



## Legislative Fiscal Bureau

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Joint Committee on Finance

Paper #116

### **Transfer of Human Resources Personnel (DOA -- Transfers, Safety and Professional Services, and State Fair Park)**

[LFB 2011-13 Budget Summary: Page 36, #7 & #8, Page 383, #5 (part); and Page 411, #7]

#### **GOVERNOR**

Delete \$140,100 PR and 1.0 PR position in 2012-13 related to the transfer of human resources functions related to the State Fair Park from centralized DOA services to the State Fair Park, effective July 1, 2012. Reductions include: (a) \$49,700 for salaries; (b) \$13,400 for limited-term employees; (c) \$26,200 for fringe benefits; and (d) \$50,800 for supplies and services.

Delete \$61,100 PR and 1.0 PR position annually in DOA related to the transfer of human resources functions from centralized DOA services to the Department of Regulation and Licensing (Department of Safety and Professional Services under the bill). Reductions include: (a) \$44,900 for salaries; and (b) \$16,200 for supplies and services.

#### **MODIFICATION**

Specify that the transferred human resources personnel would retain their earned employment rights and status under the state employment relations laws. Any person transferred would not have to serve a probationary period, if he or she has already obtained permanent status. In addition, modify the provision to delete \$16,200 from the Department of Administration's fringe benefits rather than its supplies and services.

**Explanation:** Under most transfers of personnel language, individuals who are transferred from one agency to another do not need to serve a probationary period, and do not lose any of their earned employment rights or status. The State Budget Office indicates that it was their intent to include these standard transfer provisions for these human resources positions. The State Budget Office also indicates that in deleting the human resources position from DOA, that funds were erroneously removed from supplies and services rather than fringe benefits.

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