



State of Wisconsin
2025 - 2026 LEGISLATURE

LRB-2625/1

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2025 SENATE BILL 186

April 14, 2025 - Introduced by Senators JACQUE, TOMCZYK and SPREITZER, cosponsored by Representatives SORTWELL, BEHNKE, BRILL, DONOVAN, GOODWIN, GOEBEN, B. JACOBSON, KNODL, KREIBICH, MAXEY, MURSAU, PENTERMAN, WICHGERS and KAUFERT. Referred to Committee on Transportation and Local Government.

1 **AN ACT** *to amend* 16.25 (2), 16.25 (3) (a), 16.25 (3) (b), 16.25 (3) (c), 16.25 (3) (d),
2 16.25 (3) (e), 16.25 (3) (f), 16.25 (3) (j), 16.25 (3) (k) and 16.25 (4) (b); **to create**
3 16.25 (1) (ag) and 16.25 (3) (L) of the statutes; **relating to:** training
4 completion awards for volunteer firefighters.

Analysis by the Legislative Reference Bureau

Under current law, the Department of Administration administers a service award program to provide length-of-service awards to volunteer firefighters, volunteer emergency medical responders, and volunteer emergency medical services practitioners.

This bill expands the program to provide grants to volunteer fire departments and volunteer fire companies to make training completion awards to volunteer firefighters. Under the bill, in order to receive a grant, the municipality in which a department or company is organized must have a municipal ordinance that provides a 100 percent match. The completion award for a volunteer firefighter who completes 60 hours of training is \$500. The bill also requires that any money a volunteer fire department or fire company receives beyond what it expends on awards each calendar year must be returned to DOA for deposit in the general fund. Finally, under the bill, DOA is required to provide a report to the legislature in the sixth, seventh, and eighth years after the start of the program that includes the

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number of people who received the grant through the preceding year and the number of those people who are still firefighters in Wisconsin.

For further information see the state and local fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SECTION 1. 16.25 (1) (ag) of the statutes is created to read:

16.25 (1) (ag) “Completion service award” means an award described in sub. (3) (L).

SECTION 2. 16.25 (2) of the statutes is amended to read:

16.25 (2) The department shall administer a program to provide grants for completion service awards to volunteer firefighters, as described in sub. (3) (L), and to provide length-of-service awards, described in 26 USC 457 (e) (11), to volunteer ~~fire-fighters~~ firefighters in municipalities that operate volunteer fire departments or that contract with volunteer fire companies organized under ch. 181 or 213, to emergency medical responders in any municipality that authorizes emergency medical responders to provide emergency medical responder services, and to volunteer emergency medical services practitioners in any municipality that authorizes volunteer emergency medical services practitioners to provide emergency medical technical services in the municipality. To the extent permitted by federal law, the department shall administer the program so as to treat the length-of-service awards as a tax-deferred benefit under the Internal Revenue Code.

SECTION 3. 16.25 (3) (a) of the statutes is amended to read:

16.25 (3) (a) All municipalities that operate volunteer fire departments or

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1 that contract with a volunteer fire company organized under ch. 181 or 213, all
2 municipalities that authorize emergency medical responders to provide emergency
3 medical responder services, and all municipalities that authorize volunteer
4 emergency medical services practitioners to provide emergency medical technical
5 services are eligible to participate in the program with respect to length-of-service
6 awards.

7 **SECTION 4.** 16.25 (3) (b) of the statutes is amended to read:

8 16.25 (3) (b) Annual contributions for length-of-service awards in an amount
9 determined by the municipality shall be paid by each municipality for each
10 volunteer ~~fire-fighter~~ firefighter, emergency medical responder, and emergency
11 medical services practitioner who provides services for the municipality.

12 **SECTION 5.** 16.25 (3) (c) of the statutes is amended to read:

13 16.25 (3) (c) The municipality may select from among the plans offered by
14 individuals or organizations under contract with the department under sub. (4) for
15 length-of-service awards for the volunteer fire-fighters firefighters, emergency
16 medical responders, and emergency medical services practitioners who perform
17 services for the municipality. The municipality shall pay the annual contributions
18 directly to the individual or organization offering the plan selected by the
19 municipality.

20 **SECTION 6.** 16.25 (3) (d) of the statutes is amended to read:

21 16.25 (3) (d) The department shall provide the grants under par. (L) for
22 completion service awards, and the department shall provide a match equal to
23 twice the amount of all annual municipal contributions paid for length-of-service

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1 awards for volunteer ~~fire fighters~~ firefighters, emergency medical responders, and
2 emergency medical services practitioners up to a state match of \$390 per fiscal year,
3 other than contributions paid for the purchase of additional years of service under
4 par. (e), to be paid from the appropriation account under s. 20.505 (4) (er). ~~This~~ The
5 amount for matches for length-of-service awards shall be adjusted annually on July
6 1 to reflect any changes in the U.S. consumer price index for all urban consumers,
7 U.S. city average, as determined by the U.S. department of labor, for the 12-month
8 period ending on the preceding December 31. The department shall pay all
9 amounts that are matched under this paragraph for length-of-service awards to the
10 individuals and organizations offering the plans selected by the municipalities.

11 **SECTION 7.** 16.25 (3) (e) of the statutes is amended to read:

12 16.25 (3) (e) A municipality may purchase additional years of service for
13 volunteer ~~fire fighters~~ firefighters, emergency medical responders, and emergency
14 medical services practitioners to be used for length-of-service awards. The number
15 of additional years of service that may be purchased under this paragraph may not
16 exceed the number of years of volunteer fire fighting, emergency medical responder
17 service, or emergency medical technical service performed by the volunteer ~~fire~~
18 ~~fighter~~ firefighter, emergency medical responder, or emergency medical services
19 practitioner for the municipality.

20 **SECTION 8.** 16.25 (3) (f) of the statutes is amended to read:

21 16.25 (3) (f) Except in the case of a volunteer ~~fire fighter~~ firefighter,
22 emergency medical responder, or emergency medical services practitioner or the
23 beneficiary of a volunteer ~~fire fighter~~ firefighter, emergency medical responder, or

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1 emergency medical services practitioner eligible for a lump sum under par. (i), a
2 vesting period of 10 years of volunteer fire fighting, emergency medical responder
3 service, or emergency medical technical service for a municipality shall be required
4 before a volunteer ~~fire-fighter~~ firefighter, emergency medical responder, or
5 emergency medical services practitioner may receive any benefits under the
6 program with respect to length-of-service awards.

7 **SECTION 9.** 16.25 (3) (j) of the statutes is amended to read:

8 16.25 (3) (j) The account of any volunteer ~~fire-fighter~~ firefighter, emergency
9 medical responder, or emergency medical services practitioner who has not met all
10 of the vesting requirements under the program for a length-of-service award, who
11 has not provided volunteer fire fighting, emergency medical responder, or
12 emergency medical technical services for a municipality for a period of 12 months or
13 more, who does not meet any other program requirement for a length-of-service
14 award established by the municipality, and who has not been granted a leave of
15 absence by his or her supervisor shall be closed.

16 **SECTION 10.** 16.25 (3) (k) of the statutes is amended to read:

17 16.25 (3) (k) The department shall equitably allocate all moneys in length-of-
18 service award accounts of volunteer ~~fire-fighters~~ firefighters, emergency medical
19 responders, and emergency medical services practitioners that have been closed to
20 the accounts of volunteer ~~fire-fighters~~ firefighters, emergency medical responders,
21 and emergency medical services practitioners that have not been forfeited or closed.

22 **SECTION 11.** 16.25 (3) (L) of the statutes is created to read:

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1 16.25 (3) (L) The department shall provide grants for completion service
2 awards. All of the following apply to the grants awarded under this paragraph:

3 1. A grant awarded under this paragraph shall be used by volunteer fire
4 departments and fire companies to make awards to volunteer firefighters of a
5 onetime payment of \$250 after completion of 60 hours of training.

6 2. For a volunteer fire department or volunteer fire company to be eligible for
7 a grant under this paragraph, the municipality in which the department or
8 company is organized must, by ordinance, provide payments that match the
9 payments under subd. 1.

10 3. If a volunteer fire department or volunteer fire company receives a grant
11 that exceeds the amount of the awards it makes to volunteer firefighters under
12 subd. 1. in a calendar year, the department or company shall repay the excess
13 money to the department of administration for deposit in the general fund.

14 4. Six years after the effective date of this paragraph [LRB inserts date],
15 and for 2 years thereafter, on or before December 31, the department shall submit a
16 report to the chief clerk of each house of the legislature under s. 13.172 (2) that
17 includes the number of individuals who received a grant under this paragraph
18 through the date of the report and the number of those individuals who are still
19 firefighters in this state as of the date of the report.

20 **SECTION 12.** 16.25 (4) (b) of the statutes is amended to read:

21 16.25 (4) (b) The department may contract with any individual or
22 organization in the private sector that seeks to provide administrative services and
23 investment plans required for the program for length-of-service awards, other than

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1 services funded from the appropriation under s. 20.505 (4) (ec), if the individual or
2 organization fulfills the requirements and has the qualifications established by the
3 department under par. (a). Section 16.72 (2) (b) does not apply to any such contract.

4 (END)