State of Misconsin



2023 Assembly Bill 151

Date of enactment: Date of publication*:

2023 WISCONSIN ACT

AN ACT to renumber and amend 106.11; to amend 106.11 (title) and 109.07 (1m) (a); and to create 106.11 (1) (title) and (2) of the statutes; relating to: workforce metrics.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SECTION 1. 106.11 (title) of the statutes is amended to read:

106.11 (title) Workforce investment programs; metrics.

SECTION 2. 106.11 of the statutes is renumbered 106.11 (1) (a) and amended to read:

106.11 (1) (a) The department shall cooperate with the federal government in carrying out the purposes of the federal Workforce Investment Act of 1998, 29 USC 2801 to 2945 Innovation and Opportunity Act of 2014, 29 USC 3101 to 3361. In administering the programs authorized by that act, the department shall, in cooperation with other state agencies and with local workforce development boards established under 29 USC 2832 3122, establish a statewide workforce investment system to meet the employment, training, and educational needs of persons in this state.

(b) If a local workforce development board anticipates that there may be a business closing or mass layoff under s. 109.07 in the area served by that board, the board may prepare a list of resources available in that area that provide career planning, job search, job skills training, and other support services for affected employees, as defined in s. 109.07 (1) (a), including contact information

for those resources, for distribution to those employees under s. 109.07 (1m) (a).

SECTION 3. 106.11 (1) (title) and (2) of the statutes are created to read:

106.11 (1) (title) Workforce investment.

- (2) Workforce development metrics. (a) In this subsection:
- 1. "Workforce development program or activity" means any program or coordinated activities funded in whole or in part by the state, whether by using state or federal funds, that does any of the following within this state:
- a. Promotes or provides job training or work readiness services.
- b. Assists individuals with looking for wage–earning work in this state.
- c. Assists with or otherwise facilitates job placement within the state.
- 2. "Workforce development program or activity" includes all of the following, in addition to what is specified under subd. 1.:
- a. The Transform Milwaukee Jobs program and Transitional Jobs programs under s. 49.163.
- b. The department of corrections' initiatives to reintegrate offenders into the community.

^{*} Section 991.11, WISCONSIN STATUTES: Effective date of acts. "Every act and every portion of an act enacted by the legislature over the governor's partial veto which does not expressly prescribe the time when it takes effect shall take effect on the day after its date of publication."

- c. The employment and training program administered by the department of children and families under s. 49.79 (9).
- d. The Wisconsin Works program administered by the department of children and families under ss. 49.141 to 49.161.
- (b) 1. Any state agency or authority that operates, coordinates, or oversees a workforce development program or activity shall, subject to subd. 2., do all of the following:
- a. Track and report on the performance of the workforce development program or activity, using the primary indicators of performance specified under 29 USC 3141 (b) (2). The agency shall make or update the report required under this subd. 1. a. at least annually.
- b. Publish the data under subd. 1. a. through a single, state–maintained website.
- 2. A state agency is not required to do any of the following under subd. 1.:
 - a. Report data on minors.
- b. Report on the performance of a workforce development program or activity to the extent that such reporting would violate confidentiality requirements under federal law.

(c) The department shall assist state agencies to comply with par. (b).

SECTION 4. 109.07 (1m) (a) of the statutes is amended to read:

109.07 (1m) (a) Subject to sub. (5) or (6), an employer that has decided upon a business closing or mass layoff in this state shall promptly notify the subunit of the department that administers s. 106.15, any affected employee, any collective bargaining representative of any affected employee, and the highest official of any municipality in which the affected employment site is located, in writing of such action no later than 60 days prior to the date on which the business closing or mass layoff takes place. The notice to an affected employee shall also include contact information for the local workforce development board under 29 USC 2832 serving the area in which the employment site is located and, if available, the list of resources prepared under s. 106.11 (1) (b). The employer shall provide in writing all information concerning its payroll, affected employees, and the wages and other remuneration owed to those employees as the department may require. The department may in addition require the employer to submit a plan setting forth the manner in which final payment in full shall be made to affected employees.