



PATRICK SNYDER

STATE REPRESENTATIVE • 85th ASSEMBLY DISTRICT

Testimony in Support of Assembly Bill 758

Assembly Committee on Education

January 4th, 2024

Chairman Kitchens and Members of the Committee:

Thank you for allowing me to testify on this important bill today.

AB 758 is a simple piece of legislation to improve 2017 Act 59 which created an alternative pathway for teacher licensure. The Act, allowed an applicant to receive an initial license to teach if they hold a bachelor's degree and completed an alternative teacher certification program.

Under statute, the alternative teacher certification program must be operated by a 501(c)(3) nonprofit organization. This bill simply eliminates the requirement that the program's operator must have nonprofit status.

Thank you for taking the time to hear my testimony today. I am happy to answer any questions you may have.



Assembly Bill 758
Public Testimony
Assembly Committee on Education
January 4, 2024

Thank you, Chairman Kitchens and members of this committee, for holding this hearing on Assembly Bill 758.

2017 Act 59 created an alternative teacher licensure pathway, which allows an applicant to receive an initial license to teach if they meet certain criteria. The first requirement is possession of a bachelor's degree. The second is completion of an alternative teacher certification program. Under state law, this program must be operated by a 501(c)3 nonprofit that operates in at least 5 states, has been operating for at least 10 years, and requires candidates to pass an examination in a subject area as well as a pedagogy exam.

This bill removes the requirement that the program's operator must have nonprofit status. Removing the requirement that an organization hold a non-profit status will open the field to more teacher certification programs. Similar to national trends, Wisconsin is experiencing a significant teacher shortage. Allowing more opportunities for mid-life career changes into the teaching profession will provide districts with more options when looking to fill vacancies. Alternative teacher certification programs provide districts with flexibility and allow for individuals with real-world experience to enter the profession. Since the enactment of this pathway, nearly 150 school districts across the state have hired over 1,300 teachers by utilizing this pathway.

The primary vehicle for this pathway has been an organization called the American Board for the Certification of Teaching Excellence. Individuals representing American Board are here today and will be able to speak to the many benefits that American Board has provided to schools in Wisconsin and the 13 other states where they operate.

I would like to thank Representative Snyder for leading this bill in the Assembly. Thank you for taking the time to consider this proposed legislation.



January 4, 2024

Assembly Education Committee

**Wisconsin Department of Public Instruction
2023 Assembly Bill 758**

Thank you, Chairperson Kitchens and members of the committee, for the opportunity to submit testimony for information only on 2023 Assembly Bill 758 (AB 758).

Wisconsin Statutes §118.197 provides for an alternative preparation pathway for teachers that results in a full Tier II license if an individual:

- Holds a bachelor's degree, and
- Completed a program operated by a nonstock, nonprofit organization under 501(c)(3) of the Internal Revenue Code. This organization must also operate in at least five states, been in operation for at least 10 years, and use an exam titled Professional Teaching Knowledge.

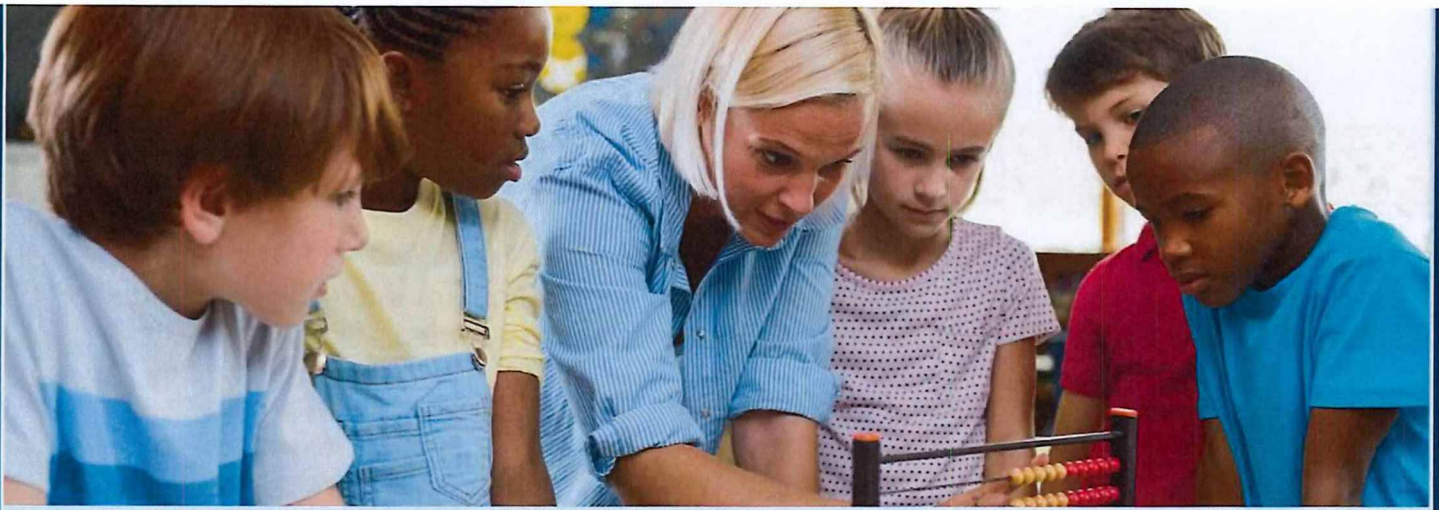
DPI does not have authority under statute to require an approval of the program or a review of the content of the program or exam used. The alternative preparation pathway is not required to comply with any other requirements for licensure as laid out in statute and administrative code, such as:

- Student teaching,
- Wisconsin teaching standards,
- Provisions of 2023 Wisconsin Act 20 related to reading,
- The Foundations of Reading Test (FORT), or
- Instruction in the history, culture, and sovereignty of federally recognized tribes in Wisconsin.

Only one organization has ever met the requirements under §118.197, the American Board for the Certification of Teacher Excellence (ABCTE). ABCTE is an online only program with no student teaching and takes, on average, seven to 10 months to complete according to their website. In 2019-20 there were 138 people who completed this pathway, in 2020-21, 347 people, and in 2021-22, 296 people.

AB 758 would remove the statutory provision that an organization operating under §118.197 has a 501 (c)(3) status as a nonprofit, nonstock organization. Based on the IRS tax exempt organization search, ABCTE's federal tax-exempt status was automatically revoked for not filing a Form 990-series return or notice for three consecutive years. In light of this, the department has followed up with ABCTE to ascertain their status.

Thank you for the opportunity to provide input on this legislation. If you have questions or would like additional information, please contact Kevyn Radcliffe, Legislative Liaison, at kevyn.radcliffe@dpi.wi.gov or (608) 264-6716.



American Board Teacher Certification

American Board provides career changers with a quick and affordable route to become teachers. American Board's online teacher certification program is self-paced and includes robust online tutorials, but requires no additional college coursework or student teaching. The average American Board candidate earns their teaching certificate within eight months of enrolling, while many have become certified in as little as one or two months.

American Board helps communities supply their own teachers by providing a path for local community members who hold a bachelor's degree to get trained, licensed, and secure a job teaching in their local school.

American Board's vision is very simple — your community, your teachers.



How does the program work?

American Board teachers must

1. Hold a bachelor's degree from an accredited college or university.
2. Pass American Board's pedagogy exam which covers classroom management, assessment, and other professional teaching skills.
3. Select a subject area and demonstrate competency by passing the corresponding assessment.
4. Apply for initial teaching license through the state department of education.

AMERICAN **BOARD**
Your Community. Your Teachers.

Drexel University research study

Drexel University surveyed principals that employ American Board certified teachers to compare the performance of American Board teachers and traditionally prepared teachers. More than 150 principals from across 12 states participated.

95% of American Board teachers performed better than or equivalent to traditional, college-prepared teachers across 95% of teacher quality aspects

97% of principals **expected to retain** their American Board teacher(s) after the 3-year mark

Drexel concluded:

"During this time when many under-served local communities are in need of a stable teaching force, the opportunity to attract both traditionally and alternatively prepared high-quality instructors seems exceptionally important. It is clear that ABCTE prepared teachers are well-prepared to meet the needs of 21st-century learners."

American Board teachers are "largely comparable to or stronger than traditionally prepared teachers."

What principals say

"I value the ability [American Board] gives small rural communities (like ours) to grow your own teachers. Housing and jobs are hard to come by here, resulting in stagnant mobility and lack of applicants for open positions. [American Board] allows us the option to search within our own community to find individuals that are dedicated to students, have roots in the area and are willing to take the next step to becoming a teacher in Idaho."

Superintendent
Midvale School District, Idaho

American Board-Wisconsin

American Board has been working in Wisconsin since 2017 to provide a pathway to licensure for prospective teachers. Since that time, more than **1,300 Wisconsin teachers** have used American Board's program to become teachers in schools statewide. American Board has also formed partnerships with the Green Bay and Oshkosh Area School Districts to make the program even more affordable and help address the teacher shortage. American Board is committed to helping place teachers in Wisconsin classrooms.

What teachers say

"There's no other program I found that could help me become a teacher as quickly or as inexpensively as American Board."

Teacher
Milwaukee Public Schools, Wisconsin

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Your Community. Your Teachers.

School Districts with American Board Graduates:

Appleton Area School District
Aquinas Catholic Schools
Assumption Catholic Schools
Augusta Area School District
Barron Area School District
Beecher-Dunbar-Pembine School District
Belmont Community School District
Berlin Area School District
Big Foot High School District
Bowler School District
Bristol School District #1
Carmen Schools of Science and Technology
Cassville School District
Chetek-Weyerhaeuser Area School District
Chippewa Falls Area Unified School District
Columbus Catholic School
Darlington Community School District
De Soto Area Schools
Eau Claire Area School District
Edgerton School District
Elkhorn Area School District
Ellsworth Community School District
Elmbrook Schools
Evansville Community School District
Fall River School District
Fond du Lac School District
Frederic School District
Gillett School District
Good Shepherd Lutheran Church and School
Green Bay Area Public School District
Hayward Community School District
Highland Community Schools
Holy Cross Lutheran School
Hope Christian Schools
Hudson School District
Iola-Scandinavia School District
Iowa-Grant School District
Kenosha Unified School District
Kettle Moraine Lutheran High School
Kettle Moraine School District
La Causa Charter School
Lac Courte Oreilles Ojibwe School
Lake Holcombe School District
Lake Mills Area School District
Lakeland Union High School District
Laona School District
Luck School District
Luxemburg-Casco School District
Madison Metropolitan School District
Manitowoc Lutheran High School
Manitowoc Public School District
Marion School District
Markesan District Schools
McDonell Area Catholic Schools
Medford Area Public School District
Menominee Indian School District
Merton Community Schools
Middleton-Cross Plains Area School District
Milwaukee Public Schools
Minocqua J1 School District
Monona Grove School District
Necedah Schools
Neenah Joint School District
Northwood School District
Oak Creek-Franklin Joint School District
Oconomowoc Area School District
Oconto Unified School District
One City Schools
Oshkosh Area School District
Our Redeemer Lutheran Church with School
Peace Lutheran School
Pepin Area Schools
Platteville School District
Prairie du Chien Area School District
Prairie Farm School District
Racine Unified School District

www.americanboard.org

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Randall Consolidated School J1
Randolph School District
Random Lake School District
Redeemer Lutheran Church & School
Ripon Area School District
Rosendale-Brandon School District
Saint Francis de Sales Parish Cluster & School
Salem School District
Sauk Prairie School District
School District of Alma Center-Humbird-Merrillan
School District of Arcadia
School District of Ashland
School District of Auburndale
School District of Baraboo
School District of Bayfield
School District of Beloit
School District of Brown Deer
School District of Crandon
School District of Greenfield
School District of Hilbert
School District of Janesville
School District of Jefferson
School District of Lodi
School District of Lomira
School District of Loyal
School District of Maple
School District of Mauston
School District of Mellen
School District of Mishicot
School District of Mondovi
School District of New London
School District of Osceola
School District of Phillips
School District of Pittsville
School District of Rhinelander
School District of River Falls
School District of Spring Valley
School District of Washburn
School District of Wausaukee
School District of Winter
Sevastopol School District
Sharon Joint School District
Shawano School District
Shining Star Christian Schools
Silver Lake Joint No. 1 School District
St Dennis School
St John's Church & School
St. Patrick Catholic Church and School
Stockbridge School District
Stoughton Area School District
The Richardson School
Tomorrow River Community Charter School
Trinity Lutheran School
Unified School District of Antigo
Unified School District of De Pere
Unity School District
Verona Area School District
Washington Island School District
Watertown Unified School District
Waupun Area School District
Wausau School District
Wautoma Area School District
Wauwatosa School District
West Allis-West Milwaukee School District
West Bend School District
Westby Area School District
Weston School District
White Lake School District
Whitnall School District
Wittenberg-Birnamwood School District
Wonewoc-Union Center School District

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Your Community. Your Teachers.

Hello, I'd first like to thank Chairman Kitchens and the committee members for allowing me to testify today in support of Assembly Bill 758 regarding alternative teacher certification programs. I would also like to thank Representative Snyder and Senator Knodl for their authorship of Assembly Bill 758 and Senate Bill 742. My name is Isabelle Welch, and I'm here representing American Board, a teacher preparation program that has been operating in Wisconsin since 2017. In that time, American Board has certified more than 1300 teachers who work in more than 140 school districts across Wisconsin.

First, I'd like to give you a little bit of history about our organization. American Board, founded by the **U.S. Department of Education** in 2001 under **President George W. Bush**, has been a national leader in alternative teacher certification for over two decades. We currently operate in 14 states, including Wisconsin, and have certified more than 16,000 teachers nationwide.

American Board provides local career professionals, who hold a bachelor's degree in a subject other than education, a quick and affordable pathway to teacher licensure.

Participants in American Board's program are an average of 39 years old and generally fall into one of four categories:

1. **Career changers** (these are your accountants who want to teach math, or your journalists who decide to teach English)
2. **Military Veterans and their spouses** (American Board is a national partner with the DOD SkillBridge program, and provides a discounted rate to veterans and their spouses)
3. **Stay-at-home parents transitioning to the workforce** (these are people who received their bachelor's degree, stayed home to raise their kids, and are now looking to reenter the workforce)
4. **Substitute teachers and paraprofessionals** (these are people already working in your schools who are looking to become fully licensed)

American Board's program provides a pathway for people to become teachers quickly and affordably. Our program currently costs around **\$1900 dollars**, and generally takes **less than 1** year to complete. The people who utilize our program are local members of your community who do not have the **time or the money** to complete a traditional certification program.

American Board's program consists of coursework and exams covering **subject area content and pedagogy**, the art and science of teaching. One thing that I would like to emphasize is that **50%** of American Board's program is **pedagogy**, and candidates must prove their competency

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by passing a pedagogy and content area exam before they can complete our program. Third-party studies show that American Board's content and pedagogy coursework is strongly aligned to university-based teacher preparation programs.

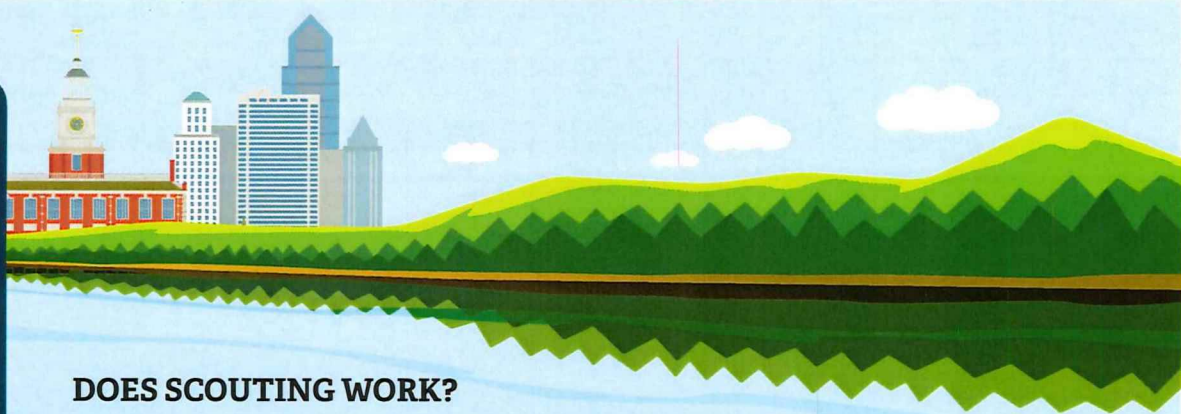
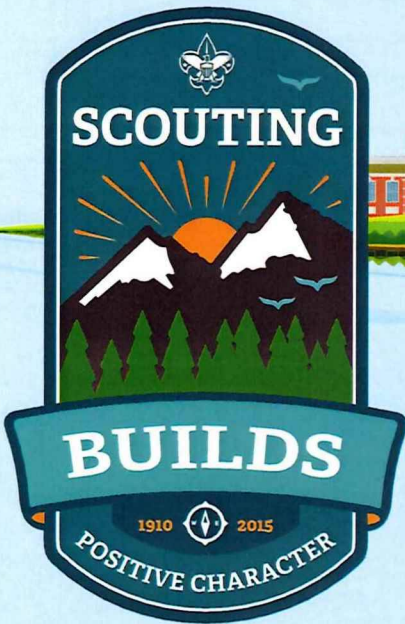
A third-party study done by Drexel University surveyed more than **150** school principals across **12** states and found that **97% retained** their American Board teachers past the critical three-year mark. For comparison, the national average of teacher retention at the three-year mark is **80%**. This is likely due to American Board's teachers having roots in the local community and bringing their previous workplace experience and maturity to the classroom. This study also found that American Board prepared teachers are equally strong or stronger than traditionally prepared teachers across 95% of evaluated teacher qualities, including classroom management, subject-matter knowledge, organizational training, communications, conflict resolution, collaboration, leadership, maturity, motivation, and appropriate behaviors.

American Board began operating in Wisconsin under Wisconsin Statute 118.197 and has certified more than 1300 teachers in the state. Our graduates are making significant contributions to school districts across Wisconsin, including the Green Bay Area Public schools, where we have a strong relationship and have certified over 50 teachers.

As American Board has grown and expanded into new states, we have come to realize that including language requiring nonprofit status is not essential and can hinder the growth of other reputable teacher certification programs. Removing the nonprofit requirement presents an opportunity for other quality teacher certification programs to thrive. This change aligns with our goal of promoting a fair and competitive environment that fosters innovation and quality in teacher certification and helps address statewide teacher shortages. Additionally, it is worth noting that none of the other states 13 in which American Board operates have such a nonprofit requirement, and we would like to have consistency in language across all states.

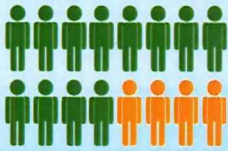
I would like to emphasize that this proposed change will not alter the way American Board operates or the high-quality service it provides. This change will also not decrease the quality of teacher preparation programs that can operate in Wisconsin but will allow for other reputable organizations to enter the market.

In conclusion, I urge this committee to consider the positive impact that removing the nonprofit requirement from the bill can have on the education landscape in Wisconsin. This change will not only benefit organizations like the American Board but will also pave the way for other respectable teacher certification programs to contribute to the development of high-quality educators in the state. In closing, I would like to request this committee's support of Assembly Bill 758. Thank you for your time and consideration.



DOES SCOUTING WORK?

We all know Scouting's goal is to prepare young people for life, but does it work? Scouting was put to the test over the course of three years, when a research team from Tufts University worked with the Boy Scouts of America's Cradle of Liberty Council to measure the character attributes of both Scouts and non-Scouts — all with a goal of better understanding the character development of youth as it was happening. The project, which was funded by the John Templeton Foundation and led by Dr. Richard M. Lerner, surveyed nearly 1,800 Cub Scouts and nearly 400 non-Scouts under age 12 using both interviews and survey data. **In the beginning, there were no significant differences in character attributes between the two groups. By the end, however, the differences were striking in several areas:**



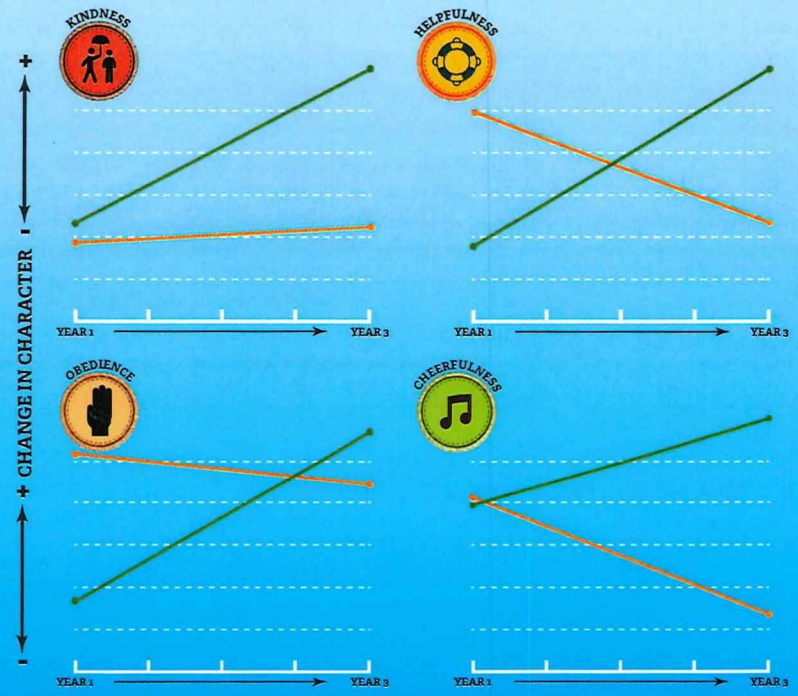
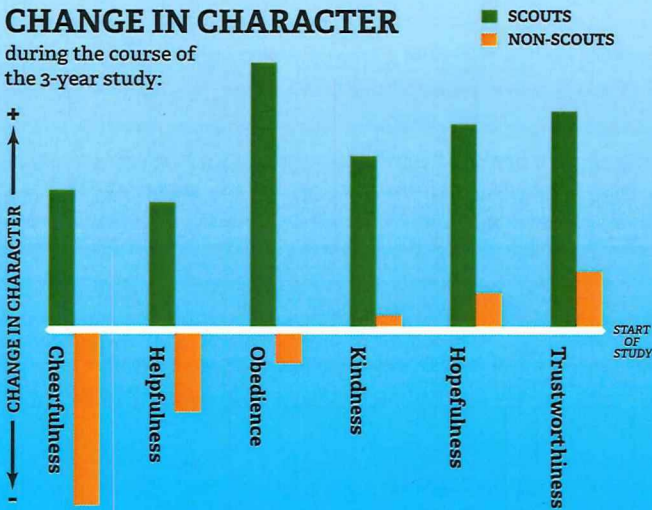
2,000+
Scouts and non-Scouts
aged 6-12 from across the
Philadelphia area were
measured in 6 key areas:



*Hopeful Future Expectations

CHANGE IN CHARACTER

during the course of
the 3-year study:



KEY FINDINGS:

- The more time kids spend in Scouting, the better the outcomes in character development
- Those who attend meetings regularly report higher outcomes virtually across the board when compared to Scouts with lower attendance
- Scouts are more likely to embrace positive social values than non-Scouts
- Scouts who are more engaged in the program report higher outcomes in nearly every category

With fun and discovery at every turn, Scouting makes the most of right now. But what's more, it builds positive character and provides young people a foundation they can stand on to embrace opportunity, overcome obstacles, and make new discoveries.

SCOUTING WORKS.

over



WISCONSIN REPORT TO THE STATE



2022

LEARNING • ADVENTURE • LEADERSHIP • SERVICE

The Boy Scouts of America program is an ongoing adventure that teaches a powerful set of real-life skills and develops fundamental qualities that help its **25,954** youth members in Wisconsin become Prepared for Life.[®]

THE BOY SCOUTS OF AMERICA WILL PREPARE EVERY ELIGIBLE YOUTH IN WISCONSIN TO BECOME A RESPONSIBLE, PARTICIPATING CITIZEN AND LEADER WHO IS GUIDED BY THE SCOUT OATH AND SCOUT LAW.



THE SCOUTING PROGRAM IN WISCONSIN INCLUDES

- 530** Cub Scout Packs
- 611** Scouts BSA Troops
- 52** Venturing Crews
- 14,156** Adults serving as Scout leaders

WISCONSIN COUNCIL LOCATIONS



LEARNING FOR LIFE

UPLIFTING STUDENTS • BUILDING CHARACTER • DEFINING LEADERSHIP

PREPARED. FOR. LEARNING.

319 youth participate in Learning for Life groups and there are 46 Explorer Posts. Career education programs are provided through Learning for Life.

EXPLORING

DISCOVER YOUR FUTURE

PREPARED. FOR. SERVICE.

Wisconsin Scouts officially recorded **212,800 hours** of service to their communities in 2022, at a value of more than **\$6.4 million**, including **106,750 hours** on Eagle projects.

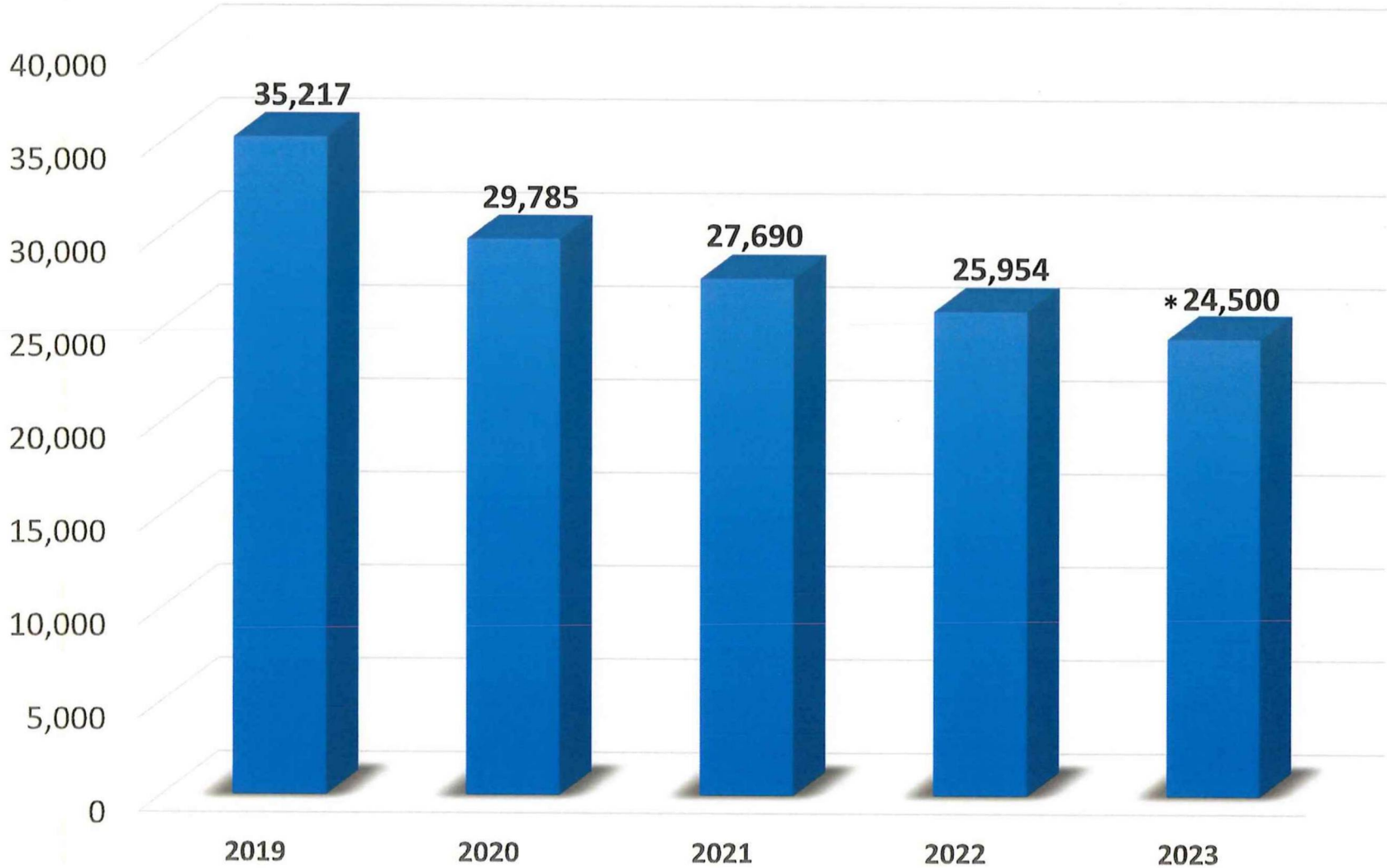
Our Scouts collected **514,716 pounds** of food through the Scouting for Food program.

PREPARED. FOR. LEADERSHIP.

688 Scouts in Wisconsin earned the Eagle Scout Award last year.



Wisconsin Youth Membership



*2023 year-end membership projection as of Dec. 22, 2023

Wisconsin Schools where Scout Recruitment Access is Prohibited

1.03.24

School District	School Where Recruitment Talk is Prohibited	Boy Scout Council Name
Abbotsford	Abbotsford	Samoset
Alma	Alma Area Elementary School	Gateway Area
Almond	Almond	Samoset
Altoona	Altoona Elem	Chippewa Valley
Amery	All schools	Northern Star
Amherst	Amherst	Samoset
Antigo	West Elementary	Samoset
Antigo	Antigo Middle	Samoset
Antigo	All Saints Catholic school	Samoset
Antigo	East Elementary	Samoset
Antigo	North Elementary	Samoset
Appleton	Badger- Appleton	Bay-Lakes
Appleton	Celebration Lutheran	Bay-Lakes
Appleton	Columbus	Bay-Lakes
Appleton	Edison	Bay-Lakes
Appleton	Ferber	Bay-Lakes
Appleton	Foster	Bay-Lakes
Appleton	Franklin	Bay-Lakes
Appleton	Highlands	Bay-Lakes
Appleton	Horizons	Bay-Lakes
Appleton	Houdini	Bay-Lakes
Appleton	Huntley	Bay-Lakes
Appleton	Janet Berry	Bay-Lakes
Appleton	Jefferson	Bay-Lakes
Appleton	Johnston	Bay-Lakes
Appleton	Lincoln	Bay-Lakes
Appleton	McKinley	Bay-Lakes
Appleton	Montessori	Bay-Lakes
Appleton	Odyssey	Bay-Lakes
Appleton	Richmond	Bay-Lakes
Ashwaubenon	Pioneer Elementary School	Bay-Lakes
Ashwaubenon	Valley View Elementary School	Bay-Lakes
Auburndale	Auburndale	Samoset
Baraboo	Al Behrman	Glacier's Edge
Baraboo	East	Glacier's Edge
Baraboo	Gordon L. Wilson	Glacier's Edge
Baraboo	North Freedom	Glacier's Edge
Beaver Dam Unified School District	Jefferson Elementary	Bay-Lakes
Beaver Dam Unified School District	Lincoln Elementary	Bay-Lakes
Beaver Dam Unified School District	Prairie View Elementary	Bay-Lakes
Beaver Dam Unified School District	Washington Elementary	Bay-Lakes
Beaver Dam Unified School District	Wilson Elementary	Bay-Lakes
Beecher-Dunbar-Pembine	Pembine Elementary	Bay-Lakes
Belleville	Belleville Elementary	Glacier's Edge
Beloit	Merrill Elementary	Glacier's Edge
Beloit	Todd Elementary	Glacier's Edge
Beloit	Robinson Elementary	Glacier's Edge
Beloit	Hackett Elementary	Glacier's Edge
Beloit	Gaston Elementary	Glacier's Edge
Beloit	Converse Elementary	Glacier's Edge
Beloit Turner	Powers Elementary	Glacier's Edge
Beloit Turner	Townview Elementary	Glacier's Edge
Berlin Area School District	Clay Lamberton Elementary (Berlin)	Bay-Lakes
Biramwood	Biramwood	Samoset
Black River Falls	Red Creek Elementary School	Gateway Area
Black River Falls	Forrest Street Elementary	Gateway Area
Bonduel	Bonduel	Bay-Lakes
Boulder Junction	North Lakeland	Samoset
Brighton #1	Brighton Elementary	Three Harbors
Brillion	Brillion Elementary	Bay-Lakes
Bristol #1	Bristol Elementary	Three Harbors
Bruce	Bruce Elem	Chippewa Valley
Burlington Area	Cooper Elementary	Three Harbors
Burlington Area	Dr Edward G Dyer School	Three Harbors
Burlington Area	Waller Elementary	Three Harbors
Burlington Area	Winkler Elementary	Three Harbors
Butternut	Butternut	Samoset
Cadott	Cadott Elem	Chippewa Valley

School District	School Where Recruitment Talk is Prohibited	Boy Scout Council Name
Cambridge	Cambridge Elementary	Glacier's Edge
Campbellsport	Campbellsport Elementary	Bay-Lakes
Campbellsport	Eden Elementary	Bay-Lakes
Cashton	Cashton Elementary School	Gateway Area
Cedarburg School District	Parkview Elementary	Bay-Lakes
Cedarburg School District	Thorson Elementary	Bay-Lakes
Cedarburg School District	Westlawn Elementary	Bay-Lakes
CFC	Cochrane-Fountain City Elementary	Gateway Area
Chequamegon	Glidden	Samoset
Chilton	Chilton Elementary	Bay-Lakes
Chippewa Falls	Halmstad Elem	Chippewa Valley
Chippewa Falls	Hillcrest Elem	Chippewa Valley
Chippewa Falls	Jim Falls Elem	Chippewa Valley
Chippewa Falls	Parkview Elem	Chippewa Valley
Chippewa Falls	Southview Elem	Chippewa Valley
Chippewa Falls	Stillson Elem	Chippewa Valley
Clear Lake	All schools	Northern Star
Clintonville	Rexford-Longfellow	Bay-Lakes
Colby	Colby Elementary	Samoset
Colby	St Mary Catholic School	Samoset
Coleman	Coleman Elem	Bay-Lakes
Columbus	Columbus Elementary	Glacier's Edge
Crandon	Crandon	Samoset
Crivitz	Crivitz Elem	Bay-Lakes
Cudahy	Jones Elementary	Three Harbors
Cudahy	Mitchell Elementary	Three Harbors
Cudahy	Kosciuszko Elementary	Three Harbors
Cudahy	Lincoln Elementary	Three Harbors
Darrell L. Hines Academy, Inc.	Darrell Lynn Hines Academy	Three Harbors
DC Everest	Riverside	Samoset
DC Everest	Mountain Bay	Samoset
DC Everest	Rothschild	Samoset
DC Everest	Weston	Samoset
DC Everest	Evergreen	Samoset
DC Everest	Hatley	Samoset
De Pere	Syble Hopp School	Bay-Lakes
Deerfield	Deerfield Elementary	Glacier's Edge
DeForest Area	Eagle Point Elementary School	Glacier's Edge
DeForest Area	Windsor Elementary School	Glacier's Edge
DeForest Area	Yahara Elementary School	Glacier's Edge
Delavan-Darien	Wileman Elementary	Glacier's Edge
Delavan-Darien	Darien Elementary	Glacier's Edge
Delavan-Darien	Turtle Creek Elementary	Glacier's Edge
Denmark	All Saints Grade School	Bay-Lakes
Denmark	Denmark Early Childhood Ctr (K only)	Bay-Lakes
Dodgeville	Dodgeville Elementary	Glacier's Edge
Dodgeville	Ridgeway Elementary	Glacier's Edge
Dover #1	Kansasville Elementary	Three Harbors
Downtown Montessori Academy, Inc.	Downtown Montessori	Three Harbors
Eagle River	Eagle River	Samoset
East Troy	East Troy	Potawatomi Area
Eau Claire	Flynn	Chippewa Valley
Eau Claire	Lakeshore	Chippewa Valley
Eau Claire	Locust Lane	Chippewa Valley
Eau Claire	Longfellow	Chippewa Valley
Eau Claire	Manz	Chippewa Valley
Eau Claire	Meadowview	Chippewa Valley
Eau Claire	Montessori	Chippewa Valley
Eau Claire	Northwoods Elem	Chippewa Valley
Eau Claire	Putnam Heights	Chippewa Valley
Eau Claire	Robbins	Chippewa Valley
Eau Claire	Roosevelt	Chippewa Valley
Eau Claire	Sam Davey Elem	Chippewa Valley
Eau Claire	Sherman Elem	Chippewa Valley
Edgar	Edgar Elementary	Samoset
Edgar	St Johns	Samoset
Edgerton	Yahara Elementary	Glacier's Edge
Edgerton	Edgerton Community Elementary	Glacier's Edge
Elcho	Elcho	Samoset
Elkorn Area	Westside Elementary	Glacier's Edge
Elkorn Area	Jackson Elementary	Glacier's Edge

School District	School Where Recruitment Talk is Prohibited	Boy Scout Council Name
Elkorn Area	Tibbets Elementary	Glacier's Edge
Elmbrook	Swanson	Potawatom Area
Elmbrook	Burleigh Elementary	Potawatom Area
Elmbrook	Dixon Elementary	Potawatom Area
Elmbrook	Tonawonda	Potawatom Area
Elmwood	All schools	Northern Star
Evansville Community	Levi Leonard Elementary	Glacier's Edge
Evansville Community	Theodore Robinson Intermediate	Glacier's Edge
Flambeau	Flambeau Elem	Chippewa Valley
Fond du Lac	Chegwin	Bay-Lakes
Fond du Lac	Evans	Bay-Lakes
Fond du Lac	Lakeshore	Bay-Lakes
Fond du Lac	Parkside	Bay-Lakes
Fond du Lac	Pier	Bay-Lakes
Fond du Lac	Riverside	Bay-Lakes
Fond du Lac	Roberts	Bay-Lakes
Fond du Lac	Rosenow	Bay-Lakes
Fond du Lac	Waters	Bay-Lakes
Fond du Lac	SMSA	Bay-Lakes
Fond du Lac	Stem Academy	Bay-Lakes
Fond du Lac	Westfield Elementary	Bay-Lakes
Fontana	Fontana Elementary	Glacier's Edge
Franklin Public	Ben Franklin Elementary	Three Harbors
Franklin Public	Country Dale Elementary	Three Harbors
Franklin Public	Pleasant View Elementary	Three Harbors
Franklin Public	Robinwood Elementary	Three Harbors
Franklin Public	Southwood Glen Elementary	Three Harbors
Fredrick	All schools	Northern Star
Freedom	Freedom	Bay-Lakes
Genoa City	Brookwood Elementary	Glacier's Edge
Germantown	All schools	Potawatom Area
Germantown	Amy Belle	Potawatom Area
Germantown	County Line Elementary	Potawatom Area
GET	Trempealeau Elementary School	Gateway Area
GET	Galesville Elementary School	Gateway Area
GET	Ettrick Elementary School	Gateway Area
Gibraltar	Gibraltar Elementary School	Bay-Lakes
Gilmanton	Gilmanton Elementary School	Gateway Area
Glendale-River Hills	Glen Hills Middle	Three Harbors
Glendale-River Hills	Parkway Elementary	Three Harbors
Glenwood City	All schools	Northern Star
Grace	Holy Cross School-GRACE	Bay-Lakes
Grace	Holy Family School-GRACE	Bay-Lakes
Grace	Notre Dame of De Pere-GRACE	Bay-Lakes
Grace	Saint Bernard Grade School-GRACE	Bay-Lakes
Grace	Saint John the Baptist School-GRACE	Bay-Lakes
Grantsburg	All schools	Northern Star
Green Bay Public	Chappell Elementary School	Bay-Lakes
Green Bay Public	Cormier Sch and Early Lrn Ctr (K only)	Bay-Lakes
Green Bay Public	Danz Elementary School	Bay-Lakes
Green Bay Public	Elmore Elementary School	Bay-Lakes
Green Bay Public	Fort Howard Elementary School	Bay-Lakes
Green Bay Public	Langlade Elementary School	Bay-Lakes
Green Bay Public	Lincoln Elementary School	Bay-Lakes
Green Bay Public	Tank Elementary School	Bay-Lakes
Green Bay Public	Eisenhower Elementary School	Bay-Lakes
Green Bay Public	Keller Elementary School	Bay-Lakes
Green Bay Public	King Elementary School	Bay-Lakes
Green Bay Public	Leonardo da Vinci Sch-Gifted	Bay-Lakes
Green Bay Public	MacArthur Elementary School	Bay-Lakes
Green Bay Public	Nicolet Elementary School	Bay-Lakes
Green Bay Public	Sullivan Elementary School	Bay-Lakes
Green Lake	Green Lake Elementary	Bay-Lakes
Greendale	Canterbury Elementary	Three Harbors
Greendale	Highland View Elementary	Three Harbors
Greenfield	Edgewood Elementary	Three Harbors
Greenfield	Elm Dale Elementary	Three Harbors
Greenfield	Glenwood Elementary	Three Harbors
Greenfield	Maple Grove Elementary	Three Harbors
Hammond/Baldwin	All schools	Northern Star
Hartford J1 School District	Lincoln Elementary	Bay-Lakes

School District	School Where Recruitment Talk is Prohibited	Boy Scout Council Name
Hartford J1 School District	Rossman Elementary	Bay-Lakes
Herman-Neosho-Rubicon School District	Honor Elementary	Bay-Lakes
Hilbert	Hilbert	Bay-Lakes
Hillsboro	Hillsboro Elementary School	Gateway Area
Holmen	Viking Elementary School	Gateway Area
Holmen	Sand Lake Elementary School	Gateway Area
Holmen	Evergreen Elementary School	Gateway Area
Holmen	Prairie View Elementary	Gateway Area
Holy Hill	Richfield Elementary	Potawatomi Area
Horicon School District	Horicon Elementary	Bay-Lakes
Hortonville	Greenville	Bay-Lakes
Hortonville	Greenville North	Bay-Lakes
Hortonville	Hortonville	Bay-Lakes
Howard-Suamico	Forest Glen Elementary School	Bay-Lakes
Howard-Suamico	Howard Elementary School	Bay-Lakes
Howard-Suamico	Lineville Intermediate (5-6)	Bay-Lakes
Howard-Suamico	Meadowbrook Elementary School	Bay-Lakes
Hudson	All schools	Northern Star
Hustiford School District	John Hustis Elementary	Bay-Lakes
Independence	Independence Elementary School	Gateway Area
Janesville	Monroe Elementary	Glacier's Edge
Janesville	Washington Elementary	Glacier's Edge
Janesville	Roosevelt Elementary	Glacier's Edge
Janesville	Jackson Elementary	Glacier's Edge
Janesville	Jefferson Elementary	Glacier's Edge
Janesville	Van Buren Elementary	Glacier's Edge
Janesville	Kennedy Elementary	Glacier's Edge
Janesville	Adams Elementary	Glacier's Edge
Janesville	Harrison Elementary	Glacier's Edge
Janesville	Madison Elementary	Glacier's Edge
Janesville	Lincoln Elementary	Glacier's Edge
Janesville	Wilson Elementary	Glacier's Edge
Kaukauna	New Directions- Kaukauna	Bay-Lakes
Kaukauna	Park	Bay-Lakes
Kaukauna	Quinney	Bay-Lakes
Kaukauna	Tanner	Bay-Lakes
Kaukauna	Victor Haen	Bay-Lakes
Kaukauna/Catholic	Holy Cross	Bay-Lakes
Kaukauna/Catholic	St. Ignatius	Bay-Lakes
Kenosha	Nash Elementary	Three Harbors
Kenosha	Whittier Elementary	Three Harbors
Kenosha	Bose Elementary	Three Harbors
Kenosha	Brass Community School	Three Harbors
Kenosha	Brompton School	Three Harbors
Kenosha	Dimensions of Learning Academy	Three Harbors
Kenosha	Edward Bain School - Creative Arts	Three Harbors
Kenosha	Edward Bain School - Dual Language	Three Harbors
Kenosha	Forest Park Elementary	Three Harbors
Kenosha	Frank Elementary	Three Harbors
Kenosha	Grant Elementary	Three Harbors
Kenosha	Grewenow Elementary	Three Harbors
Kenosha	Harvey Elementary	Three Harbors
Kenosha	Jefferson Elementary	Three Harbors
Kenosha	Jeffery Elementary	Three Harbors
Kenosha	Kenosha eSchool K-12	Three Harbors
Kenosha	Kenosha Pike School	Three Harbors
Kenosha	Kenosha School of Technology Enhanced Curriculum	Three Harbors
Kenosha	McKinley Elementary	Three Harbors
Kenosha	Phoenix Project	Three Harbors
Kenosha	Pleasant Prairie Elementary	Three Harbors
Kenosha	Prairie Lane Elementary	Three Harbors
Kenosha	Roosevelt Elementary	Three Harbors
Kenosha	Somers Elementary	Three Harbors
Kenosha	Southport Elementary	Three Harbors
Kenosha	Stocker Elementary	Three Harbors
Kenosha	Strange Elementary	Three Harbors
Kenosha	Vernon Elementary	Three Harbors
Kenosha	Wilson Elementary	Three Harbors
Kimberly	Janssen	Bay-Lakes
Kimberly	Sunrise	Bay-Lakes
Kimberly	Westside	Bay-Lakes

School District	School Where Recruitment Talk is Prohibited	Boy Scout Council Name
Kimberly/Holy Spirit	Holy Spirit	Bay-Lakes
Kohler	Kohler Elementary	Bay-Lakes
La Crosse	Blessed Sacrament School (3-6)	Gateway Area
La Crosse	Cathedral School (K-2)	Gateway Area
La Crosse	Hintgen Elementary School	Gateway Area
La Crosse	Northside Elementary School	Gateway Area
La Crosse	State Road Elementary School	Gateway Area
La Crosse	Spence Elementary School	Gateway Area
La Crosse	Summit Elementary School	Gateway Area
Ladysmith	Ladysmith Elem	Chippewa Valley
Lake Geneva	Central Denison Elementary	Glacier's Edge
Lake Geneva	Eastview Elementary	Glacier's Edge
Lake Mills Area	Lake Mills Elementary	Glacier's Edge
Land O' Lakes	Land O' Lakes	Samoset
Land O' Lakes	Christ Christain School	Samoset
Lena	Lena Elementary	Bay-Lakes
Little Chute	Little Chute	Bay-Lakes
Lodi	Lodi Elementary	Glacier's Edge
Lodi	Lodi Primary	Glacier's Edge
Luck	All schools	Northern Star
Madison Metropolitan	Shorewood Hills Elementary	Glacier's Edge
Madison Metropolitan	Van Hise Elementary	Glacier's Edge
Madison Metropolitan	Randall Elementary	Glacier's Edge
Madison Metropolitan	Marquette Elementary	Glacier's Edge
Madison Metropolitan	Stephens Elementary	Glacier's Edge
Madison Metropolitan	Cesar Chavez Elementary	Glacier's Edge
Madison Metropolitan	Olson Elementary	Glacier's Edge
Madison Metropolitan	Crestwood Elementary	Glacier's Edge
Madison Metropolitan	Muir Elementary	Glacier's Edge
Madison Metropolitan	Orchard Ridge Elementary	Glacier's Edge
Madison Metropolitan	Huegel Elementary	Glacier's Edge
Madison Metropolitan	Lindbergh Elementary	Glacier's Edge
Madison Metropolitan	Falk Elementary	Glacier's Edge
Madison Metropolitan	Glendale Elementary	Glacier's Edge
Madison Metropolitan	Schenk Elementary	Glacier's Edge
Madison Metropolitan	Lowell Elementary	Glacier's Edge
Madison Metropolitan	Gompers Elementary	Glacier's Edge
Madison Metropolitan	Thoreau Elementary	Glacier's Edge
Madison Metropolitan	Emerson Elementary	Glacier's Edge
Madison Metropolitan	Lake View Elementary	Glacier's Edge
Madison Metropolitan	Leopold Elementary	Glacier's Edge
Madison Metropolitan	Hawthorne Elementary	Glacier's Edge
Madison Metropolitan	Sandburg Elementary	Glacier's Edge
Madison Metropolitan	Allis Elementary	Glacier's Edge
Madison Metropolitan	Mendota Elementary	Glacier's Edge
Madison Metropolitan	Midvale Elementary	Glacier's Edge
Madison Metropolitan	Lapham Elementary	Glacier's Edge
Maple Dale-Indian Hill	Indian Hill School	Three Harbors
Maple Dale-Indian Hill	Maple Dale School	Three Harbors
Marathon	St. Mary	Samoset
Marksan	Marksan Elementary	Bay-Lakes
Marshfield	St John	Samoset
Marshfield	Lincoln	Samoset
Marshfield	Madison	Samoset
Marshfield	Grant	Samoset
Marshfield	Washington School	Samoset
Marshfield	Our Lady	Samoset
Mauston	West Side Elementary School	Gateway Area
Mauston	Grayside Elementary	Gateway Area
Mauston	Lyndon Station	Gateway Area
Mayville School District	Parkview Elementary	Bay-Lakes
McFarland	Conrad Elevehjam Primary	Glacier's Edge
McFarland	Waubesa Intermediate School	Glacier's Edge
Medford	RVA	Samoset
Medford	Medford Elementary	Samoset
Medford	Holy Rosary Catholic	Samoset
Medford	Stetsonville	Samoset
Melrose-Mindoro	Melrose-Mindoro Elementary	Gateway Area
Menomonee Falls	Shady Lane	Potawatomi Area
Merrill	Kate Goodrich	Samoset
Merrill	Trinity Lutheran	Samoset

School District	School Where Recruitment Talk is Prohibited	Boy Scout Council Name
Merrill	Washington School	Samoset
Merrill	St John Lutheran	Samoset
Merrill	St Francis Catholic	Samoset
Merrill	New Testament Church	Samoset
Middleton-Cross Plains	Elm Lawn Elementary School	Glacier's Edge
Middleton-Cross Plains	Park Elementary School	Glacier's Edge
Middleton-Cross Plains	Pope Farm Elementary School	Glacier's Edge
Middleton-Cross Plains	Northside Elementary School	Glacier's Edge
Middleton-Cross Plains	Sauk Trail Elementary School	Glacier's Edge
Middleton-Cross Plains	Sunset Ridge Elementary School	Glacier's Edge
Middleton-Cross Plains	West Middleton Elementary School	Glacier's Edge
Milltown	All schools	Northern Star
Milton	East Elementary	Glacier's Edge
Milton	West Elementary	Glacier's Edge
Milton	Harmony Elementary	Glacier's Edge
Milton	Northside Intermediate	Glacier's Edge
Milton	Consolidated Elementary	Glacier's Edge
Milwaukee	Alcott Elementary	Three Harbors
Milwaukee	Fernwood Montessori	Three Harbors
Milwaukee	Honey Creek Elementary	Three Harbors
Milwaukee	Humboldt Park Elementary	Three Harbors
Milwaukee	Milwaukee Parkside School	Three Harbors
Milwaukee	Trowbridge Street School of Great Lakes Studies	Three Harbors
Milwaukee	Academy of Accelerated Learning	Three Harbors
Milwaukee	ALBA - Academia de Lenguaje y Bellas Artes	Three Harbors
Milwaukee	Allen-Field Elementary	Three Harbors
Milwaukee	Auer Avenue Elementary	Three Harbors
Milwaukee	Barbee Elementary	Three Harbors
Milwaukee	Barton Elementary	Three Harbors
Milwaukee	Bay View Montessori School	Three Harbors
Milwaukee	Bethune Academy	Three Harbors
Milwaukee	Brown Street Academy	Three Harbors
Milwaukee	Browning Elementary	Three Harbors
Milwaukee	Bruce Elementary	Three Harbors
Milwaukee	Bryant Elementary	Three Harbors
Milwaukee	Burbank Elementary	Three Harbors
Milwaukee	Burdick Elementary	Three Harbors
Milwaukee	Carson Academy	Three Harbors
Milwaukee	Carver Academy	Three Harbors
Milwaukee	Cass Street Elementary	Three Harbors
Milwaukee	Clarke Street Elementary	Three Harbors
Milwaukee	Clemens Elementary	Three Harbors
Milwaukee	Clement Avenue Elementary	Three Harbors
Milwaukee	Congress Elementary	Three Harbors
Milwaukee	Cooper Elementary	Three Harbors
Milwaukee	Craig Montessori School	Three Harbors
Milwaukee	Curtin Elementary	Three Harbors
Milwaukee	Doerfler Elementary	Three Harbors
Milwaukee	Eighty-First Street Elementary	Three Harbors
Milwaukee	Elm Creative Arts Elementary	Three Harbors
Milwaukee	Emerson Elementary	Three Harbors
Milwaukee	Engleburg Elementary	Three Harbors
Milwaukee	Fairview Elementary	Three Harbors
Milwaukee	Fifty-Third Street Elementary	Three Harbors
Milwaukee	Forest Home Elementary	Three Harbors
Milwaukee	Franklin Elementary	Three Harbors
Milwaukee	Fratney Elementary	Three Harbors
Milwaukee	Gaenslen Elementary	Three Harbors
Milwaukee	Garland Elementary	Three Harbors
Milwaukee	Golda Meir School	Three Harbors
Milwaukee	Goodrich Elementary	Three Harbors
Milwaukee	Grant Elementary	Three Harbors
Milwaukee	Grant Gordon Learning Center	Three Harbors
Milwaukee	Grantosa Drive Elementary	Three Harbors
Milwaukee	Greenfield Bilingual	Three Harbors
Milwaukee	Hampton Elementary	Three Harbors
Milwaukee	HAPA-Hmong American Peace Academy K3-12	Three Harbors
Milwaukee	Hartford Avenue Elementary	Three Harbors
Milwaukee	Hawley Environmental School	Three Harbors
Milwaukee	Hawthorne Elementary	Three Harbors
Milwaukee	Hayes Bilingual School	Three Harbors

School District	School Where Recruitment Talk is Prohibited	Boy Scout Council Name
Milwaukee	Hi-Mount Elementary	Three Harbors
Milwaukee	Highland Community School	Three Harbors
Milwaukee	Holmes Elementary	Three Harbors
Milwaukee	Hopkins Lloyd Community School	Three Harbors
Milwaukee	IDEAL	Three Harbors
Milwaukee	Jackson Elementary	Three Harbors
Milwaukee	Kagel Elementary	Three Harbors
Milwaukee	Keefe Avenue Elementary	Three Harbors
Milwaukee	Kilbourn Elementary	Three Harbors
Milwaukee	King Jr Elementary	Three Harbors
Milwaukee	Kluge Elementary	Three Harbors
Milwaukee	La Causa Charter School	Three Harbors
Milwaukee	Lad Lake Synergy School	Three Harbors
Milwaukee	LaFollette Elementary	Three Harbors
Milwaukee	Lancaster Elementary	Three Harbors
Milwaukee	Lincoln Avenue Elementary	Three Harbors
Milwaukee	Longfellow Elementary	Three Harbors
Milwaukee	Lowell International Elementary	Three Harbors
Milwaukee	MacDowell Montessori School K3-12	Three Harbors
Milwaukee	Manitoba Elementary	Three Harbors
Milwaukee	Maple Tree Elementary	Three Harbors
Milwaukee	Maryland Montessori	Three Harbors
Milwaukee	Metcalfe Elementary	Three Harbors
Milwaukee	Milwaukee Academy of Chinese Language	Three Harbors
Milwaukee	Milwaukee College Preparatory School -- 36th Street Campus	Three Harbors
Milwaukee	Milwaukee College Preparatory School -- 38th Street	Three Harbors
Milwaukee	Milwaukee College Preparatory School -- Lloyd Street	Three Harbors
Milwaukee	Milwaukee College Preparatory School: Lola Rowe North Campus	Three Harbors
Milwaukee	Milwaukee County Youth Education Center	Three Harbors
Milwaukee	Milwaukee Environmental Science Academy	Three Harbors
Milwaukee	Milwaukee Excellence Charter School	Three Harbors
Milwaukee	Milwaukee French Immersion	Three Harbors
Milwaukee	Milwaukee School of Languages	Three Harbors
Milwaukee	Milwaukee Sign Language Elementary	Three Harbors
Milwaukee	Milwaukee Spanish Immersion	Three Harbors
Milwaukee	Mitchell Elementary	Three Harbors
Milwaukee	Morgandale Elementary	Three Harbors
Milwaukee	Neeskara Elementary	Three Harbors
Milwaukee	Next Door Charter	Three Harbors
Milwaukee	Ninety-Fifth Street Elementary	Three Harbors
Milwaukee	Obama School of Career and Technical Education	Three Harbors
Milwaukee	Parkview Elementary	Three Harbors
Milwaukee	Pratt Elementary	Three Harbors
Milwaukee	Riley Dual Language Montessori School	Three Harbors
Milwaukee	River Trail Elementary	Three Harbors
Milwaukee	Riverwest Elementary	Three Harbors
Milwaukee	Rogers Street Academy	Three Harbors
Milwaukee	Sherman Elementary	Three Harbors
Milwaukee	Siefert Elementary	Three Harbors
Milwaukee	Starms Discovery	Three Harbors
Milwaukee	Starms Early Childhood	Three Harbors
Milwaukee	Story Elementary	Three Harbors
Milwaukee	Stuart Elementary	Three Harbors
Milwaukee	Thoreau Elementary	Three Harbors
Milwaukee	Thurston Woods Elementary	Three Harbors
Milwaukee	Townsend Street Elementary	Three Harbors
Milwaukee	Victory Elementary	Three Harbors
Milwaukee	Vieau Elementary	Three Harbors
Milwaukee	Westside Academy	Three Harbors
Milwaukee	Whitman Elementary	Three Harbors
Milwaukee	Whittier Elementary	Three Harbors
Milwaukee	Wisconsin Conservatory of Lifelong Learning	Three Harbors
Milwaukee	Zablocki Elementary	Three Harbors
Milwaukee Math and Science Academy, Inc.	Milwaukee Math and Science Academy	Three Harbors
Milwaukee Scholars Charter School, Inc.	Milwaukee Scholars Charter School	Three Harbors
Milwaukee Science Education Consortium,	Milwaukee Academy of Science	Three Harbors
Mineral Point	Mineral Point Elementary	Glacier's Edge
Minocqua	AV-W	Samoset
Minocqua	MHLT	Samoset
Minocqua	Trinity Lutheran	Samoset
Monona-Grove	Cottage Grove Elementary	Glacier's Edge

School District	School Where Recruitment Talk is Prohibited	Boy Scout Council Name
Monona-Grove	Taylor Prairie Elementary	Glacier's Edge
Monona-Grove	Winnequah Elementary	Glacier's Edge
Monona-Grove	Granite Ridge Elementary	Glacier's Edge
Montello	Montello Elementary	Bay-Lakes
Mosinee	Mosinee	Samoset
Mukwanago Area	All schools	Potawatomi Area
Mukwonago	Big Bend	Potawatomi Area
Mukwonago	Clarendon	Potawatomi Area
Mukwonago	Section	Potawatomi Area
Mukwonago	Prairie View	Potawatomi Area
Mukwonago	Eagleville Charter	Potawatomi Area
Mukwonago	Rolling Hills	Potawatomi Area
Muskego	Bay Lane	Potawatomi Area
Muskego-Norway	Lakeview Elementary	Three Harbors
Necedah	Necedah Elementary School	Gateway Area
Neenah	Clayton- Neenah	Bay-Lakes
Neenah	Coolidge	Bay-Lakes
Neenah	Hoover	Bay-Lakes
Neenah	Lakeview	Bay-Lakes
Neenah	Roosevelt	Bay-Lakes
Neenah	Spring Road	Bay-Lakes
Neenah	Taft	Bay-Lakes
Neenah	Tullar	Bay-Lakes
Neenah	Washington	Bay-Lakes
Neenah	Wilson	Bay-Lakes
Neillsville	Neillsville Elem	Chippewa Valley
New Berlin	All schools	Potawatomi Area
New Berlin	Elmwood	Potawatomi Area
New Berlin	Orchard Lane	Potawatomi Area
New Berlin	Ronald Reagan	Potawatomi Area
New Berlin	Clarendon	Potawatomi Area
New Berlin	Poplar Creek	Potawatomi Area
New London	Lincoln	Bay-Lakes
New London	Parkview	Bay-Lakes
New London	Shiocton	Bay-Lakes
New London	Sugar Bush	Bay-Lakes
New Richmond	All schools	Northern Star
North Cape	North Cape Elementary	Three Harbors
North Crawford	North Crawford Schools	Gateway Area
North Fond du Lac	Friendship Learning Center	Bay-Lakes
Northern Ozaukee School District	Ozaukee Elementary	Bay-Lakes
Northern Ozaukee School District	Riveredge Outdoor Learning Elementary	Bay-Lakes
Norway J7	Drought Elementary	Three Harbors
Oak Creek-Franklin Joint	Carollton Elementary	Three Harbors
Oak Creek-Franklin Joint	Cedar Hills Elementary	Three Harbors
Oak Creek-Franklin Joint	Deerfield Elementary	Three Harbors
Oak Creek-Franklin Joint	Edgewood Elementary	Three Harbors
Oak Creek-Franklin Joint	Forest Ridge Elementary	Three Harbors
Oak Creek-Franklin Joint	Meadowview Elementary	Three Harbors
Oak Creek-Franklin Joint	Shepard Hills Elementary	Three Harbors
Oakfield	Oakfield Elementary	Bay-Lakes
Oconomowoc	Meadow View Elementary	Potawatomi Area
Oconto Falls	Abrams Elementary	Bay-Lakes
Oconto Unified	Oconto Elementary	Bay-Lakes
Onalaska	St. Patricks Elementary	Gateway Area
Onalaska	Eagle Bluff Elementary School	Gateway Area
Onalaska	Irving Pertzsch Elementary School	Gateway Area
Onalaska	Northern Hills Elementary School	Gateway Area
Oregon	Forest Edge Elementary	Glacier's Edge
Oregon	Brooklyn Elementary	Glacier's Edge
Oregon	Prairie View Elementary	Glacier's Edge
Oregon	Netherwood Knoll Elementary	Glacier's Edge
Osceola	All schools	Northern Star
Oshkosh Area School District	Carl Traeger Elementary	Bay-Lakes
Oshkosh Area School District	Emmeline Cook	Bay-Lakes
Oshkosh Area School District	Franklin Elementary	Bay-Lakes
Oshkosh Area School District	Jefferson Elementary	Bay-Lakes
Oshkosh Area School District	Lakeside Elementary	Bay-Lakes
Oshkosh Area School District	Merrill Elementary	Bay-Lakes
Oshkosh Area School District	Oaklawn Elementary	Bay-Lakes
Oshkosh Area School District	Oakwood Elementary	Bay-Lakes

School District	School Where Recruitment Talk is Prohibited	Boy Scout Council Name
Oshkosh Area School District	Read Elementary	Bay-Lakes
Oshkosh Area School District	Roosevelt Elementary	Bay-Lakes
Oshkosh Area School District	Washington Elementary	Bay-Lakes
Oshkosh Area School District	Webster-Stanley Elementary	Bay-Lakes
Pardeeville Area	Pardeville Elementary	Glacier's Edge
Paris J1	Paris Elementary	Three Harbors
Park Falls	Park Falls	Samoset
Penfield Montessori Academy, Inc.	Penfield Montessori Academy	Three Harbors
Pewaukee	All schools	Potawatomi Area
Pewaukee	Pewaukee Lake	Potawatomi Area
Plover	Plover Whiting	Samoset
Portage Community	Woodridge Elementary	Glacier's Edge
Portage Community	Rusch Elementary	Glacier's Edge
Portage Community	Muir Elementary	Glacier's Edge
Portage Community	Endeavor Elementary	Glacier's Edge
Portage Community	Lewiston Elementary	Glacier's Edge
Poynette	Poynette Elementary	Glacier's Edge
Prarie Du Chien	Praire Du Chien elementary school (K-1)	Gateway Area
Prarie Du Chien	Praire Du Chien elementary school (2-5)	Gateway Area
Prentice	Prentice	Samoset
Prescott	Malone Elementary	Bay-Lakes
Prescott	All schools	Northern Star
Princeton	Princeton Combined	Bay-Lakes
Private - Kewasskum	Holy Trinity Catholic School - Kewasskum	Bay-Lakes
Private - West Bend	St. Francis Cabrini Catholic School - West Bend	Bay-Lakes
Pulaski Community	Fairview Elementary School	Bay-Lakes
Pulaski Community	Grace Christian Academy of Pulaski	Bay-Lakes
Racine Charter One, Inc.	21st Century Preparatory School	Three Harbors
Racine Unified	Gilmore Fine Arts School	Three Harbors
Racine Unified	Jerstad-Agerholm School	Three Harbors
Racine Unified	Julian Thomas Elementary	Three Harbors
Racine Unified	Knapp Elementary	Three Harbors
Racine Unified	Mitchell School	Three Harbors
Racine Unified	Red Apple Elementary	Three Harbors
Racine Unified	Fratt Elementary	Three Harbors
Racine Unified	Gifford School	Three Harbors
Racine Unified	Johnson Elementary	Three Harbors
Racine Unified	Jones Elementary	Three Harbors
Racine Unified	Racine Alternative Learning	Three Harbors
Racine Unified	Roosevelt Elementary	Three Harbors
Racine Unified	Schulte Elementary	Three Harbors
Racine Unified	Wadewitz Elementary	Three Harbors
Racine Unified	West Ridge Elementary	Three Harbors
Racine Unified	Jefferson Lighthouse Elementary	Three Harbors
Racine Unified	O Brown Elementary	Three Harbors
Racine Unified	RUSD Montessori	Three Harbors
Randall J1	Randall Consolidated School	Three Harbors
Randolph	Randolph Elementary	Glacier's Edge
Raymond #14	Raymond Elementary	Three Harbors
Reedsburg Area	Pineview Elementary	Glacier's Edge
Reedsburg Area	Ironton-LaValle Elementary	Glacier's Edge
Reedsburg Area	Loganville Elementary	Glacier's Edge
Reedsburg Area	South Elementary	Glacier's Edge
Reedsburg Area	West Side Elementary	Glacier's Edge
Rib Lake	Rib Lake	Samoset
River Falls	All schools	Northern Star
River Valley	Spring Green Elementary	Glacier's Edge
River Valley	Arena Elementary	Glacier's Edge
River Valley	Lone Rock Elem	Glacier's Edge
River Valley	Plain Elementary	Glacier's Edge
Roberts	All schools	Northern Star
Rocketship Education Wisconsin, Inc.	Rocketship Southside Community Prep	Three Harbors
Rocketship Education Wisconsin, Inc.	Rocketship Transformation Prep	Three Harbors
Rosendale/Brandon	Brandon Elementary	Bay-Lakes
Rosendale/Brandon	Rosendale Primary	Bay-Lakes
Rosholt	Rosholt	Samoset
Saint Francis	Deer Creek Intermediate	Three Harbors
Saint Francis	Willow Glen Primary School	Three Harbors
Saint Germain	St. Germain	Samoset
Saint Germain	Montessori School	Samoset
Salem	Salem Elementary	Three Harbors

School District	School Where Recruitment Talk is Prohibited	Boy Scout Council Name
Sauk Prairie	Grand Ave Elementary	Glacier's Edge
Sauk Prairie	Merrimac Community School	Glacier's Edge
Sauk Prairie	Tower Rock Elementary	Glacier's Edge
Sauk Prairie	Bridges Elementary	Glacier's Edge
School District of Waupaca	Waupaca Chain Exploration Center	Bay-Lakes
School District of Waupaca	Waupaca Learning Center Elementary	Bay-Lakes
Seeds of Health Inc	Seeds of Health Elementary Program	Three Harbors
Sevastopol	Sevastopol Elementary School	Bay-Lakes
Seymour	Black Creek	Bay-Lakes
Sheboygan Area	Cleveland Elementary	Bay-Lakes
Sheboygan Area	Cooper Elementary	Bay-Lakes
Sheboygan Area	Etude Elementary	Bay-Lakes
Sheboygan Area	Grant Elementary	Bay-Lakes
Sheboygan Area	Jackson Elementary	Bay-Lakes
Sheboygan Area	James Madison Elementary	Bay-Lakes
Sheboygan Area	Jefferson Elementary	Bay-Lakes
Sheboygan Area	Lincoln-Erdman Elementary	Bay-Lakes
Sheboygan Area	Longfellow Elementary	Bay-Lakes
Sheboygan Area	Northeast Wisconsin Montessori Charter School	Bay-Lakes
Sheboygan Area	Pigeon River Elementary	Bay-Lakes
Sheboygan Area	Sheridan Elementary	Bay-Lakes
Sheboygan Area	Wilson Elementary	Bay-Lakes
Sheboygan Falls	Sheboygan Falls Elementary	Bay-Lakes
Shorewood	Atwater Elementary	Three Harbors
Shorewood	Lake Bluff Elementary	Three Harbors
Silver Lake J1	Riverview Elementary	Three Harbors
Siren	All schools	Northern Star
South Milwaukee	Blakewood Elementary	Three Harbors
South Milwaukee	E W Luther Elementary	Three Harbors
South Milwaukee	Lakeview Elementary	Three Harbors
South Milwaukee	Rawson Elementary	Three Harbors
Sparta	Lakeview Montessori School (K - 5)	Gateway Area
Sparta	Southside Elementary School (Pre K - K)	Gateway Area
Sparta	Herman Elementary (1 - 4)	Gateway Area
Spencer	Spencer / Unity	Samoset
Spring Valley	All schools	Northern Star
Stanley-Boyd	Stanley-Boyd Elem	Chippewa Valley
Stephenson Public Schools	Stephenson School (k-12)	Bay-Lakes
Stevens Point	Jefferson	Samoset
Stevens Point	St. Paul	Samoset
Stevens Point	Bannach	Samoset
Stevens Point	McDill	Samoset
Stevens Point	St. Stephen	Samoset
Stevens Point	Madison	Samoset
Stevens Point	St. Peter	Samoset
Stevens Point	McKinley	Samoset
Stone Bank	Stone Bank Elementary	Potawatomi Area
Stoughton Area	Fox Prairie Elementary	Glacier's Edge
Stoughton Area	Kegonsa Elementary	Glacier's Edge
Stoughton Area	Sandhill Elementary	Glacier's Edge
Stratford	Stratford	Samoset
Sturgeon Bay	Sawyer Elementary School	Bay-Lakes
Sturgeon Bay	Sunrise Elementary School	Bay-Lakes
Sun Prairie	C. H. Bird Elementary	Glacier's Edge
Sun Prairie	Creekside Elementary	Glacier's Edge
Sun Prairie	Eastside Elementary	Glacier's Edge
Sun Prairie	Horizon Elementary	Glacier's Edge
Sun Prairie	Meadow View Elementary	Glacier's Edge
Sun Prairie	Northside Elementary	Glacier's Edge
Sun Prairie	Royal Oaks Elementary	Glacier's Edge
Sun Prairie	Token Springs Elementary	Glacier's Edge
Sun Prairie	Westside Elementary	Glacier's Edge
Sussex	Richmond School	Potawatomi Area
Sussex	Maple Avenue	Potawatomi Area
Tomahawk	Tomahawk Elem	Samoset
Tomahawk	St Mary	Samoset
Trevor-Wilmot Consolidated	Trevor-Wilmot Grade	Three Harbors
Tri-County Area School District	Tri-County Elementary	Bay-Lakes
Twin Lakes #4	Lakewood Elementary	Three Harbors
Twin Lakes #4	Townsend Elem	Bay-Lakes
Union Grove J1	Union Grove Elementary	Three Harbors

School District	School Where Recruitment Talk is Prohibited	Boy Scout Council Name
United Community Center, Inc.	Bruce Guadalupe	Three Harbors
Unity	All schools	Northern Star
Verona	Core Knowledge Charter School	Glacier's Edge
Verona	Country View Elementary School	Glacier's Edge
Verona	Glacier Edge Elementary School	Glacier's Edge
Verona	New Century Charter School	Glacier's Edge
Verona	Stoner Prairie Elementary School	Glacier's Edge
Verona	Sugar Creek Elementary School	Glacier's Edge
Washington Island	Washington Island Elementary School	Bay-Lakes
Washington-Caldwell	Washington Elementary	Three Harbors
Waterford Graded J1	Evergreen Elementary	Three Harbors
Waterford Graded J1	Trailside Elementary	Three Harbors
Waterford Graded J1	Woodfield Elementary	Three Harbors
Waterloo	Waterloo Elementary	Glacier's Edge
Watertown	All schools	Potawatomi Area
Waukesha	Hillcrest	Potawatomi Area
Waukesha	Banting	Potawatomi Area
Waukesha	Bethesda	Potawatomi Area
Waunakee	Arboretum Elementary	Glacier's Edge
Waunakee	Heritage Elementary	Glacier's Edge
Waunakee	Prarie Elementary	Glacier's Edge
Waupun	Meadow View Elementary	Bay-Lakes
Waupun Area	Barlow Park Elementary	Bay-Lakes
Waupun Area	Murray Park Elementary	Bay-Lakes
Waupun Area	Barlow Park Charter School	Bay-Lakes
Waupun Area	Journey	Bay-Lakes
Waupun Area	Quest Charter School	Bay-Lakes
Wausau	Hawthorn Hills	Samoset
Wausau	John Marshall	Samoset
Wausau	Hewitt-Texas	Samoset
Wausau	Riverview	Samoset
Wausau	Stettin	Samoset
Wausau	Rib Mountain	Samoset
Wausau	South Mountain	Samoset
Wausau	Trinity Lutheran	Samoset
Wausau	Montessori	Samoset
Wausau	Franklin	Samoset
Wausau	St. Mark	Samoset
Wausau	GD Jones	Samoset
Wausau	Lincoln	Samoset
Wausau	Maine	Samoset
Wausaukee	Wausaukee Elementary	Bay-Lakes
Wautoma Area School District	Wautoma Parkside (4th & 5th)	Bay-Lakes
Wautoma Area School District	Wautoma SD Riverview Elementary	Bay-Lakes
Webster	All schools	Northern Star
West Salem	West Salem Elementary	Gateway Area
Westfield	Coloma Elementary	Bay-Lakes
Westfield	Oxford Elementary	Bay-Lakes
Weyauwega-Fremont School District	Fremont Elementary (PreK-5)	Bay-Lakes
Weyauwega-Fremont School District	Weyauwega Elementary (5K-5)	Bay-Lakes
Wheatland J1	Wheatland Center Elementary	Three Harbors
White Lake	White Lake Elementary	Bay-Lakes
Whitefish Bay	Cumberland Elementary	Three Harbors
Whitefish Bay	Richards Elementary	Three Harbors
Whitnall	Edgerton Elementary	Three Harbors
Whitnall	Hales Corners Elementary	Three Harbors
Wisconsin Heights	Wisconsin Heights Elementary	Glacier's Edge
Wisconsin Rapids	Woodside	Samoset
Wisconsin Rapids	Grove	Samoset
Wittenberg	Wittenberg	Samoset
Woodlands School, Inc.	Woodlands School	Three Harbors
Woodlands School, Inc.	Woodlands School - State Street Campus	Three Harbors
Yorkville J2	Yorkville Elementary	Three Harbors
	Florence Elem. (4k-6)	Bay-Lakes
	Munising Baptist	Bay-Lakes
	Pine Mountain Christain School	Bay-Lakes
	Rudyard Christian	Bay-Lakes
	Copper Country Christian School	Bay-Lakes
	Maplewood Baptist Academy	Bay-Lakes
	St. Anthony	Bay-Lakes
	St. John Paul II Catholic School	Bay-Lakes

School District	School Where Recruitment Talk is Prohibited	Boy Scout Council Name
	St. Thomas Aquainus Catholic School	Bay-Lakes
	St. Charles	Potawatomi Area
	St. Henry's	Potawatomi Area
	St. Bruno's	Potawatomi Area
	St. James	Potawatomi Area

Lucia Cronin Testimony

Good morning, Chair Kitchens and members of the Committee. Thank you for your consideration of this bill.

My name is Lucia Cronin. I have been a volunteer for the Boy Scouts of America for 29 years, first as a Cub Scout den leader for each of my three sons, all of whom became Eagle Scouts, and now as an Executive Board member of Three Harbors Council and as the former Chair of the National Cub Scout Committee. Today I am here as the Chair of the national territory serving the Boy Scout Councils in Wisconsin, Illinois, and the upper peninsula of Michigan.

Cub Scout packs form and are often maintained at elementary schools. My pack was at Donges Bay School and there was another pack at each of the other elementary schools in the Mequon-Thiensville School District. At each of those schools, and at schools across Wisconsin, we would do a brief recruitment talk with the students once a year during non-instructional time. The students would be called in from recess a few minutes early and gather in an area of the lobby of the school where I would tell them what we do in Cub Scouts, encourage them to join, and hand out a flyer for them to take home to their parents with information on how to join. Then students would quickly return to their classrooms.

It is the recruitment talk that generates the enthusiasm for joining that then impels the parents to have their children join. The teachers in our school recognized the benefits of Scouting to the educational process and always welcomed me. Professional educators, including Dr. Caroline Pate-Hefty, Superintendent of Schools in Whitewater Unified School District, have spoken of how Scouting enhances the educational process. Tufts University and Baylor University have conducted independent studies showing measurable benefits of exhibiting positive social values.

In recent years, school districts and individual school principals have increasingly closed their doors to us, to devastating effect. Our Boy Scout membership in Wisconsin has declined by 30% in the last five years. The future of Scouting is in peril. What we most often hear from school principals is that if they allowed us in, they would have to allow anyone in. This legislation before you today solves that problem by naming five specific, federal-recognized youth organizations, each of

which has a civic purpose, to be allowed to recruit members. Without the ability to recruit in schools, Cub Scout packs in many schools have died. When the Cub Scout packs die, a few years later the Scout troops die because there are no graduating Cub Scouts to join the troops.

You may wonder why, after 29 years, I continue to be a volunteer for the Boy Scouts. Years ago, a mother told me I had saved her son's life. When I asked her what she meant, I realized it was Cub Scouting that saved her son's life. Please support this legislation.

Do you have any questions for me?

Tim Molepske Testimony

Good morning, Chair Kitchens and members of the committee. Thank you for your consideration of this bill. Thank you, also, to Representative Rettinger and Senator Cabral-Guevara for authoring it.

My name is Tim Molepske and I am the CEO and Scout Executive of Chippewa Valley Council in Eau Claire. After the representatives from each of the other councils across the state introduce themselves, I will present my testimony on behalf of all of them.

(Each of the other Scouting council representatives introduces himself/herself)

I am here today because our access to schools has been dramatically reduced, resulting in a 30% membership decline in the past five years. More than 751 schools across the state now prohibit us from conducting recruitment talks. It is these recruitment talks, which Lucia described, that drive our membership.

Why do the Boy Scouts matter to the State of Wisconsin? In 2022, Scouts across the state conducted 212,800 hours of service in their communities at a value of more than \$8.4 million. Approximately half of those service hours were completed by 688 young people, both boys and girls, as they became Eagle Scouts. Our Scouts collected 514,716 pounds of food for local food pantries through our Scouting for Food drive.

Tufts University did a study, funded by the John Templeton Foundation, entitled "Does Scouting Work?" 2000 Scouts and non-Scouts were measured on six character attributes including helpfulness, hopefulness, and trustworthiness. Over a three year period, the Scouts had outcomes that far exceeded the non-Scouts. Scouts are also more likely to complete a higher level of education and become higher lifetime earners.

This legislation has the support of professional educators who understand the value and merits of Scouting. Without passage of this legislation, the future of Scouting is in danger. Please advance this legislation.

Richard Davies Testimony

Before I introduce myself, I'd like to thank Chair Kitchens and the Committee for inviting us here today to testify in support of the school access legislation. My name is Richard Davies and I serve as Vice president of Development and Board member of Glaciers' Edge Council – based here in Madison. I've recently relocated to Wisconsin after 27 years in New York City, where I was very involved in Scouting, including spending two years during COVID as CEO and Scout Executive – an unusual role for a volunteer. My move to Madison was really coming home. I grew up in Baraboo – where I became an Eagle Scout – and my wife Gayle and I are both UW – Madison grads and remain active in alumni activities.

I've been continuously involved with the Boy Scouts of America – beginning as a young Cub Scout in Baraboo leading to service as a national youth officer in the 1970s. In addition to board service here in Madison, I remain on the Executive Committee of the Greater New York Councils serving the five boroughs of New York City. I also have a national leadership role for our growing teenage career-oriented Exploring program, overseeing service for our 1,900 units across the country. Exploring has been co-ed since 1971. Gayle and I met when I was the Explorer youth chair for the State of Wisconsin and Gayle held the same position in Illinois. Our son is an Eagle Scout.

During my tenure as Scout Executive in New York City, I was asked by the World Organization of the Scouting Movement (WOSM) to identify a small group of Scouts to represent the 65 million Scouts around the world at the "Transforming Education Summit" part of the 2022 United Nations General Assembly meeting. World Scouting has a large focus on education, especially in developing countries. I came away from the summit with a new appreciation for the important role of informal education and how the BSA can contribute.

According to our own child development specialists, there are three big factors in successfully developing young people.

1. Positive and sustained adult/youth relationships – An important part of our task is matching young people with adult leaders of good character who serve as advisors and role models.
2. Life skill building – Our programs provide youth with the opportunity to try new things and fail in a safe environment. We excel at this.
3. Opportunities for youth leadership – our national board has challenged us to build a reputation for the BSA as America's Youth Leadership Program. We use the outdoor program to attract young people, but we are not in the outdoor recreation business – we are in the leadership and character development business. Scouting is a lot more than marshmallows and campfires.

We all have personal anecdotes on Scouting's ability to change lives but what do the data say: There are important academic studies on the positive impact of the BSA's programs.

A Tufts University study in Philadelphia documents our impact on younger Scouts. Over a two-and-a-half-year period, researchers tracked 2,500 six- to 12-year-old Scouts and Non-Scouts. They found striking differences with the Scouts versus the control group. Scouts registered much higher on character attributes such as the importance of helping others and doing the right thing. As well as social values including trustworthiness and helpfulness – points in the Scout Law.

There are two studies on the impact of our Exploring program which serves primarily high school age youth.

Research conducted by California Baptist University focused on Explorers involved in public safety career programs – including law enforcement, fire, and emergency medical services. In an interesting design, they studied early career impact of 679 former Explorers between the ages of 23 and 28. They found the Explorers had pursued more formal education and had better career opportunities in terms of positions and income. They were more engaged citizens in terms of leadership roles at work and in their communities. Interestingly over 50% had pursued careers they were exposed to in Exploring.

And one last piece of research that I am close to was conducted by Glass Frog Solutions, a program evaluation consultant for non-profits. They studied outcomes for high school seniors in the New York City Exploring program. I'd like to call attention to the positive impact on traditional education metrics which I think should be of interest to your committee. Explorers had better attendance records and higher graduation rates. Also, a higher percentage graduated with Regents Diplomas. We believe this positive spill over into the classroom applies to younger Scouts as well, given our program emphasis on individual responsibility and feedback I have received personally from teachers.

In closing, I'd like to leave you with the thought that Scouting compliments formal educational systems. This can be especially important in communities where economic resources and family structures are challenging. I believe our request for access is a modest one which can have a significant impact on changing lives.

Thank you for your time and attention, and consideration of this legislation.