into the new year women must work full time to earn the same wages that their male
4	counterparts earned the previous year; and
5	Whereas, since World War II, when Wisconsin women worked in factories and
6	shipyards, Wisconsin women remain among the most likely in the United States to
7	be in the paid workforce, consistently ranking among the top 10 of states; and
8	Whereas, in 2021, about 63 percent of Wisconsin women age 16 years and older
9	were in the civilian labor force; and
10	Whereas, 2023 marks 104 years since the passage of the 19th Amendment by
11	Congress on June 4, 1919, which was one of the first steps in providing equal rights
12	to women; and
13	Whereas, working Wisconsin women contribute to a profoundly better quality
14	of life in our state by significantly raising the incomes of their families and their
15	communities; and

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1	Whereas, Wisconsin narrowed its pay equity gap between 2004, when women
2	earned on average 29 cents less per dollar than men, and 2021, when women earned
3	on average 17 cents less per dollar; and
4	Whereas, in 2021, Asian women earned 21 cents less per dollar than Asian men,
5	Hispanic women earned 12 cents less than Hispanic men, and Black women earned
6	6 cents less than Black men; and
7	Whereas, continued progress in narrowing the pay equity gap in Wisconsin will
8	help to maintain Wisconsin families' high quality of life; now, therefore, be it
9	<b>Resolved by the senate, the assembly concurring, That</b> the legislature
10	recognizes Wednesday, March 15, 2023, as Equal Pay Day for all working women in
11	Wisconsin.
12	(END)