



State of Wisconsin
2025 - 2026 LEGISLATURE

LRB-2752/1

MED:skw

2025 SENATE BILL 197

April 14, 2025 - Introduced by Senator JACQUE, cosponsored by Representatives B. JACOBSON, SNYDER, DALLMAN, DUCHOW, GREEN, GUNDRUM, KNODL, KREIBICH, MURPHY, NEDWESKI, O'CONNOR, WICHGERS, WITKE and ALLEN. Referred to Committee on Government Operations, Labor and Economic Development.

1 **AN ACT** *to renumber and amend* 108.04 (2) (a) 4., 108.04 (15) (a) 2. and 108.13
2 (4) (a) 4.; *to consolidate, renumber and amend* 108.04 (15) (a) (intro.) and
3 1.; *to amend* 40.02 (22) (b) 3., 40.65 (5) (b) 2., 49.147 (3) (ac) 2., 49.163 (3) (a)
4 3. c., 71.67 (7) (title), 105.01 (1) (b) 1., 105.115 (2) (b), 105.115 (2) (c), 105.115
5 (3) (a) 1., 105.115 (4) (b) 1., 105.115 (4) (b) 3., 106.38 (3) (c) 3., 108.04 (2) (a) 3.,
6 108.04 (12) (b), 108.14 (1), 108.141 (1) (b) 3., 108.142 (1) (h) 3., 108.19 (1m),
7 111.39 (4) (c), 230.43 (4), 230.85 (3) (d) and 779.01 (2) (am); *to repeal and*
8 *recreate* chapter 108 (title); *to create* 15.223 (2), 108.01 (2m), 108.013, 108.02
9 (21r), 108.04 (2) (a) 4. c., 108.04 (2) (a) 5., 108.04 (15) (a) 2. b., 108.04 (15) (am)
10 and (ao) and 108.14 (8o) of the statutes; **relating to:** various changes to the
11 unemployment insurance law and federal Reemployment Services and
12 Eligibility Assessment grants.

SENATE BILL 197***Analysis by the Legislative Reference Bureau***

This bill makes various changes in the unemployment insurance (UI) law, which is administered by the Department of Workforce Development. Significant changes include all of the following:

Program name change

The bill changes references in the statutes to “unemployment insurance” to “reemployment assistance” and requires the program and its benefits to be known as reemployment assistance. The bill also requires DWD to have a division known as the Division of Reemployment Assistance and requires the reemployment assistance law to be administered by that division.

General qualifying requirements

Under current law, a claimant for UI benefits is generally required to 1) register for work, 2) be able to work and available for work, and 3) conduct a work search for each week in order to remain eligible. A claimant is required to conduct at least four work search actions each week, and DWD may require, by rule, that an individual conduct more than four work search actions per week. Finally, if a claimant is claiming benefits for a week other than an initial week, the claimant must provide information or job application materials that are requested by DWD and participate in a public employment office workshop or training program or in similar reemployment services required by DWD.

The bill does the following:

1. Requires, for the third and subsequent weeks of a claimant’s benefit year, that at least two of the required weekly work search actions be direct contacts with potential employers.
2. Requires a claimant who resides in this state, for each week other than an initial week, to submit and keep posted on the DWD’s job center website a current resume.
3. Requires, when a claimant is claiming benefits with less than three weeks of benefits left, that the claimant complete a reemployment counseling session.

Additionally, current law allows DWD to use information or job application materials described above to assess a claimant’s efforts, skills, and ability to find or obtain work and to develop a list of potential opportunities for a claimant to obtain suitable work. However, current law provides that a claimant who otherwise satisfies the required weekly work search requirement is not required to apply for any specific positions on the list of potential opportunities in order to satisfy the work search requirement. The bill requires, instead of allows, DWD to provide this assistance. The bill also repeals the language in current law providing that a claimant who otherwise satisfies the weekly work search requirement is not required to apply for specific positions provided by DWD and requires DWD to provide each claimant with at least four potential opportunities each week, one or more of which may be opportunities with a temporary help company.

Finally, current law allows DWD to require a claimant to participate in a

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public employment office workshop or training program. The bill provides that DWD must require a claimant to participate in a public employment office workshop or training program if the claimant is likely to exhaust regular UI benefits. DWD may also require other claimants to participate in a public employment office workshop or training program, but must prioritize claimants more likely to have difficulty obtaining reemployment.

Reemployment Services and Eligibility Assessment grants

Under federal law, the United States Department of Labor (USDOL) operates the Reemployment Services and Eligibility Assessment (RESEA) program, whereby grants are awarded to states to provide reemployment services to claimants. Participation in the RESEA program is voluntary and requires that a state submit a state plan to USDOL that outlines how the state intends to conduct a program of reemployment services and eligibility assessments.

The bill requires that DWD act to continue to participate in the RESEA program and requires DWD to provide certain RESEA services to all UI claimants.

For further information see the state and local fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

1 **SECTION 1.** 15.223 (2) of the statutes is created to read:

2 15.223 (2) DIVISION OF REEMPLOYMENT ASSISTANCE. There is created in the
3 department of workforce development a division of reemployment assistance.

4 **SECTION 2.** 40.02 (22) (b) 3. of the statutes is amended to read:

5 40.02 (22) (b) 3. Unemployment insurance or reemployment assistance
6 benefits.

7 **SECTION 3.** 40.65 (5) (b) 2. of the statutes is amended to read:

8 40.65 (5) (b) 2. Any unemployment insurance or reemployment assistance
9 benefit payable to the participant because of his or her work record.

10 **SECTION 4.** 49.147 (3) (ac) 2. of the statutes is amended to read:

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1 49.147 (3) (ac) 2. State ~~and federal unemployment~~ reemployment assistance
2 contributions or federal unemployment taxes.

3 **SECTION 5.** 49.163 (3) (a) 3. c. of the statutes is amended to read:

4 49.163 (3) (a) 3. c. State reemployment assistance contributions and federal
5 unemployment insurance ~~contributions or~~ taxes, if any.

6 **SECTION 6.** 71.67 (7) (title) of the statutes is amended to read:

7 71.67 (7) (title) WITHHOLDING FROM ~~UNEMPLOYMENT COMPENSATION~~
8 ~~INSURANCE~~ REEMPLOYMENT ASSISTANCE.

9 **SECTION 7.** 105.01 (1) (b) 1. of the statutes is amended to read:

10 105.01 (1) (b) 1. The person employing the individuals in addition to wages or
11 salaries pays federal social security taxes, state reemployment assistance
12 contributions, and federal unemployment ~~contributions or~~ taxes, carries worker's
13 compensation insurance as required by state law, and maintains liability insurance
14 covering the acts of its employees while rendering services to, for or under the
15 direction of a 3rd person; and

16 **SECTION 8.** 105.115 (2) (b) of the statutes is amended to read:

17 105.115 (2) (b) A statement of the employment status of the home care worker,
18 specifically, whether the home care worker is an employee of the home care
19 placement agency or of the home care consumer or is an independent contractor
20 and a statement identifying which party is responsible for paying the wages or
21 salary of the home care worker, paying federal social security taxes and state
22 reemployment assistance contributions and federal unemployment ~~contributions or~~

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1 taxes with respect to the home care worker, and procuring worker's compensation
2 or liability insurance covering injury to the home care worker.

3 **SECTION 9.** 105.115 (2) (c) of the statutes is amended to read:

4 105.115 (2) (c) A statement that, notwithstanding the employment status of
5 the home care worker specified in the notice, the home care consumer may be
6 determined to be the employer of the home care worker for purposes of certain state
7 and federal labor laws and that, if that is the case, the home care consumer may be
8 held responsible for paying the wages or salary of the home care worker, paying
9 federal social security taxes and state reemployment assistance contributions and
10 federal unemployment ~~contributions or~~ taxes with respect to the home care worker,
11 procuring worker's compensation or liability insurance covering injury to the home
12 care worker, and complying with various other state and federal labor laws.

13 **SECTION 10.** 105.115 (3) (a) 1. of the statutes is amended to read:

14 105.115 (3) (a) 1. A statement identifying which party is responsible for
15 paying the wages or salary of the home care worker, paying federal social security
16 taxes and state reemployment assistance contributions and federal unemployment
17 ~~contributions or~~ taxes with respect to the home care worker, and procuring worker's
18 compensation or liability insurance covering injury to the home care worker.

19 **SECTION 11.** 105.115 (4) (b) 1. of the statutes is amended to read:

20 105.115 (4) (b) 1. If the department finds that a home care placement agency
21 has failed to provide a home care consumer with the notice required under sub. (2)
22 and that the home care consumer is liable for the payment of federal social security
23 taxes or state reemployment assistance contributions or federal unemployment

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1 ~~contributions or~~ taxes with respect to the home care worker, for the provision of
2 worker's compensation or liability insurance covering injury to the home care
3 worker, for the payment of any fine or penalty imposed on the home care consumer
4 for noncompliance with any state or federal labor law with respect to the home care
5 worker, or for any injury to the home care worker, the department may recover from
6 the home care placement agency, on behalf of the home care consumer, an amount
7 equal to the total cost of those liabilities.

8 **SECTION 12.** 105.115 (4) (b) 3. of the statutes is amended to read:

9 105.115 (4) (b) 3. In the case of a home care consumer who commences an
10 action in circuit court under par. (a), if the circuit court finds that the home care
11 placement agency has failed to provide the home care consumer with the notice
12 required under sub. (2) and that the home care consumer is liable for the payment
13 of federal social security taxes or state reemployment assistance contributions or
14 federal unemployment ~~contributions or~~ taxes with respect to the home care worker,
15 for the provision of worker's compensation or liability insurance covering injury to
16 the home care worker, for the payment of any fine or penalty imposed on the home
17 care consumer for noncompliance with any state or federal labor law with respect to
18 the home care worker, or for any injury to the home care worker, the court may order
19 the home care placement agency to pay to the home care consumer an amount equal
20 to the total cost of those liabilities, together with costs under ch. 814 and,
21 notwithstanding s. 814.04 (1), reasonable attorney fees.

22 **SECTION 13.** 106.38 (3) (c) 3. of the statutes is amended to read:

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SECTION 13

1 106.38 (3) (c) 3. State reemployment assistance contributions and federal
2 unemployment insurance ~~contributions or taxes~~, if any.

3 **SECTION 14.** Chapter 108 (title) of the statutes is repealed and recreated to
4 read:

CHAPTER 108

REEMPLOYMENT ASSISTANCE

7 **SECTION 15.** 108.01 (2m) of the statutes is created to read:

108.01 (2m) The federal Social Security Act requires that, in order for an individual to be eligible for reemployment assistance benefits, the individual must be able to work, available to work, and actively seeking work. The reemployment assistance program in Wisconsin should enact and focus on policies that complement individuals' efforts to find employment.

13 **SECTION 16.** 108.013 of the statutes is created to read:

14 **108.013 Name of program.** The program established under this chapter
15 and administered by the department shall be referred to as the “Reemployment
16 Assistance Program,” and the benefits available under this chapter shall be
17 referred to as “reemployment assistance benefits.” This section applies
18 notwithstanding any provision referring to “unemployment insurance.”

19 **SECTION 17.** 108.02 (21r) of the statutes is created to read:

108.02 (**21r**) REEMPLOYMENT ASSISTANCE. “Reemployment assistance,” when
used in reference to the law of another state or jurisdiction or the federal
government, includes an unemployment insurance law of that state or jurisdiction
or the federal government.

SENATE BILL 197**SECTION 18**

SECTION 18. 108.04 (2) (a) 3. of the statutes is amended to read:

108.04 (2) (a) 3. The claimant conducts a reasonable search for suitable work during that week and provides verification of that search to the department. The search for suitable work must include at least 4 actions per week that constitute a reasonable search as prescribed by rule of the department. The department shall require, for the 3rd or subsequent week of the claimant's benefit year, that at least 2 actions per week be direct contacts with potential employing units. In addition, the department may, by rule, require a claimant to take more than 4 reasonable work search actions in any week. The department shall require a uniform number of reasonable work search actions for similar types of claimants. The department may require a claimant to apply for one or more of the potential opportunities provided to the claimant under sub. (15) (a) 1. and may refer a claimant to opportunities with a temporary help company as part of the required search for suitable work under this subdivision.

SECTION 19. 108.04 (2) (a) 4. of the statutes is renumbered 108.04 (2) (a) 4. (intro.) and amended to read:

108.04 (2) (a) 4. (intro.) If the claimant is claiming benefits for a week other than an initial week, the claimant ~~provides~~ does all of the following:

a. Provides information or job application materials that are requested by the department ~~and participates.~~

b. Participates in a public employment office workshop or training program or in similar reemployment services that are required by the department under sub. (15) (a) 2.

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1 **SECTION 20.** 108.04 (2) (a) 4. c. of the statutes is created to read:

2 108.04 (2) (a) 4. c. Submits and keeps posted on the department's job center
3 website a current resume, if the claimant resides in this state.

4 **SECTION 21.** 108.04 (2) (a) 5. of the statutes is created to read:

5 108.04 (2) (a) 5. The claimant completes any reemployment counseling
6 session required of the claimant under sub. (15) (ao) 1.

7 **SECTION 22.** 108.04 (12) (b) of the statutes is amended to read:

8 108.04 (12) (b) Any individual who receives, through the department, any
9 other type of unemployment or reemployment assistance benefit or allowance for a
10 given week is ineligible for benefits for that same week under this chapter, except as
11 specifically required for conformity with 19 USC 2101 to 2497b.

12 **SECTION 23.** 108.04 (15) (a) (intro.) and 1. of the statutes are consolidated,
13 renumbered 108.04 (15) (a) 1. and amended to read:

14 108.04 (15) (a) 1. Except as provided in par. (b), the department ~~may do any of~~
15 ~~the following shall~~ shall, for the purpose of assisting claimants to find or obtain work: ~~1.~~
16 ~~Use, use the information or, materials, and resume~~ Use, use the information or, materials, and resume provided under sub. (2) (a) 4. to
17 assess a claimant's efforts, skills, and ability to find or obtain work and to develop a
18 list of potential opportunities for ~~a~~ the claimant to obtain suitable work. A
19 ~~claimant who otherwise satisfies the requirement under sub. (2) (a) 3. is not~~
20 ~~required to apply for any specific positions on the list in order to satisfy that~~
21 ~~requirement~~ The department shall provide each claimant, prior to the claimant
22 filing a weekly claim for benefits, with at least 4 such potential opportunities each
23 week, one or more of which may be opportunities with a temporary help company.

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SECTION 24. 108.04 (15) (a) 2. of the statutes is renumbered 108.04 (15) (a) 2.

a. and amended to read:

108.04 (15) (a) 2. a. ~~Require~~ Except as provided in par. (b), the department shall require a claimant whom the department identifies as likely to exhaust regular benefits to participate in a public employment office workshop or training program or in similar reemployment services that do not charge the claimant a participation fee and that offer instruction to improve the claimant's ability to obtain suitable work.

SECTION 25. 108.04 (15) (a) 2. b. of the statutes is created to read:

108.04 (15) (a) 2. b. Except as provided in par. (b), in addition to the claimants described in subd. 2. a., the department may require other claimants to participate in the reemployment services described in subd. 2. a., but the department shall prioritize claimants who are more likely to have difficulty obtaining reemployment.

SECTION 26. 108.04 (15) (am) and (ao) of the statutes are created to read:

108.04 (15) (am) In carrying out this state's program of reemployment services and eligibility assessments using grant funds awarded under 42 USC 506, the department shall, except as provided in par. (b), provide reemployment services to all claimants receiving benefits, including benefits under ss. 108.141 and 108.142, including by doing all of the following for each such claimant:

1. Requiring the claimant to complete an online assessment aimed at identifying the claimant's skills, abilities, and career aptitude.

2. Coordinating with the claimant to develop an individualized employment plan for the claimant.

SENATE BILL 197**SECTION 26**

1 3. Requiring the claimant to participate in the services described under par.
2 (a) 2. a. as needed pursuant to the individualized employment plan described in
3 subd. 2.

4 (ao) Except as provided in par. (b), the department shall, when a claimant's
5 remaining benefit entitlement under s. 108.06 (1) is 3 or less times the claimant's
6 weekly benefit rate under s. 108.05 (1), do all of the following:

7 1. Require the claimant to participate in a live, one-on-one reemployment
8 counseling session between the claimant and an employee of the department.

9 2. Provide the claimant information about services and benefits that are
10 available to the claimant pursuant to the federal Workforce Innovation and
11 Opportunity Act of 2014, 29 USC 3101 to 3361, once the claimant exhausts his or
12 her benefit entitlement.

13 **SECTION 27.** 108.13 (4) (a) 4. of the statutes is renumbered 108.13 (4) (a) 2m.
14 and amended to read:

15 108.13 (4) (a) 2m. ~~"Unemployment insurance"~~ "Reemployment assistance"
16 means any compensation payable under this chapter, including amounts payable by
17 the department pursuant to an agreement under any federal law providing for
18 compensation, assistance or allowances with respect to unemployment.

19 **SECTION 28.** 108.14 (1) of the statutes is amended to read:

20 108.14 (1) This chapter shall be administered by the department through its
21 division of reemployment assistance.

22 **SECTION 29.** 108.14 (8o) of the statutes is created to read:

SENATE BILL 197**SECTION 29**

1 108.14 (8o) The department shall act to continue to receive grants for
2 reemployment services and eligibility assessments under 42 USC 506.

3 **SECTION 30.** 108.141 (1) (b) 3. of the statutes is amended to read:

4 108.141 (1) (b) 3. Has no right to ~~unemployment~~ reemployment assistance
5 benefits or allowances, as the case may be, under the railroad unemployment
6 insurance act or such other federal laws as are specified in regulations issued by the
7 U.S. secretary of labor, and has not received and is not seeking ~~unemployment~~
8 reemployment assistance benefits under the ~~unemployment—insurance~~
9 reemployment assistance law of Canada, but if the individual is seeking such
10 benefits and the appropriate agency finally determines that he or she is not entitled
11 to benefits under such law he or she is an exhaustee.

12 **SECTION 31.** 108.142 (1) (h) 3. of the statutes is amended to read:

13 108.142 (1) (h) 3. Has no right to ~~unemployment~~ reemployment assistance
14 benefits or allowances under the railroad unemployment insurance act or such
15 other federal laws as are specified in regulations issued by the U.S. secretary of
16 labor, and has not received and is not seeking ~~unemployment~~ reemployment
17 assistance benefits under the ~~unemployment—insurance~~ reemployment assistance
18 law of Canada, but if the individual is seeking such benefits and the appropriate
19 agency finally determines that he or she is not entitled to benefits under that law,
20 the individual is an “exhaustee”.

21 **SECTION 32.** 108.19 (1m) of the statutes is amended to read:

22 108.19 (1m) Each employer subject to this chapter as of the date a rate is
23 established under this subsection shall pay an assessment to the ~~unemployment~~

SENATE BILL 197**SECTION 32**

1 reemployment assistance interest payment fund at a rate established by the
2 department sufficient to pay interest due on advances from the federal
3 unemployment account under Title XII of the federal social security act, 42 USC
4 1321 to 1324. The rate established by the department for employers who finance
5 benefits under s. 108.15 (2), 108.151 (2), or 108.152 (1) shall be 75 percent of the
6 rate established for other employers. The amount of any employer's assessment
7 shall be the product of the rate established for that employer multiplied by the
8 employer's payroll of the previous calendar year as taken from quarterly
9 employment and wage reports filed by the employer under s. 108.205 (1) or, in the
10 absence of the filing of such reports, estimates made by the department. Each
11 assessment made under this subsection is due within 30 days after the date the
12 department issues the assessment. If the amounts collected from employers under
13 this subsection exceed the amounts needed to pay interest due, the department
14 shall use any excess to pay interest owed in subsequent years on advances from the
15 federal unemployment account. If the department determines that additional
16 interest obligations are unlikely, the department shall transfer the excess to the
17 balancing account of the fund, the ~~unemployment~~ reemployment assistance
18 program integrity fund, or both in amounts determined by the department.

19 **SECTION 33.** 111.39 (4) (c) of the statutes is amended to read:

20 111.39 (4) (c) If, after hearing, the examiner finds that the respondent has
21 engaged in discrimination, unfair honesty testing or unfair genetic testing, the
22 examiner shall make written findings and order such action by the respondent as
23 will effectuate the purpose of this subchapter, with or without back pay. If the

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1 examiner awards any payment to an employee because of a violation of s. 111.321 by
2 an individual employed by the employer, under s. 111.32 (6), the employer of that
3 individual is liable for the payment. If the examiner finds a respondent violated s.
4 111.322 (2m), the examiner shall award compensation in lieu of reinstatement if
5 requested by all parties and may award compensation in lieu of reinstatement if
6 requested by any party. Compensation in lieu of reinstatement for a violation of s.
7 111.322 (2m) may not be less than 500 times nor more than 1,000 times the hourly
8 wage of the person discriminated against when the violation occurred. Back pay
9 liability may not accrue from a date more than 2 years prior to the filing of a
10 complaint with the department. Interim earnings or amounts earnable with
11 reasonable diligence by the person discriminated against or subjected to unfair
12 honesty testing or unfair genetic testing shall operate to reduce back pay otherwise
13 allowable. Amounts received by the person discriminated against or subject to the
14 unfair honesty testing or unfair genetic testing as ~~unemployment~~ reemployment
15 assistance benefits or welfare payments shall not reduce the back pay otherwise
16 allowable, but shall be withheld from the person discriminated against or subject to
17 unfair honesty testing or unfair genetic testing and immediately paid to the
18 unemployment reserve fund or, in the case of a welfare payment, to the welfare
19 agency making the payment.

20 **SECTION 34.** 230.43 (4) of the statutes is amended to read:

21 230.43 (4) RIGHTS OF EMPLOYEE. If an employee has been removed, demoted
22 or reclassified, from or in any position or employment in contravention or violation
23 of this subchapter, and has been restored to such position or employment by order of

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1 the commission or any court upon review, the employee shall be entitled to
2 compensation therefor from the date of such unlawful removal, demotion or
3 reclassification at the rate to which he or she would have been entitled by law but
4 for such unlawful removal, demotion or reclassification. Interim earnings or
5 amounts earnable with reasonable diligence by the employee shall operate to
6 reduce back pay otherwise allowable. Amounts received by the employee as
7 ~~unemployment~~ reemployment assistance benefits or welfare payments shall not
8 reduce the back pay otherwise allowable, but shall be withheld from the employee
9 and immediately paid to the unemployment reserve fund or, in the case of a welfare
10 payment, to the welfare agency making such payment. The employee shall be
11 entitled to an order of mandamus to enforce the payment or other provisions of such
12 order.

13 **SECTION 35.** 230.85 (3) (d) of the statutes is amended to read:

14 230.85 (3) (d) Interim earnings or amounts earnable with reasonable
15 diligence by the person subjected to the retaliatory action or threat shall reduce
16 back pay otherwise allowable. Amounts received by the person subjected to the
17 retaliatory action or threat as ~~unemployment~~ reemployment assistance benefits or
18 welfare payments do not reduce the back pay otherwise allowable, but shall be
19 withheld from the person subjected to the retaliatory action or threat and
20 immediately paid to the unemployment reserve fund or to the welfare agency
21 making the payment.

22 **SECTION 36.** 779.01 (2) (am) of the statutes is amended to read:

23 779.01 (2) (am) "Labor" includes any wages and related contributions for

SENATE BILL 197**SECTION 36**

1 state employment taxes, worker's compensation and ~~unemployment compensation~~
2 ~~insurance~~ reemployment assistance, and other fringe benefits.

SECTION 37. Terminology changes.

4 (1) UNEMPLOYMENT INSURANCE; TERMINOLOGY CHANGES.

5 (a) Wherever "unemployment insurance" appears in the following, as affected
6 by the acts of 2025, "reemployment assistance" is substituted: ss. 6.10 (9), 13.63 (1)
7 (b), 15.227 (3), 16.48 (1) (intro.), (am), (bm), and (f) and (3), 19.85 (1) (ee), 29.024 (2r)
8 (title) and (d) 1., 46.272 (7) (e), 47.035 (1), 48.715 (7), 49.163 (2) (am) 5., 49.19 (4)
9 (dm) 4., 50.498 (title) and (4) (b), 51.032 (title) and (4), 59.40 (2) (e), 59.57 (2) (b),
10 66.1103 (1) (a), 71.01 (10) (b), 71.05 (6) (b) 47m., 71.26 (1) (h), 71.45 (1) (c), 71.52 (6),
11 71.67 (7) (a) and (b) 2., 71.80 (16) (a) and (b), 73.0301 (2) (c) 2., 73.09 (8), 93.135
12 (title) and (4), 101.654 (2) (c), 102.17 (1) (c) 2., 102.28 (7) (b) 2., 102.315 (2m) (d),
13 103.34 (10) (title), 103.92 (3) and (8) (title), 105.13 (1), 108.02 (15) (c) 1., (dm) 1., (e),
14 (i) 2., and (k) 9., 10., and 19. b., (21) (a) 2. and (b), and (21e) (e), 108.04 (2) (ae), (4)
15 (c), (5) (intro.), (5g) (a) (intro.), (7) (a) and (L) (intro.), (8) (a) and (c), (11) (g) 2. d., (12)
16 (c) and (d), and (13) (g) 2., 108.06 (5) (a), 108.065 (3), 108.068 (6), 108.07 (3m) and
17 (5m), 108.13 (2) and (4) (b), (c) (intro.), (e), and (f), 108.135 (1) (intro.) and (a), 108.14
18 (5) (a), (ag), and (ar), (6), (7) (a), (8) (a), (8m) (a), (8n) (a) and (b), (8s) (a) and (b), (8t),
19 (9), (13), (14), (18), (19), (23) (b) 1., and (24), 108.141 (1) (h) and (3g) (a) 2., (c), and
20 (d), 108.142 (1) (i), 108.155 (6), 108.16 (5) (b), 108.161 (3) and (3e), 108.162 (1),
21 108.19 (1e) (d), (1f) (b), and (4), 108.20 (2m), 108.227 (title) and (2) (c) 2., 115.31
22 (6m), 116.03 (4), 118.19 (1m) (b), 120.25 (2) (a) and (6), 138.09 (3) (am) 2. and (4) (c),
23 138.12 (4) (b) 5m. and (5) (am) 1. b. and 3., 138.14 (5) (b) 2m. and (9) (cm), 146.40

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(4d) (d), 165.066 (title), 169.35 (title) and (3), 170.12 (8) (b) 1. bm. and 4., 175.46 (5) (a), 202.021 (4) (a) 6., 202.06 (2) (g), 202.23 (2), 203.03 (8) (c), 203.07 (3), 217.05 (5) (e) 6. and (7) (d), 218.0116 (1g) (b) and (1m) (a) 2m. and (d), 218.02 (3) (dm), (6) (d), and (9) (a) 1m., 218.04 (4) (am) 2m. and (5) (at), 218.05 (4) (c) 2m., (11) (bm), and (12) (at), 218.11 (6m) (c), 218.12 (3m) (c), 218.22 (3m) (c), 218.32 (3m) (c), 218.41 (3m) (b) 3., 218.51 (4m) (b) 3., 224.44 (title), 224.72 (7m) (bm), 224.725 (6) (bm), 224.77 (2m) (e), 224.95 (1) (bm), 230.26 (4), 238.31 (1) (e) 4. c., 238.397 (2) (a) 4. c., 254.115 (title) and (5), 254.176 (5), 254.20 (7), 256.18 (title) and (4m), 299.07 (title) and (3), 303.08 (3), (4), and (5) (intro.), 341.51 (4m) (c), 343.305 (6) (e) 6., 343.66 (3m), 440.12 (title) and (2), 463.14 (title) and (5), 551.412 (4g) (a) 2m. and (d), 562.05 (5) (a) 11. and (8) (f), 563.285 (title) and (1m), 628.097 (title) and (2m), 628.10 (2) (cm), 628.93 (2) (title), 632.69 (2) (d) 2. and (4) (d), 633.14 (2m) (b), 633.15 (2) (d), 751.155 (title) and (3), 815.18 (13) (j), 859.02 (2) (a), and 949.06 (3) (b).

(b) Wherever “unemployment compensation” appears in the following, as affected by the acts of 2025, “reemployment assistance” is substituted: ss. 49.45 (23b) (a) 2. f., 71.07 (6n) (c) 3., 71.28 (6n) (c) 3., 71.47 (6n) (c) 3., 108.04 (13) (g) 1. b., 108.11 (2), 701.0508 (2), 756.04 (2) (c) 4., and 767.75 (3m) (title).

(c) Wherever “unemployment” appears in the following, as affected by the acts of 2025, “reemployment assistance” is substituted: ss. 25.17 (1) (xe) and (xf), 108.04 (2) (bb) 5., 108.16 (6) (i) and (m) and (6m) (b), 108.19 (title), (1f) (a), (1q), and (1s) (a) (intro.) and 2. and (b), 108.221 (3), 108.225 (4) (b), and 111.15.

(d) The legislative reference bureau shall, when preparing the statutes for

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1 publication, make other changes necessary to effect the terminology changes in
2 pars. (a) to (c).

SECTION 38. Nonstatutory provisions.

4 (1) The department of workforce development shall submit a notice to the
5 legislative reference bureau for publication in the Wisconsin Administrative
6 Register when the department determines that the department has any rules in
7 place that are necessary to implement the treatment of s. 108.04 (2) (a) 3. by this
8 act.

SECTION 39. Initial applicability.

10 (1) The treatment of s. 108.04 (2) (a) 3. first applies with respect to weeks of
11 unemployment beginning on the effective date of this subsection.

12 (2) The renumbering and amendment of s. 108.04 (2) (a) 4. and (15) (a) 2., the
13 consolidation, renumbering, and amendment of s. 108.04 (15) (a) (intro.) and 1., and
14 the creation of s. 108.04 (2) (a) 4. c. and 5. and (15) (a) 2. b., (am), and (ao) first apply
15 with respect to weeks of unemployment beginning on the effective date of this
16 subsection.

17 **SECTION 40. Effective dates.** This act takes effect on July 5, 2026, except as
18 follows:

19 (1) The treatment of s. 108.04 (2) (a) 3. and SECTION 39 (1) of this act take
20 effect on the Sunday after the notice under SECTION 38 (1) of this act is published in
21 the Wisconsin Administrative Register or on January 4, 2026, whichever occurs
22 first.

23 (2) The treatment of ss. 108.01 (2m) and 108.14 (8o) and (30), the

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1 renumbering and amendment of s. 108.04 (2) (a) 4. and (15) (a) 2., the consolidation,
2 renumbering, and amendment of s. 108.04 (15) (a) (intro.) and 1., and the creation
3 of s. 108.04 (2) (a) 4. c. and 5. and (15) (a) 2. b., (am), and (ao) and SECTIONS 38 (1)
4 and 39 (2) of this act take effect on the first Sunday after publication.

5 (END)