

Testimony for Assembly Bill 114

Thank you members of the Assembly Committee on Criminal Justice and Public Safety for holding this hearing today.

It is no secret that crime in metropolitan areas across America has been a source of frustration for all concerned citizens. The socioeconomic makeup of America's cities plays a central role in explaining why these trends exist. Police officers in rural towns and small cities often face dangerous situations, but being a police officer in a large city is a particularly dangerous job, and Milwaukee and Madison are no different. A positive relationship between law enforcement and the community-at-large is an extremely important aspect of effective policing and is essential for promoting a higher quality of life for both police officers and the community-at-large.

The vehicle that balances the Milwaukee police and firefighters with the community-at-large is the Milwaukee Fire and Police Commission. Currently, the seven-member board performs several functions, including the selection of the police and fire chiefs, promoting officers, reviewing police policy, managing citizen complaints and conducting discipline hearings for police officers and fire fighters. We believe that a nine-member board for a first class city (Milwaukee) and a seven-member board for a second class city (Madison) structured properly will best serve these communities and benefit the entire state as well. SB 117 makes the following changes:

- An appointment of an Executive Director (called an Independent Monitor for Madison) from a list of three provided to the mayor by the Commission
- Requires representatives selected by the mayor to be selected from a list of five provided by the police and fire fighter associations
- Additional, and required, public hearings on commissioners and police chiefs
- Mandatory training of commissioners
- In a first class city, a three-member panel of the board of fire and police commissioners may conduct and decide a trial to evaluate a complaint against a member of the police or fire department. This bill specifies that when a three-member panel conducts such a trial, at least one member of the panel must have professional law enforcement experience if

the accused is a police officer, and at least one such member must have professional firefighting experience if the accused is a fire fighter

• Clarification that commissioners must follow the state code of ethics/conflict of interest law for local public officials

In closing, I would like to point out that I have been very vocal about public safety in Milwaukee and I remain dedicated to assist Milwaukee in regaining its place as Wisconsin's premier city; Madison as our capital is every bit as important. A lack of safety, real or imagined, is a hindrance to economic growth, and therefore job creation. It is absolutely required that these cities are in a position to attract the finest law enforcement candidates and begin the process of providing a safe environment for all citizens, including tourists, investors, and of course, employees.

Thank you,

Representative Brandtjen

Jul Bronation



Van H. Wanggaard

Wisconsin State Senator

TESTIMONY ON ASSEMBLY BILL 114

Thank you Mr. Chairman and committee members for today's hearing on Assembly Bill 114, which makes various changes to Police and Fire Commissions in Madison and Milwaukee.

Across the state and country, there have been calls for more "civilian oversight" of the police. What people don't realize is that we already have community oversight over the police. We were the first to do so. Milwaukee and Wisconsin led the nation in community oversight. We led the way. We were THE national model.

Unfortunately, rather than staying the national model, Milwaukee's community oversight organization, the Fire and Police Commission has become a model of dysfunction, embarrassment and infighting. I could literally go on for hours about what has occurred in the Fire and Police Commission, but let me give just a FEW highlights.

- The Commission is currently paying two police chiefs because they improperly fired Chief Morales and have been without a permanent chief since last August.
- The previous chair of the FPC is accused of asking for a quid pro quo in exchange for giving Chief Morales a contract.
- There have been multiple complaints for bullying, hostility and racism within the commission.
- Multiple people have cited that decisions are being made because of "ego", "personal agendas", and political infighting.
- Another person stated that "dysfunction has been baked into the FPC governance structure for far too long."

It has gotten so bad, that even Mayor Tom Barrett is FINALLY, after years of turning a blind eye to the corruption, calling for reform. Although it's been over six months, we haven't seen any ideas from the Mayor.

Assembly Bill 114 is that reform, and it is years in the making.

AB 114 provides more accountability, more perspectives, and more independence for Police and Fire Commissions in Milwaukee and Madison.

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According to the Milwaukee Journal Sentinel, when an alderman asked if the previous chair of the FPC had broken any commission rules about conflicts of interest or standards of conduct. The response from the city attorney was "no, because the Commission doesn't have any."

To correct that grievous error, Assembly Bill 114 specifies that the commissioners of police and fire commissions must follow the state code of ethics and conflict of interest laws for local public officials.

To increase the community input into the police, we require public hearings on commissioners and police chiefs. These are community meetings – not necessarily legislative meetings. This allows the public's voice to be heard. When asked, we also require chairs, vice-chairs or executive directors to participate in meetings of the Common Council.

Fire and police commissions were created to separate policing from politics. Policing should be consistent under the chief of police, not based on the whims of an election. Commissions are intended to be independent and autonomous. Unfortunately, the lines have become blurred between politics and commissions.

In Milwaukee, the Executive Director of the Fire and Police Commission is a member of the Mayor's cabinet. He or she can be appointed and fired solely by the mayor. This makes the FPC, the staff and the director all arms of the mayor's office. That is directly against the purpose of the FPC. In fact, when I tried to set a call between the current executive director and actual commissioners, it was the Mayor's office that returned the call. This shows how the FPC as currently constructed is just an extension of the mayor's office.

AB 114 fixes this by creating a truly independent executive director. The director would be selected from a list of three names given by the Commission. Once appointed, the director would answer to the Commission itself – not the mayor. This creates a truly independent citizen-led board.

Finally, it is important that police and fire commissions actually know what they are overseeing. Again, according to the Milwaukee Journal Sentinel, a former commissioner, who resigned in disgust at the end of 2020, stated that the FPC was—and I quote—"the most dysfunctional group of individuals I've ever worked with, and the pitiful thing about it is none of them has any knowledge of how a police department even operates."

This may not be the root of the problems on the FPC, but it is a major problem. You can't oversee what you don't understand. AB 114 requires that commissioners undergo training on the

mission and role of the commission, disciplinary hearings, conduct polices, and use of force guidelines.

Because it is important to have knowledge as to how a police or fire department operates, we require the presence of former police officers and fire fighters on the Commission. These members, would be selected by the mayor from a list from the police and fire associations. As a former police officer and police and fire commissioner myself, I, and my former PFC colleagues can tell you that this perspective is invaluable to effective oversight. It also helps to "demystify" police tactics for commissioners and the public.

I want to address some of the criticisms that Mayor Barrett has made about this bill, Barrett has called this an "unprecedented attack on local control." That statement ignores the fact that the Milwaukee Fire and Police Commission is a product of state law. In his 16 years as mayor, in the four years since this bill was introduced, and in the six months since he promised reform, Barrett has not proposed a single way to improve the Commission. So, even if, Barrett finally came up with a concrete suggestion to improve the Milwaukee FPC, it would have to go through the legislature. Presumably, Barrett would probably label that move an attack on local control.

Next, it has been claimed that this bill was drafted by and is a giveaway to the Milwaukee Police Association. Again, this is not true. Many, if not most, of the changes in this bill come from the Police Assessment Resource Center, or PARC report. The PARC report sought by, sanctioned by, and paid for by the city of Milwaukee in an effort to improve the FPC. In opposing this bill, the city is ignoring most of the recommendations the city sought and the PARC report made.

Finally, people have claimed that I drafted this bill in a vacuum, and with no local input. That is simply not true. Senator Taylor and I have had dozens of conversations about this bill and while I did not take every suggestions she made, we reached common ground on most of them. My staff or I have literally talked to every person who contacted us asking to provide input into this bill. And we have sought input from people in the city, some of whom were not allowed to speak with us, and others who refused to speak with us for fear of repercussion.

I know this bill impacts Madison as well as Milwaukee, and most of my testimony has focused on Milwaukee. There's a reason for that. A few months ago, I got a letter from the Madison Mayor. She wrote me that this bill was unnecessary, and outlined the processes they have been using over the last year to select their new chief. The process the city used either followed or exceeded the standards set forth in this bill. In short, Madison's PFC appears to be doing it right, and we are codifying their process.



LENA C. TAYLOR

Wisconsin State Senator • 4th District

HERE TO SERVE YOU!

Testimony on Assembly Bill 114 June 17, 2021

Thank you Chairman Spiros and the members of the Committee on Criminal Justice and Public Safety for hearing Assembly Bill 114.

While we are here to discuss the merits of the reform bills, many of these discussions are not new, they predate the horrific murder of George Floyd, Breonna Taylor. Honestly, these discussions predate many members of the legislature, as it is composed today.

I've been talking about police reform since I was elected, more than 17 years ago.

Today, I speak on AB 114, a bill about the Fire and Police Commissions. I understand their significance, importance and unique powers, particularly when compared to civilian oversight boards around the nation.

That said, in its current state, we have problems...particularly with the Milwaukee Fire and Police Commission. In June 2006, a comprehensive review of the Milwaukee Fire and Police Commission (FPC) was made public by the Police Assessment Resource Center.

This is a non-profit organization that analyzes police commissions, bureaus and departments across the country). The report was commissioned by The City of Milwaukee and Mayor Tom Barrett. The report identified five main areas that they said were "broken" and recommended a number of changes be made. The areas found to be "broken," or problematic centered on:

- 1. Structure and Staffing
- 2. Citizen Complaints
- Disciplinary Appeals Hearings
- Policy Review
- 5. Community Outreach

While a number of recommendations were made, today the Milwaukee Fire and Police Commission face many of the same challenges reported 15 years ago.

The past year, in particular, continues to highlight a degree of dysfunction that has resulted in a bungled demotion of Chief Alfonso Morales, a state of limbo regarding a permanent Chief of Police for Milwaukee, ethics probes, unaddressed board vacancies, high staff turnover and resignations and more.

AB 114 has been described as taking away local control, I disagree with that characterization.

This bill is an attempt to help, to bring structure and accountability to local communities. You can disagree with some of the merits of the bill, but you can't disagree with the fact that our Fire and Police Commission is currently not performing as was intended. Thank you.





Department of Administration Intergovernmental Relations Division Tom Barrett Mayor

Sharon Robinson Director of Administration

Kimberly Montgomery
Director of Intergovernmental Relations

City of Milwaukee Testimony on AB 114, Relating to: boards of police and fire commissioners

and protective services departments in populous cities.

Assembly Committee on Criminal Justice and Public Safety

Thank you, Chairman Spiros and members of the Assembly Committee on Criminal Justice and Public Safety, for allowing me to speak in opposition to Assembly Bill 114 which proposes significant changes to the Board of the Police and Fire Commission in the City of Milwaukee. While there are several aspects of this legislation that may be beneficial, on the whole, this is a bill which would dramatically remove local control, restrict public oversight over protective services, undermine the public trust, and give outsized influence and control over the Fire and Police Commission to protective services unions.

The City of Milwaukee Fire and Police Commission plays an important role in the oversight and policy agenda of the Milwaukee Fire and Police Departments. The Commission runs recruitment and testing standards for positions in each department, independently investigates and monitors citizen complaints, and disciplines employees for misconduct. The purpose of the Fire and Police Commission is to have citizen-led oversight of our protective services departments. This bill is a direct affront to that purpose.

This bill would require that there be at least one former police officer and former firefighter, hand-picked by their respective unions, appointed to the board. This bill would also require each protective-services union to provide a list of five names from which the mayor must appoint one for each union. This is a major removal of local control over the Fire and Police Commission.

This bill provides no recourse if the list of five names submitted by the unions does not contain an acceptable nominee. In certain circumstances, this bill would allow the protective services union to appoint members directly to the board without a nomination by the mayor or consent of the Common Council. Limiting the city's options to a union-picked nominee, as the bill requires, is not a process that we can support.

Further, this legislation would require that the hand-picked commissioners representing the protective services unions would be required to participate in every single disciplinary hearing for their respective service branch. This would be a substantial and burdensome time commitment for those respective commissioners. Disciplinary hearings can sometimes last

several full days and there can be 20 or more disciplinary trials in a single year. Requiring a single commissioner to attend every disciplinary hearing could lead to over two months of disciplinary hearing work alone for that commissioner.

Additionally, this bill does not provide an alternative should the union-appointed commissioner have a conflict of interest, for example, if the officer being disciplined were a family member or other relation. Instead, this bill would require that commissioner to oversee the discipline trial with a clear conflict of interest. Disciplinary hearings are one of the most important roles of the Fire and Police Commission, and one of the reasons it is essential to have a citizen-led Board of Commissioners. This bill would instead require union-picked commissioners be one of three commissioners involved in every disciplinary hearing of one of their own union members. This would completely undermine public trust of the disciplinary process as well as damage community relations with the protective services.

While this bill does require a minimal amount of public hearings any time a search for a new protective services chief is initiated, it provides the protective services union a "closed session" to meet with the board to discuss a potential hire. This closed session would provide the protected services unions, whose membership primarily lives outside of the City of Milwaukee, a confidential and outsized voice in the hiring of any new chief. This provision would prioritize the influence of union members who primarily live outside of the city over the opinions of actual community members. It would undermine the hiring of any new chief and would go against Wisconsin's long-standing history of open government. There is no reason that the protective services unions cannot participate in the same public hearings as the rest of the community.

Finally, this legislation further serves to undermine the disciplinary authority of the Fire and Police Commission through judicial review. This bill would direct a circuit court to essentially dismiss and reverse disciplinary decisions of the Fire and Police Commission for a broad array of issues, whether they are material or not to the misconduct of the disciplined officer. It further authorizes the court to take additional testimony, depositions, interrogatories and additional discovery. The essence of these changes is that it would completely delegitimize and undermine the authority of a citizen-led Fire and Police Commission. Due to these changes, this legislation would cause a surge of additional legal fees for the City of Milwaukee due to the litigation costs the city would incur from all of these judicial disciplinary appeals.

The City of Milwaukee certainly has had a recent history of turmoil on the Police and Fire Commission, but we are very encouraged by the recent leadership and direction of Executive Director Todd, and the continued work the Commission has accomplished on use-of-force policy updates and other policy issues. The mayor has recently announced the appointments of three new commissioners, including a retired appeals court judge, a Marquette University law professor, and a longtime community and non-profit leader. Against all this progress, this

legislation would weaken local control over the board, place outsized power into the hands of the protective services union over Police and Fire Commission operations and discipline, cost the city significant additional litigation fees, and denigrate public trust in the Fire and Police Commission as a citizen-led oversight board. For all of these reasons, the City of Milwaukee is OPPOSED to Assembly Bill 114. Thank you for your time and consideration. I would be happy to answer any questions committee members may have.

Please contact Jordan Primakow, City of Milwaukee, <u>jprima@milwaukee.gov</u>, 414-708-6433, for any additional questions or information.

TO: Assembly Criminal Justice and Public Safety Committee

DATE: June 17, 2021

RE: AB 114, relating to boards of police and fire commissioners in Madison and Milwaukee

My name is Kris Moelter, and I live in Madison. Please accept this written testimony in opposition to AB 114.

My comments concern that part of the bill that impact Madison. In response to the Madison Police Department (MPD) killing three of our community members in four years, the city hired an independent reviewer to study MPD and make recommendations to improve the operations of MPD, increase transparency, and most importantly, restore trust with the community. The main recommendation to come out of the review was that Madison should create an Office of the Independent Monitor reporting to a Civilian Oversight Board.

In 2020 Madison did just that. It created a Civilian Oversight Board and an Office of the Independent Monitor, giving those bodies considerable authority to monitor MPD's activities; investigate community member complaints against MPD, including issuing subpoenas; and make recommendations regarding police discipline, use of force, and other policies and activities, including those related to rules, hiring, training, community relations, and complaint processes. The powers given to those bodies make Madison's police civilian oversight system one of the strongest in the United States.

As it relates to Madison, AB 114 is attempting to solve a problem that doesn't exist. There are issues in Madison related to police accountability, but we have put a mechanism in place to address those issues. The provisions of AB 114 do nothing to increase police accountability or ensure the community is policed in accordance with its values. Instead, it threatens to create confusion about the roles of the PFC and the Civilian Oversight Board/Independent Monitor; it gives the police union a much stronger voice than the community; and creates an unfunded mandate, requiring Madison to hire a PFC executive director, whose role likely would overlap and duplicate the work of the Independent Monitor.

Thank you for considering my comments.

From:

Rep.Spiros

Sent:

Tuesday, June 15, 2021 4:10 PM

To:

Ben-Ami, Isaia; Bursch, Nolan; Cooper, Wyatt; Dille, Bryce; Esbeck, Nicholas; Hoffman, Michael; Housh, Dan; Miller, Crystal; Palmer, Linda; Pfaffenbach, Zach; Reinemann, John; Richter, Alex; Schroeder, Ryan; Schwarz, Anna; Rep.Bowen; Rep.Callahan; Rep.Drake; Rep.Duchow; Rep.Emerson; Rep.Horlacher; Rep.James; Rep.Krug; Rep.McGuire;

Rep.Novak; Rep.Schraa; Rep.Sortwell; Rep.Steffen; Rep.Stubbs

Cc:

Hurley, Peggy; Koss, Thomas

Subject:

Testimony for AB 114

Good Afternoon Committee Members and Staff,

I am forwarding this email on behalf of Yves LaPierre ahead of the hearing on AB 114 on Thursday.

Sincerely,

*Ericka Braatz-Kretschmann Office of Rep. Spiros*608.266.1182

From: yves lapierre <yveslapierre@hotmail.com>

Sent: Tuesday, June 15, 2021 3:02 PM

To: Rep.Spiros < Rep.Spiros@legis.wisconsin.gov>

Subject: AB 114

Hi,

My name is Yves LaPierre, resident and taxpayer in Milwaukee.

I am very opposed to AB 114.

This bill does nothing to protect Wisconsin citizens and only further amplifies the voice of already powerful police unions.

Police unions are well funded and lobby politicians and make political contributions.

They already drown out the voices of average citizens and taxpayers and work overtime to thwart any efforts to reform police and hold police accountable for misdeeds.

Police unions have supported the most extreme voices in Wisconsin like Sheriff Clarke, have used their political power to overthrow residency requirements in Milwaukee that starve our City and defend bad cops who get sued and further bankrupt our city.

What we need is stronger civilian control of police. AB 114 is an insult.

Please share with committee members and enter into the record.

Thank you

Yves LaPierre 2019 N. Booth Street

From:

Rep.Spiros

Sent:

Tuesday, June 15, 2021 8:36 AM

To:

Ben-Ami, Isaia; Bursch, Nolan; Cooper, Wyatt; Dille, Bryce; Esbeck, Nicholas; Hoffman, Michael; Housh, Dan; Miller, Crystal; Palmer, Linda; Pfaffenbach, Zach; Reinemann, John; Richter, Alex; Schroeder, Ryan; Schwarz, Anna; Rep.Bowen; Rep.Callahan; Rep.Drake; Rep.Duchow; Rep.Emerson; Rep.Horlacher; Rep.James; Rep.Krug; Rep.McGuire;

Rep.Novak; Rep.Schraa; Rep.Sortwell; Rep.Steffen; Rep.Stubbs

Cc:

Koss, Thomas; Hurley, Peggy

Subject:

Testimony on AB 114

Good Morning Committee Members and Staff,

We are forwarding this email to you on behalf of Christian Fares ahead of Thursday's hearing on AB 114.

Sincerely,

Ericka Braatz-Kretschmann Office of Rep. Spiros 608.266.1182

From: christian Fares <christianfares2@gmail.com>

Sent: Monday, June 14, 2021 4:49 PM

To: Rep.Spiros <Rep.Spiros@legis.wisconsin.gov>

Subject: Opposition of bill AB 114

To whom it may concern,

I am a resident of Milwaukee, WI and am contacting you to show my direct opposition to bill AB 114. I am requesting to submit my testimony of opposition with the following statement to be heard:

This bill gives the police and fire unions of both Milwaukee and Madison an unfair amount of power over the Fire and Police Commision. You all have a lot of responsibility and if you want to be on the side of the people DO NOT PASS THIS BILL! This goes against the ideas of the FPC as a civilian oversight and the idea that the people of these cities have the control over their home. DO NOT PASS THIS BILL!

Sincerely, Christian Fares

From:

Rep.Spiros

Sent:

Tuesday, June 15, 2021 8:34 AM

To:

Ben-Ami, Isaia; Bursch, Nolan; Cooper, Wyatt; Dille, Bryce; Esbeck, Nicholas; Hoffman, Michael; Housh, Dan; Miller, Crystal; Palmer, Linda; Pfaffenbach, Zach; Reinemann, John; Richter, Alex; Schroeder, Ryan; Schwarz, Anna; Rep.Bowen; Rep.Callahan; Rep.Drake; Rep.Duchow; Rep.Emerson; Rep.Horlacher; Rep.James; Rep.Krug; Rep.McGuire;

Rep.Novak; Rep.Schraa; Rep.Sortwell; Rep.Steffen; Rep.Stubbs

Cc:

Hurley, Peggy; Koss, Thomas

Subject:

Testimony on AB 114

Good Morning Committee Members and Staff,

I am forwarding you this email on behalf of Jennifer Peters ahead of Thursday's hearing on AB 114.

Sincerely,

Ericka Braatz-Kretschmann Office of Rep. Spiros 608.266.1182

From: Jennifer Peters <almosthope@yahoo.com>

Sent: Monday, June 14, 2021 5:02 PM

To: Rep.Spiros < Rep.Spiros@legis.wisconsin.gov>

Subject: AB 114

I oppose AB 114, which would give the police and fire unions in Milwaukee and Madison seats on and more power over the Fire and Police Commissions in those cities. This absolutely goes against the idea of the FPCs as civilian oversight bodies, the idea of local civilian control, and the spirit of reform and transformation of public safety.

I ask that you please share my written testimony against AB 114 with committee members and entered into the record for this Thursdays public hearing on the bill at the Assembly Committee on Criminal Justice and Public Safety.

Thank you, Jennifer Peters

Sent from Yahoo Mail on Android

From:

Rep.Spiros

Sent:

Thursday, June 17, 2021 8:50 AM

To:

Ben-Ami, Isaia; Bursch, Nolan; Cooper, Wyatt; Dille, Bryce; Esbeck, Nicholas; Hoffman, Michael; Housh, Dan; Miller, Crystal; Palmer, Linda; Pfaffenbach, Zach; Reinemann, John; Richter, Alex; Schroeder, Ryan; Schwarz, Anna; Rep.Bowen; Rep.Callahan; Rep.Drake; Rep.Duchow; Rep.Emerson; Rep.Horlacher; Rep.James; Rep.Krug; Rep.McGuire;

Rep.Novak; Rep.Schraa; Rep.Sortwell; Rep.Steffen; Rep.Stubbs

Cc:

Koss, Thomas; Hurley, Peggy

Subject:

FW: AB 114 & Enough is Enough proposal

Good Morning Committee Members and Staff,

I am forwarding this email on behalf of Jessica Klein ahead of today's public hearing on AB 114.

Sincerely,

Ericka Braatz-Kretschmann Office of Rep. Spiros 608.266.1182

----Original Message----

From: Jessica Klein <jessica.klein33@gmail.com>

Sent: Thursday, June 17, 2021 7:47 AM

To: Rep.Spiros < Rep.Spiros@legis.wisconsin.gov > Subject: AB 114 & Enough is Enough proposal

Committee Chair Spiros,

I am a resident of Milwaukee, Wisconsin and wish to have my testimony shared amongst committee members and read into the record.

As it stands, this committee has failed to put forth any legislation that meets the demands of the people of the "first-class city" of Milwaukee.

These demands are simple: JUSTICE & POLICE ACCOUNTABILITY.

These demands have been voiced loud and clear over the last year of protests. These demands were presented in person, via email, through hand-written letters, and even formal legislation but unfortunately this committee has failed to even hint at the chance of actually meeting them.

What does accountability and justice really look like? Definitely not the white-washed AB 114 bill granting more power to the police union via PFC positions. This lame attempt is exactly the type of white-washing that has allowed white supremacy to thrive and thrive for hundreds of years in this country.

These symbolic gestures and public acknowledgments that Black Lives Matter are not enough; Acknowledging Juneteenth as a federal holiday is not enough; and fumbling around for over a year regarding police accountability is DEFINITELY not enough.

Since this committee has clearly failed to understand the REAL needs of the people as voiced by the people, State Rep. David Bowen has eloquently and neatly SPELLED them out in his "Enough is Enough" package.

This 12-part plan is what ACCOUNTABILITY looks like. Please read it and allow the REAL voice of the people to reach the assembly floor FAIRLY.

In summary: No to AB 114. Yes to Enough is Enough. Anything less is NOT acceptable and trust me, you will hear about it.

Respectfully,

Jessica M. Klein

Attorney at Law 305-785-4284 Jessica.klein33@gmail.com

From:

Rep.Spiros

Sent:

Thursday, June 17, 2021 10:09 AM

To:

Ben-Ami, Isaia; Bursch, Nolan; Cooper, Wyatt; Dille, Bryce; Esbeck, Nicholas; Hoffman, Michael; Housh, Dan; Miller, Crystal; Palmer, Linda; Pfaffenbach, Zach; Reinemann, John; Richter, Alex; Schroeder, Ryan; Schwarz, Anna; Rep.Bowen; Rep.Callahan; Rep.Drake; Rep.Duchow; Rep.Emerson; Rep.Horlacher; Rep.James; Rep.Krug; Rep.McGuire;

Rep.Novak; Rep.Schraa; Rep.Sortwell; Rep.Steffen; Rep.Stubbs

Cc:

Hurley, Peggy; Koss, Thomas

Subject:

FW: AGAINST AB 114

Good Morning Committee Members and Staff,

I am forwarding this email on behalf of Alyson Branch ahead of today's hearing on AB 114.

Sincerely,

Ericka Braatz-Kretschmann Office of Rep. Spiros 608.266.1182

From: Aly Branch <freedomfighteratb@gmail.com>

Sent: Thursday, June 17, 2021 9:55 AM

To: Rep.Spiros < Rep.Spiros@legis.wisconsin.gov>

Subject: AGAINST AB 114

First and foremost I would like my testimony shared with the committee and read into the record.

I am against the MPU having complete control over two positions on the FPC.

IAlyson Branch from Milwaukee Wisconsin

I have actively engaged in drawing awareness, building coalition and demanding change through marching and day to day action for the past year. Over the last year I've identified that power concedes nothing without demand. The unjust killings of Black people in my community and across this nation deserve justice but also law and policy changes to reflect what has happened, further to say Enough is Enough. A focus of government is to keep its citizens safe, these bills do not meet the needs of safety for myself and people who look like me. We all deserve the dignity of knowing that law enforcement will uphold their duties and will be held accountable when they don't. We need people elected by the people to do their job and enact legislation in response to the killings of Black human beings of this state. "Further I ask that you share my testimony with the Assembly Criminal Justice Committee members and have it read aloud and for the record that I oppose AB114 which seeks to give the Milwaukee Police Union complete control over 2 positions on the Milwaukee Fire & Police Commission. The union does not need control over policing themselves. Thank you. BIG DOT!!

From:

Rep.Spiros

Sent:

Thursday, June 17, 2021 1:40 PM

To:

Ben-Ami, Isaia; Bursch, Nolan; Cooper, Wyatt; Dille, Bryce; Esbeck, Nicholas; Hoffman, Michael; Housh, Dan; Miller, Crystal; Palmer, Linda; Pfaffenbach, Zach; Reinemann, John; Richter, Alex; Schroeder, Ryan; Schwarz, Anna; Rep.Bowen; Rep.Callahan; Rep.Drake; Rep.Duchow; Rep.Emerson; Rep.Horlacher; Rep.James; Rep.Krug; Rep.McGuire;

Rep.Novak; Rep.Schraa; Rep.Sortwell; Rep.Steffen; Rep.Stubbs

Cc:

Koss, Thomas; Hurley, Peggy

Subject:

Criminal Justice and Public Safety Testimony

Good Afternoon Committee Members,

I am forwarding this email on behalf of Molly Nilssen.

Sincerely,

Ericka Braatz-Kretschmann Office of Rep. Spiros 608.266.1182

From: Molly Nilssen <nilssenn@gmail.com> Sent: Thursday, June 17, 2021 1:07 PM

To: Rep.Spiros < Rep.Spiros@legis.wisconsin.gov>

Subject: AB 114

Good afternoon,

I am writing in opposition to AB 114 - I do not want the Milwaukee Police Union to have complete control over 2 positions on the Milwaukee FPC. Absolutely not. I believe the only way to hold police accountable is to have NON POLICE investigate and make laws regarding police policies. The Police Union does NOT have accountability in mind. The Police Union is a gang set out to protect their members at all costs, regardless of the actions their officers take. We have seen officers murder human beings time and time again with no repercussions because the union's power is out of control. No other union in the state was protected under Scott Walker's mission to destruct, but the Police Union remained untouched. This is all we need to know. Stop the reign of terror the Police Union holds over our people and do NOT allow them to sit on the committee created to hold police accountable. Do NOT pass AB 114.

I want this shared with committee members and read into the record.

Thank you, Molly Nilssen 35 year Milwaukee resident and Milwaukee teacher

From:

Rep.Spiros

Sent:

Thursday, June 17, 2021 1:41 PM

To:

Ben-Ami, Isaia; Bursch, Nolan; Cooper, Wyatt; Dille, Bryce; Esbeck, Nicholas; Hoffman, Michael; Housh, Dan; Miller, Crystal; Palmer, Linda; Pfaffenbach, Zach; Reinemann, John; Richter, Alex; Schroeder, Ryan; Schwarz, Anna; Rep.Bowen; Rep.Callahan; Rep.Drake; Rep.Duchow; Rep.Emerson; Rep.Horlacher; Rep.James; Rep.Krug; Rep.McGuire;

Rep.Novak; Rep.Schraa; Rep.Sortwell; Rep.Steffen; Rep.Stubbs

Cc:

Koss, Thomas; Hurley, Peggy

Subject:

Criminal Justice and Public Safety Testimony

Good Afternoon Committee Members and Staff,

I am forwarding this email on behalf of Tiffany Henry.

Sincerely,

Ericka Braatz-Kretschmann Office of Rep. Spiros 608.266.1182

From: Tiffany Henry <mstiff83@yahoo.com> Sent: Thursday, June 17, 2021 12:31 PM

To: Rep.Spiros < Rep.Spiros@legis.wisconsin.gov>
Cc: mstiff83@yahoo.com < mstiff83@yahoo.com>
Subject: Submit for the record opposition to AB114

Good Afternoon,

As a resident of Wisconsin, please share my comments with the Assembly Criminal Justice and Safety Committee for the record.

I, Tiffany Henry a Black Woman and resident of Brookfield am opposed to AB114

I've actively engaged in drawing awareness, building coalition and demanding change through marching and day to day action for the past year. Over the last year I've identified that power concedes nothing without demand. The unjust killings of Black people in my community and across this nation deserve justice but also law and policy changes to reflect what has happened, further to say Enough is Enough. A focus of government is to keep its citizens safe, these bills do not meet the needs of safety for myself and people who look like me. We all deserve the dignity of knowing that law enforcement will uphold their duties and will be held accountable when they don't. We need people elected by the people to do their job and enact legislation in response to the killings of Black human beings of this state. Further I ask that you share my comments with the Assembly Criminal Justice Committee members and have it read aloud and for the record that I oppose AB114 which seeks to give the Milwaukee Police Union complete control over 2 positions on the Milwaukee Fire & Police Commission. The union does not need control over policing themselves.

Thank you. Please confirm receipt of this email.

Tiffany Henry

Sent from Yahoo Mail on Android

From: Randaa Randaa < bbrandaa21@gmail.com >

Sent: Thursday, June 17, 2021 4:49 PM

To: Rep.Spiros < Rep.Spiros@legis.wisconsin.gov >

Subject: Oppose AB114

I am Miranda Davis, from Milwaukee Wi.

I have actively engaged in drawing awareness, building coalition and demanding change through marching and day to day action for the past year. Over the last year I've identified that power concedes nothing without demand. The unjust killings of Black people in my community and across this nation deserve justice but also law and policy changes to reflect what has happened, further to say Enough is Enough. A focus of government is to keep its citizens safe, these bills do not meet the needs of safety for myself and people who look like me. We all deserve the dignity of knowing that law enforcement will uphold their duties and will be held accountable when they don't. We need people elected by the people to do their job and enact legislation in response to the killings of Black human beings of this state. "Further I ask that you share my testimony with the Assembly Criminal Justice Committee members and have it read aloud and for the record that I oppose AB114 which seeks to give the Milwaukee Police Union complete control over 2 positions on the Milwaukee Fire & Police Commission. The union does not need control over policing themselves. Thank you. BIG DOT!!