



School-Supervised Work-Based Opportunities for Wisconsin Secondary Students

Wisconsin high school students have many opportunities to learn about the world of work. The majority of high school students work sometime during their high school years. Students who participate in school-supervised work-based learning have additional opportunities to gain employability skills, and with many programs, occupational skills related to their high school courses. School-supervised work-based learning reinforces the connection between work and school, provides an opportunity for meaningful contact with adults/mentors, improves their chances for successful employment as young adults, and helps solidify career interests.

Characteristics	Youth Apprenticeship 1 or 2 Year Program	State Certified Co-op	Traditional Co-op	Employability Skills Certificate Program	Work Experience	Service Learning	Youth Leadership Skill Standards Certificate Program	Job Shadowing
Paid/Unpaid	Paid	Paid	Paid	Paid preferred	Paid	Unpaid	May involve paid work	Unpaid
State Certificate	Yes	Yes	No	Yes	No	No	Yes	No
High school Credit	Yes	Yes	Yes	Yes	Yes	Local decision	Local decision	No
Postsecondary Credit	Possible	Possible	Possible	Possible	No	No	Possible	No
Required No. of Work Hours	450-900	480	Local decision	180	Local decision	Local decision	Local decision	A few hours to a few days
Administered by	Department of Workforce Development	Department of Public Instruction	Local School District	Department of Public Instruction	Local School District	Local School District	Department of Public Instruction	Local School District
Typical Time to Complete	1 or 2 years	1 year	1 year	1 year	1 year	Varies	1 or more years	A few hours to a few days
Content Areas	Auto Collision Auto Technician Biotechnology Drafting & Design/Architecture Drafting & Design/Engineering Drafting & Design/Mechanical Financial Services *Graphic Arts/Printing (2 Yr) Health Services *Industrial Equipment (1 Yr Only) Information Technology *Information Tech./Networking (2 Yr) Insurance Lodging Management Logistics Manufacturing/Machining *Manufacturing/Plastics (2 Yr) Manufacturing/Prod. Technician Production Ag/Animal Science Production Ag/Soils & Crops Tourism Welding	Agri-Business/Animal Systems Agri-Business/Plant Systems Business Child Services Electronics Food Service Marketing E-Commerce Entrepreneurship Advanced Marketing Professional Sales Retail Management Sports & Entertainment	Agriculture Education Business Education Family & Consumer Education Health Occupations Marketing Education Technology Education	Any content area with skills related to: • Resources: Identifies, organizes, plans & allocates resources • Interpersonal: Works with others • Information: Acquires and uses information • Systems: Understands complex inter-relationships • Technology: Works with a variety of technologies	Any content area	Any content area	Any content area with skills related to: 1) Self management 2) Communication and critical-creative thinking skills: listening, reading, speaking, writing, and observation 3) Information, media, technology 4) Interpersonal, conflict management, democratic organizational and small group skills 5) Ethical principles and behaviors 6) Democratic discussion and problem-solving; reasoned action skills	Any content area

Industry-endorsed programs: These programs may be available to Wisconsin students as part of the Career & Technical Education programming. Students are school-supervised and certificates are awarded by a sponsoring group. Programs include, but are not limited, to the following:

Technology Education

- Automotive YES (National Automobile Manufacturers)
- Entry Level Welding (American Welding Society)
- Printing (Printing Industries of America)
- Manufacturing Skill Standards Council (MSSC) Certificate
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Business and Information Technology

- A+ Certification (Computing Technology Industry Association)
- Computer Networking - Cisco Networking Systems

Health Science

- Certified Nursing Assistant (local technical college)