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CHAPTER 158.

BARBERS.

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158.01 Definitions. The following terms, whenever used in this chapter, shall have the meanings indicated as follows:

(1) "Barbering" consists of engaging in any one or combination of the following practices for compensation either directly or indirectly or in the reasonable expectation thereof:

(a) Shaving, trimming the beard or cutting the hair;

(b) Giving facial or scalp massages or treatments with oils, creams, lotions, or other preparations, either by hand or mechanical appliances;

(c) Singeing, shampooing, arranging, dressing or dyeing of the hair, or applying hair

- (d) Applying cosmetic preparations, antiseptics, powders, oils, clay or lotion to the
- scalp, face or neck. (2) "Barber shop" embraces and includes any establishment or place of business wherein the practice of barbering is engaged in or carried on.
 - (3) A "barber" is any person who engages in the practice of barbering.
- (4) A "shop manager" is any person who has fulfilled the requirements of a shop manager as provided in this chapter and who holds a valid shop manager's license issued by the barbers' division of the state board of health.
- (5) A "master barber" is any person who has fulfilled the requirements of a master barber as provided in this chapter and who holds a valid master barber's license issued by
- the barbers' division of the state board of health.

 (6) A "journeyman barber" is any person who has fulfilled the requirements of a journeyman barber as provided in this chapter and who holds a valid journeyman barber's license issued by the barbers' division of the state board of health.
- (7) An "apprentice barber" is any person who is serving an apprenticeship at the trade, who is indentured as an apprentice with the Wisconsin industrial commission, and who is registered as an apprentice with the barbers' division of the state board of health.
- (8) "Apprenticeship" is defined to mean that period of time in which any person serves as an apprentice in the barber trade.
- (9) "Operator of a barber shop" means any person who conducts, maintains, manages or operates a barber shop.

 (11) The "board" is defined to mean the state board of health.
- (12) An "inspector" is any person required by this chapter to make inspection of barber shops and barber schools.
- (13) "Examiners" are those persons required by this chapter to conduct the required examinations.
 - (14) The following shall not be deemed "barbers" and are not required to be licensed:
- a) Physicians licensed under the laws of this state and commissioned medical or surgical officers of the United States army, navy or marine hospital service;
- (b) Licensed masseurs;
- (c) Registered nurses;
- (d) Persons licensed to practice cosmetic art;
- (e) Embalmers:
- (f) But this subsection shall not be construed to authorize any of the persons exempted to shave or trim the beard or cut the hair of any person for cosmetic purposes, excepting, however, that persons licensed pursuant to ch. 159 may bob, shape, thin, singe, and shampoo hair in addition to the rights and privileges conferred in ch. 159.
- 158.02 Regulations. (1) The state board of health shall prescribe and enforce rules and regulations, consistent with this chapter, governing barber shops and schools teaching barbering, the examination and licensing of master and journeymen barbers and

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the registration of apprentices, and on all other matters upon which supplemental rules and regulations may be necessary in the administration of this chapter.

- (2) The board shall keep a record of all registered indentured apprentices, licensed journeymen and master barbers, and a record of its proceedings relating to the issuance, refusal, renewal, suspension and revocation of each license, with the name, place of business and residence of each licensee and certificate and permit holder. These records shall be open to the public inspection.
- 158.03 School teaching barbering. (1) No person shall operate a school for the purpose of teaching barbering for compensation unless an annual certificate of registration has been obtained from the board. Application for such certificate shall be filed with the board in such form as the board shall prescribe. The original fee for certificate of registration shall be \$300 and shall be paid before the school is opened. The renewal fee shall be \$100 and shall be paid before September 1 annually; when renewed after said date, an additional penalty fee of \$100 shall be paid. Barber schools shall make no charge to patrons for barbering services. Vocational schools in this state are exempt from paying registration fees.
- .(2) No school or college teaching barbering shall enroll or admit any apprentice unless such apprentice shall make and file a duly verified application in a form to be prescribed and furnished by the state board of health.
- (3) No school or college teaching barbering shall be approved by the board unless the school or college requires as a prerequisite to graduation a course of instruction of not less than 1,248 hours to be completed within a period of not less than 9 months' instruction. There shall be at least one instructor for every 19 apprentices. The course of instruction shall include study of: Scientific fundamentals of barbaring; hygiene and bacteriology, histology of the hair, skin, muscles and nerves; structure of the head, face and neck; elementary chemistry pertaining to disinfection and antiseptics; diseases of the skin, hair, and glands; massaging and manipulating of the muscles; hair cutting, shaving and care of instruments and equipment as may be related to the practice of barbering or approved by the board.
- (4) No person shall engage in teaching or instructing apprentices in any school or college teaching barbering unless he holds a Wisconsin master barber's license, is a graduate from an approved high school or its equivalent as determined by examination by the state board of vocational and adult education or the extension division of the university of Wisconsin and has passed an examination for an instructor's certificate in barbering conducted by the board. Such certificate shall expire on June 1 next succeeding issuance and be renewed on or before the expiration date at a renewal fee of \$5. After that date an additional fee of \$5 shall be paid. The examination shall cover such subjects as are usually taught in barber schools and colleges in practical work and theory. The examination fee for instructors shall be \$10.
- 158.04 Practice. (1) No person shall engage in the practice of barbering unless he holds one of the following:
 - (a) A master barber's license;
 - (b) A journeyman barber's license; or
 - (c) An apprentice permit card.
- (2) No person, firm or corporation shall hire or employ any person to engage in the practice of barbering unless the person employed holds a valid master or journeyman license or apprentice permit card.
- (3) No permit to operate a barber shop shall be issued by the board unless each such barber shop has in charge, full time therein, a licensed shop manager.
- (4) No person owning, operating, managing or working in a barber shop which is not connected with a recognized school or college teaching barbering shall hold such barber shop out as a barber school or college or teach barbering therein for compensation, but this shall not apply to instructions given employes in the regular course of business for which they are not required to pay.
 - (5) It shall be unlawful:
- (a) For any barber to use any instrument or article that has not been disinfected in accordance with the sanitary standards established by the board.
- (b) Any person or persons proposing to open a shop in a new location or to make major alterations shall first make application to the board for an inspection and approval of the premises, submitting an exact description and floor plan of the proposed location of the premises on a form prescribed by the board accompanied by an inspection fee of \$15.
 - (c) Changes of ownership of any barber shop shall be reported to the board by the

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manager of such shop within 5 days after such change of ownership and no inspection fee shall be charged unless there is a change of shop manager or the board has on record an order or orders to comply with any section of this chapter or any rules or regulations promulgated by the board for which such compliance has not been obtained or any subsequent alterations in the physical structure of the establishment result in noncompliance with this chapter or any of the rules or regulations aforementioned. In such cases the license to operate shall be obtained in accordance with par. (b).

(d) Any permit granted under authority of this subsection may be revoked as provided in s. 158.14, for violating any of the foregoing provisions or if any regulations of

the board are not complied with in the operation of a licensed barber shop.

- (e) Interior doors leading to the barber shop from the employer's private living quarters shall at all times be closed and shall not be used by any one except by the employer barber, his employes or members of his immediate family if employed in the shop. Interior doors leading to any commercial place of business must remain closed and locked and shall be used only in cases of extreme emergency.
- (6) Any barber or other person in charge of a barber shop shall supply continuously hot and cold running water therein in such quantities as may be necessary to conduct such shop in a sanitary manner. In places where there is a sewer or water system in close proximity to a barber shop the owner thereof shall cause such shop to be connected with such system or systems. Where hot running water is not available receptacles equipped with faucets must be installed holding not less than 5 gallons of hot water and must be connected with a wash bowl in a manner satisfactory to the board.
- (9) Any barber or other person in charge of a barber shop or school or college teaching barbering shall use or cause to be used therein separate and clean towels for each customer and every barber serving any customer shall wear washable outer linen, coat or apron, which shall be kept clean. Used towels must be discarded until relaundered.
- (10) Any barber or other person in charge of a barber shop shall provide the head rest on each chair with a separate clean sheet of paper for each patron.
- (11) A clean strip of cotton, towel or paper band shall be placed around the neck of each patron served so that at no time the hair cloth will come in contact with the neck or skin of the patron.
- (13) Any member or employe of the state board of health or any inspector shall have authority to enter into and inspect any barber shop or school or college teaching barbering at any time during business hours.
- 158.05 Barber division. (1) There is created and the state board of health shall maintain a division thereof to be known as the "barber division". Said division shall be composed of a supervisor, 3 examiners, not less than 2 inspectors, and such other assistants as the board may deem necessary to carry out the provisions of this chapter. All inspectors shall be appointed in accordance with ch. 16 and shall have been actively engaged in the practice of barbering in this state for at least 5 years immediately preceding their appointments.
- (2) The state board of health shall appoint and may remove for cause 3 barbers, who shall constitute the committee of examiners in the barber division. Each of said examiners shall have been engaged in the practice of barbering in this state for at least 5 years immediately prior to his appointment and must remain a practicing barber for the duration of his term. One of the appointed members shall be selected from a list of 5 names recommended by the associated master barbers of Wisconsin and one from a list of 5 names recommended by the Wisconsin barbers' and beauty culture association. The board shall notify the organized group concerned at least 90 days prior to the expiration of the examiner's term. Not more than 2 persons shall be recommended from any one county. Appointments and removals of examiners may be made without reference to the civil service law. Such lists shall be submitted to the board at least 20 days prior to expiration of the term.
- (3) Members of the committee of examiners shall be appointed and hold office for terms of 3 years each. All such terms shall expire on December 31 of the third year next following such appointment. No member shall succeed himself for more than one term and each member shall hold office until his successor is appointed and qualified. Any vacancies on said committee shall be filled by appointment for the unexpired term. Each member of the committee of examiners shall receive a per diem of not to exceed \$25 per day for the actual number of days he is engaged in the performance of his duties including necessary travel time and in addition thereto his actual and necessary expenses.
- 158.06 Examinations. (1) The committee of examiners shall conduct all examinations of applicants for journeyman barber licenses, master barber licenses and shop

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manager licenses not less than 4 times each year at such time and place as the committee may determine. Special examinations may be held upon authorization by the board.

- (2) Examinations of applicants for journeymen barber licenses and shop manager licenses shall consist of written tests only and shall embrace the subject required to be taught in schools or colleges teaching barbering and subjects approved by the board.
- (3) Examinations of applicants for master barber licenses shall consist of practical demonstrations only.
 - 158.09 Apprentices. (1) Any person may receive an apprentice permit:

(a) Who is at least 16 years of age; and

(b) Who is of good moral character and temperate habits; and

- (c) Who, as shown by affidavits, has completed the eighth grade or has an equivalent education as determined by the state board of vocational and adult education or the extension division of the university of Wisconsin; and
- (d) Who is indentured as an apprentice or is attending an approved school or college teaching barbering in this state.
- (e) All apprentices shall attend a vocational and adult education school offering instruction in the theory of barbering, which shall not be construed to include haircutting and shaving, where one is available in the city in which the apprentice resides or works, or in a nearby city, at least 8 hours a week in the daytime on the employer's time, until his apprenticeship contract is completed or until he registers for a full-time course in a school teaching barbering and so notifies the industrial commission. Provided, however, that during such period of full-time instruction the employer shall be relieved from having to pay any compensation to the apprentice. Completion of the 1,248 hours of instruction, in a manner satisfactory to the state board of health, shall reduce the requirement, under the indenture, of at least 144 hours per year daytime attendance at a vocational and adult education school.
- (2) Indentured apprentices shall be governed by the provisions of ch. 106 of the statutes and apprenticeship rules and regulations of the industrial commission and the state board of health.
- (5) The period of apprenticeship shall be 3 years and shall begin on the date of registration and terminate after a period of not more than 3 years from the time of first registration, except that the board may extend the term of apprenticeship for a period of not to exceed one year. Attendance at a school or college teaching barbering, approved by the state board of health, for a period of not less than 1,248 hours of instruction to be completed within a period of not less than 9 months shall entitle the apprentice to a credit of 9 months toward the completion of such apprenticeship period. Service as a barber while a member of the armed forces of the United States shall entitle the apprentice to a credit toward the completion of such apprenticeship period equal to the length of such service.
- (6) Each application for an apprentice's permit shall be accompanied by a fee of \$5. If training is not completed within 3 years, the renewal fee shall be \$2.
- 158.10 Journeymen barbers. (1) A journeyman barber's license shall be issued only to a person who has completed 3 years as a registered indentured apprentice under the supervision of a licensed shop manager, with credit for attendance at a school or college teaching barbering as provided in s. 158.09 (5).
- (2) Each application for a journeyman's license (other than a renewal) shall be in writing and accompanying the application shall be an examination fee of \$10. The fee for the license, if granted, shall be \$5. Issuance of a journeyman's license shall entitle the applicant to practice barbering under a licensed shop manager in this state for a period of one year from the date of the license. After expiration of this license it must be renewed and such journeyman must take the first examination for a master barber's license given in his respective locality, provided he has served one year as a journeyman in this state.
- (3) The board may refuse to grant a renewal of a journeyman's license to any journeyman who does not pass an examination for a master barber license after 3 attempts, to one who fails to qualify under s. 158.11 (1) (b) or to one who refuses to take such examination without good cause.
- (4) Any barber from out of the state who is at least 20 years of age and of good moral character and temperate habits and has completed the eighth grade as shown by certificate or affidavit, or has an equivalent education as determined by the state board of vocational and adult education or the extension division of the University of Wisconsin, and has an active license or certificate as a practicing barber or eligibility therefor with 4 years' experience from another state which has substantially the same requirements as

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this state may be granted a journeyman license upon passing an examination consisting of a written test and practical examination. The fee for the examination shall be \$15. The application blank and fee must be filed with the state board of health at least 10 days previous to the examination. Permission to work pending an examination shall not be granted.

- (5) No apprentice or journeyman barber shall practice barbering except under the immediate personal supervision and direction of a licensed shop manager and cannot be the owner, manager, director or lessee of a barber shop or have any interest therein other than as an employe. Not more than one apprentice shall be employed by any barber shop. Any barber shop employing more than one apprentice is classified and shall be advertised as a barber school.
 - 158.11 Master barbers. (1) A master barber's license shall be issued only to one:

(a) Who is at least 21 years of age;

- (b) Who holds an active journeyman's license and who has practiced barbering averaging at least 40 hours a week for one year under a journeyman barber's license in this state.
- (c) Who has satisfactorily passed an examination conducted by the board to determine his fitness to practice barbering;
- (2) The fee to be paid by an applicant for an examination to determine his fitness to receive a master barber's license shall be \$15 and for the issuance of the master barber's license \$5.
- (3) All master barber licenses shall expire on June 1 of the license year. A renewal license for the ensuing year shall be issued to any licensed master barber on payment of a renewal fee of \$5 providing the application, together with the fee, is filed before the beginning of the next license year. In case the application, together with the fee, is filed after the close of the license year the renewal fee shall be \$10.
- 158.12 Shop managers. (1) No barber shop shall be conducted in this state except by one who, in addition to holding a master barber's license, holds a shop manager's license issued by the state board of health, as provided in this section. The state board of health shall issue a separate shop manager's license for each shop, which license is valid only in the place specified in said license, and which is not transferable.

(2) A shop manager's license may be granted only to one:

- (a) Who holds an unexpired master barber's license, and who has been actively engaged in barbering in this state not less than 40 hours per week for at least one-half of the 2-year period immediately preceding the date of application for a shop manager's license, except that the requirement as to having actively been engaged in barbering shall not apply to one who is in the military service of the United States and for 6 months after the termination of such service.
- (b) Who has satisfactorily passed an examination conducted by the board to determine his fitness in managing a shop. The fee for examination for a shop manager's license shall be \$15. The application blank and fee for such examination must be in the office of the state board of health at least 10 days previous to the examination.
 - (c) Who is a citizen of the United States.
- (3) The fee to be paid upon application for the issuance of a shop manager's license shall be \$5. When application is made by more than one qualified person for a license covering the same shop such license may be issued in the name of all applicants. Any person seeking a shop manager's license for more than one shop shall pay a separate fee for each shop.
- (4) All shop manager licenses shall expire on June 1 of the license year. A renewal license for the ensuing year shall be issued to any licensed shop manager on payment of a renewal fee of \$5 providing the application, together with the fee, is filed before the beginning of the next license year. In case the application, together with the fee, is filed after the close of the license year the renewal fee shall be \$10.
- 158.124 Restoration of licenses. (1) A manager previously licensed in Wisconsin who fails to renew his license may, on application, if filed within 3 years after the expiration of his last license, secure a license without examination by payment of a fee of \$10 for each year not licensed or by examination and payment of the fees as required for compliance with the provisions of s. 158.12. A shop manager who fails to renew his license within 3 years after the expiration of his last license may secure a license only by examination and payment of the fees as required for compliance with the provisions of s. 158.12. The time limitations prescribed herein shall not include the service period of the shop manager as an active member of the military or naval forces of the United States.
 - (2) Any person who has practiced barbering in this state as a duly licensed journey-

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man or master barber and whose license has lapsed shall, if he is in good physical and mental health and of good moral character, upon application therefor and the payment of all renewal fees he would have paid had he continued his practice, be reinstated and granted a renewal license without examination.

- 158.125 Temporary permits. The board may grant a temporary permit to practice as a journeyman without examination provided that the applicant meets all the other requirements of this state for licensure as a journeyman and provided further that such qualifying training and experience was obtained in this state. The temporary permit shall be valid from the date of issue until the next regular examination conducted by the board and results are sent out but this period shall not exceed 6 months. No more than 2 such temporary permits shall be issued to any one applicant and such permits shall be issued without charge.
- 158.13 Licenses and certificates. (1) The state board of health shall furnish a card in such form as it shall determine bearing the seal of the board and the signature of its secretary to each:

(a) Apprentice, journeyman, and master barber, certifying that the holder is entitled to practice barbering and such license shall be posted in a conspicuous place in the estab-

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- (c) Shop manager, certifying that he is entitled to conduct a barber shop and this license shall be posted in a conspicuous place in the shop managed by the licensee.
- (4) A duplicate license may be issued upon filing of a statement alleging loss of the license, verified by the oath of the applicant.
 - (5) No license issued pursuant to this chapter shall be transferred.
- 158.14 Perjury and revocation. (1) The wilful making of any false statement as to the material matter in any oath or affidavit which is required by this chapter is perjury and shall be punished as such.
- (2) The board may either refuse to issue or renew, or may suspend or revoke any shop manager's, master's or journeyman's license, or indentured apprentice's registration card for any of the following causes:
 - (a) Conviction of a felony or crime;

(b) Malpractice or incompetency;

(c) Continued practice by a person who knowingly has an infectious, contagious or communicable disease;

(d) Fraudulent advertising;

- (e) Advertising, practicing or attempting to practice under another's name or another's trade name;
 - (f) Habitual drunkenness or habitual addiction to the use of habit forming drugs;
- (h) Violation of this chapter or of any of the rules or regulations prescribed under authority thereof.
- (3) Any license, certificate or permit may be revoked or renewal thereof may be refused by the board upon 5 days' notice in writing of all charges relied upon for revocation or refusal of renewal to the holder and upon a public hearing at which such holder shall have an opportunity to present testimony and to confront witnesses.
- 158.15 Penalty. An owner, proprietor or manager of a barber shop or a school or college who contracts to teach any person barbering and accepts money in payment or who sells or rents or offers to sell or rent such barber shop to any person who has not a shop manager's or a master barber's license without first explaining to such person the provisions of this chapter; and any person who shall practice barbering without a license, or an indentured apprentice registration card; and any person who shall conduct or manage a barber shop without a manager's license; or who shall in any manner violate any provision of this chapter or any rule or regulation made by the board pursuant thereto; and any person who shall aid or abet any person in violating any provision of this chapter or in obtaining a license fraudulently or who shall employ an unlicensed barber, shall be fined not less than \$10 nor more than \$100 or imprisoned for not less than 10 days nor more than 90 days or both.