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Joint Committee on Finance

Paper #200

Child Care Provider Reimbursement Rates (Children and Families -- Economic Support and Child Care)

[LFB 2013-15 Budget Summary: Page 113, #10]

CURRENT LAW

The Wisconsin Shares child care subsidy program is administered by the Department of Children and Families (DCF) through contracts with Wisconsin Works (W-2) agencies, county human and social services departments, tribes, and other agencies DCF may contract with to administer Wisconsin Shares at the local level. Under the program, the state subsidizes the cost of child care for qualified families by making payments to the child care provider chosen by the parent.

Eligibility. Initial eligibility is limited to families with gross income of no more than 185% of the federal poverty level. Once eligible, families retain eligibility until gross income exceeds 200% of poverty for two consecutive months.

In order to receive a child care subsidy, families must need child care to do any of the following: (a) work in an unsubsidized job; (b) work in a W-2 employment position; (c) participate in the FoodShare employment and training (FSET) program; (d) participate in basic education or a course of study to obtain a general educational development (GED) certificate, if the W-2 agency determines that basic education would facilitate the individual's efforts to maintain employment; (e) participate in a course of study at a technical college or participate in educational courses to provide an employment skill, if the W-2 agency determines that such education would facilitate the individual's efforts to maintain employment; (f) meet the Learnfare school attendance requirement for children of W-2 participants; or (g) obtain a high school diploma or participate in a course of study to obtain a GED if the parent is age 19 or younger. An individual may receive a child care subsidy under items (d) and (e) for up to two years.

Child care subsidies are available until a child reaches age 13, unless the child is disabled. In that case, child care assistance is available until the child is 19 years of age.

Allowable Child Care Providers. An eligible parent may choose the child care provider from four types: (a) a licensed child care provider; (b) a Level I family certified child care provider; (c) a Level II family certified child care provider; or (d) a child care program provided or contracted for by a school board.

If providing care for four or more children under the age of seven, the child care provider must be licensed by DCF. A child care provider may be licensed as a family child care provider (four to eight children) or a group child care provider (nine or more children).

Child care providers that are not required to be licensed by the state or established by a school board, but are reimbursed under Wisconsin Shares, must be certified by a child care administrative agency under Wisconsin Shares. A Level I certified child care provider receives more training than a Level II certified child care provider.

Provider Reimbursement Rates. Provider reimbursement rates are the maximum hourly rates, with a maximum weekly ceiling, that may be paid to a child care provider who cares for a child participating in Wisconsin Shares, and vary throughout the state based on where the provider is located. Prior to February, 2006, each county established the maximum child care reimbursement that could be paid to a licensed child care provider on an annual basis, subject to review and approval by the Department of Workforce Development (DWD), the agency that administered the Wisconsin Shares program at the time. The rates were determined by surveying licensed group and licensed family child care providers for the rates they charge to the general community. The maximum reimbursement rate under Wisconsin Shares was set so that at least 75% of the number of places for children with licensed providers could be purchased at or below the maximum rate. The maximum rate for Level I certified providers could not exceed 75% of the rate for licensed family child care providers, and the maximum rate for Level II certified providers could not exceed 50% of the rate for licensed family child care providers.

DWD modified the methodology of calculating reimbursement rates, effective February 25, 2006. DWD established four rate zones based on the percent of the population in each county that lives in an urban area: (a) 0-24%; (b) 25-49%; (c) 50-74%; and (d) 75-100%. Attachment 1 shows the counties in each rate zone. Each county was placed into one of these four zones based on U.S. census data. Rates were then set so that at least 75% of the number of places for children with licensed providers could be purchased at or below the maximum rate in each zone, subject to a 10% maximum increase or decrease from the prior rates. Rates are supposed to be determined by annually surveying licensed group and licensed family day care centers for the rates they charge to the general community. However, reimbursement rates have been frozen since 2006. The current reimbursement rates are shown in Attachment 2.

In addition, beginning in 2012-13, reimbursements to child care providers are adjusted based on the number of stars earned under the state's child care quality rating and improvement system, known as YoungStar. Two-star child care providers may receive up to a 5% reduction to their reimbursement rates. Three-star child care providers would see no change. Four-star child

care providers could receive up to a 5% increase and five-star child care providers could receive up to a 25% increase to their reimbursement rates. This tiered reimbursement system will be discussed in further detail in LFB Paper #202.

Finally, notwithstanding how rates are established and modified as described above, DCF, in order to reduce costs in the Wisconsin Shares program, has the authority to adjust the amount of reimbursement paid to child care providers who are providing child care services under Wisconsin Shares.

Base funding for Wisconsin Shares is \$288,714,100, which includes child care subsidies paid directly to the child care providers, local administration of Wisconsin Shares, on-site child care at job centers and counties, and migrant child care. Federal funding for Wisconsin Shares includes the child care and development block grant (CCDBG) and the temporary assistance for needy families (TANF) block grant.

GOVERNOR

Provide \$1,000,000 FED in 2014-15 to increase child care provider payment rates and modify how the child care provider reimbursement rates are determined.

First, eliminate any requirement that a county department, child care administrative agency, or the child care provider services unit in Milwaukee County annually perform a survey of market child care rates, as directed by DCF, and determine maximum reimbursement rates, if DCF so directs.

Second, require DCF, and not a county department subject to DCF's review, to establish maximum payment rates for licensed child care providers, Level I certified family child care providers, and Level II certified family child care providers for child care services provided under Wisconsin Shares. Require DCF to set rates for licensed child care providers so that at least 75% of the number of places for children within the licensed capacity of all child care providers can be purchased by eligible individuals under Wisconsin Shares, rather than requiring 75% of the number of places for children within the licensed capacity of all child care providers "in that county" to be purchased at or below that maximum rate. As under current law, Level I certified family child care providers would be set at 75% of the licensed child care provider payment rate, and Level II certified family child care providers would be set at 50% of the licensed child care provider payment rate.

As a result of these changes, child care provider reimbursement rates would no longer be tied to a specific county, and DCF would have more discretion as to how licensed child care provider reimbursement rates would be established.

Finally, it should be noted that the statutory freeze on child care provider reimbursement rates in place since 2006 would not be extended beyond June 30, 2013.

With the transform Milwaukee jobs initiative and the proposed 5% increase for four-star

child care providers (both of these items are discussed in further detail in separate papers), funding for the Wisconsin Shares program under the bill would total \$272,976,700 in 2013-14 and \$273,156,500 in 2014-15.

DISCUSSION POINTS

Federal Regulations

1. The CCDBG program provides a combination of discretionary and entitlement funds for child care services for low-income families and to improve the quality and supply of child care for all families. One of the goals of the CCDBG program is to promote parental choice to empower working parents to make their own decisions on the child care that best suits their family's needs. In order to accomplish this goal, payment rates for child care providers must be sufficient to ensure equal access for eligible children to comparable child care services provided to children who are not eligible for the program.

2. States must provide a summary of the facts relied on to determine that their payment rates ensure equal access in their state child care plans. The summary must include: (a) how a choice of the full range of provider types is made available; (b) how payment rates are adequate based on a local market rate survey conducted no earlier than two years prior to the effective date of the currently approved plan; and (c) how copayments based on a sliding scale fee are affordable.

3. In its state plan, DCF addresses each of these points. DCF indicates that there have not been any issues related to lack of access or lack of capacity for subsidized child care. Of the children participating in Wisconsin Shares, 74% received care from group child care providers, 25% received care from family child care providers, and fewer than 1% received in-home child care. DCF indicates that copayments are affordable because the state uses a sliding fee scale to ensure affordability and economic reality for families. Copayments are currently structured so that they will not exceed 12.4% of the family's income.

4. Although the child care provider rates have been frozen since 2006, DCF indicates that providers have not opted out of participating in Wisconsin Shares. In its state plan, DCF described the process for conducting a market survey in 2010. With the aid of the Strengthening Families Together Association, the state's network of child care resource and referral agencies, DCF extracted child care provider prices from a database for providers included in the survey. Providers were included if they: (a) served at least 25% private pay children; (b) had a valid family or group license in effect on January 1, 2010; (c) were open at least five hours per day and five days per week; and (d) had new or updated rates on or after January 1, 2010.

5. DCF staff reviewed the data for accuracy and calculated the maximum rates for each of the four zones (see Attachment 1). As noted under current law, the maximum rate is set at the 75th percentile for each urban rate zone. The survey found that if rates had not been frozen, the rates would have been approximately 20% higher if the survey results were used to set the rates.

A. Market Rate Survey

6. The bill would eliminate the requirement under state law that an annual market survey be done. However, federal regulations require that a market survey be used in explaining whether children participating in the child care subsidy program have adequate access to child care providers. Therefore, the Committee could approve the elimination of the market survey requirement because it would still be required under federal law (Alternative A1).

7. On the other hand, federal regulations require that the summary use a market survey within two years, rather than an annual survey. Therefore, the Committee could specify that DCF must conduct an annual market survey of child care provider prices to ensure DCF has the most current information in setting child care payment rates (Alternative A2).

8. Finally, the Committee could continue the current law requirement that counties perform an annual market survey of child care provider prices (Alternative A3). The counties may be in a better position to establish what the cost of providing child care would be in their local areas.

B. Setting Child Care Payment Rates

9. The bill would require DCF, rather than county departments subject to DCF review, to establish maximum payment rates for child care providers. As under current law, rates for licensed child care providers would be set so that at least 75% of the number of places for children within the licensed capacity of all child care providers could be purchased by eligible individuals under Wisconsin Shares. However, the bill does not specify a specific area in which to calculate 75% of the number of places available by zone, county, area, or statewide. The Committee could approve the Governor's proposal in order to give DCF flexibility in determining how the maximum payment rates are set (Alternative B1).

10. The cost of child care depends, in large part, on where the provider is located. Child Care Aware of America publishes an annual report, *Parents and the High Cost of Child Care*. The 2012 report compares the cost of child care in urban areas to the cost of care in rural areas for each state. The report indicates that in 2011, the average annual cost in urban areas for center-based infant care was about 32% more than the average annual cost for care in rural areas of the same state. The report suggests a reason for this disparity may be that parents in rural areas have fewer child care options, so they rely more on informal care from neighbors and friends. The following table shows the difference in annual costs for child care in urban areas and rural areas for group child care centers and family child care providers for an infant and a four-year-old.

TABLE 1

**Annual Costs of Child Care in Urban and Rural Wisconsin
2011**

	<u>Family Child Care</u>		<u>Group Child Care</u>	
	<u>Infant</u>	<u>Four-Year Old</u>	<u>Infant</u>	<u>Four-Year Old</u>
Urban	\$ 9,253	\$ 6,125	\$ 10,951	\$9,686
Rural	6,582	6,314	8,320	7,007

11. The Committee could require DCF to set the maximum payment rate such that 75% of the number of places for children within the licensed capacity of all child care providers in that urban zone (see Attachment 1) can be purchased at or below that maximum rate (Alternative B2). In general, this method of calculating the maximum child care payment rate has been in effect since 2006 and would consider the percent of the population in each county that lives in an urban area to place a county in one of four urban zones. This method would take into consideration the higher cost of child care in urban areas. Attachment 2 shows the reimbursement rates by county after each county was placed into an urban zone. It should be noted that each county in the same zone does not have the same rate, however, because the initial rates set by urban zone were adjusted by county such that no county received an increase or a decrease of more than 10%. The rates were then frozen after these rates were established.

12. On the other hand, it could be argued that the state should be divided into areas or regions, such as is done for the W-2 program, for income maintenance contracts, and for YoungStar contracts. Under the YoungStar program, DCF contracts for local administration. The state is divided into six regions to provide services at the local level. Attachment 3 lists the counties in each region.

13. The Committee could require DCF to set the maximum payment rate such that 75% of the number of places for children within the licensed capacity of all child care providers in that region (see Attachment 3) can be purchased at or below that maximum rate (Alternative B3). This method of calculating the maximum child care payment rate would consider the child care providers that have been grouped together into regions for local administration of YoungStar and place each county into one of these six regions.

14. As another option, the Committee could require DCF to set the maximum payment rate such that 75% of the number of places for children within the licensed capacity of all child care providers in the state can be purchased at or below that maximum rate (Alternative B4). This method would simplify how child care payments are calculated by having one base child care payment rate for all providers in the state. That rate would then be adjusted up or down based on the star-level rating under YoungStar.

15. However, child care costs can vary considerably from county to county, even within the same region or urban zone. Community-based child care resource and referral (CCR&R) agencies provide information and services to parents and providers to improve the quality of child

care. These agencies also collect, analyze, and share data about early child care and education. CCR&R agencies work within eight regions that serve all 72 counties and 11 tribes. Region 1 consists of the following counties: Columbia, Dane, Dodge, Green, Jefferson, Rock, Sauk, and Walworth. The following table shows the average weekly rates for family child care providers in 2012 for each of these counties. The average weekly rate is provided for infants, toddlers, preschoolers, and school-age children. The information is provided by Community Coordinated Child Care, Inc. (4-C), which is the CCR&R agency for Region 1.

TABLE 2

**Average Weekly Payment for Family Child Care Providers for Nearby Counties
by Age Group of Child
2012**

<u>County</u>	<u>Infants</u>	<u>Toddlers</u>	<u>Preschoolers</u>	<u>School Age</u>
Columbia	\$144	\$143	\$132	\$126
Dane	267	258	237	209
Dodge	145	145	133	129
Green	136	132	127	127
Jefferson	163	158	146	140
Rock	146	146	138	129
Sauk	152	150	138	139
Walworth	160	160	147	140

16. The Committee could require DCF to set the maximum payment rate such that 75% of the number of places for children within the licensed capacity of all child care providers in that county can be purchased at or below that maximum rate (Alternative B5). As shown in Table 2 there is a wide range of child care costs even within a zone or the region itself. Rock County and Dane County are both in the fourth urban zone, yet Dane County's child care costs range from 62% higher for school-age children to 83% higher for infants. Within this region, Dane County's costs are 66% higher than Columbia County's costs for school-age children and are 96% higher than Green County's costs for infant care. Given the differences in costs from county to county, the Committee could require maximum payment rates to be set by county. The bill would provide DCF with the flexibility to set rates by county, or even by smaller areas such as by city, but does not require it.

17. In addition, just as no county child care provider payment rates were increased or decreased more than 10% when the urban zone rates were established, the Committee could also require that in addition to requiring DCF to set the 75% rate in a specific area under Alternatives B1 through B5, no county's payment rate would increase or decrease more than 10% from its current rate as listed in Attachment 2 (Alternative B6).

18. Finally, the Committee could deny the Governor's proposal with respect to setting child care provider payment rates (Alternative B7). As a result of this alternative, counties, and not DCF, would establish their own maximum payment rates, subject to DCF approval.

C. Funding for Child Care Provider Payments

19. Under the bill, the freeze on child care provider payment rates in place since 2006 would be lifted, beginning July 1, 2013. The bill would provide \$1,000,000 in 2014-15 to begin to increase the maximum payment rates. If implemented on a CY basis, this amounts to approximately a 0.75% increase, beginning January 1, 2015. The Committee could approve this provision and provide \$1,000,000 in 2014-15 to increase child care provider payment rates (Alternative C1).

20. As indicated in paragraph #5 above, the market survey for child care provider rates in 2010 shows that child care payment rates would be approximately 20% higher than the current rates if DCF set the rate at 75% as required under current law without the freeze. It should be noted that notwithstanding this requirement, DCF may modify payment rates as a cost savings measure. An increase of 20% would be cost prohibitive, but the Committee may wish to consider additional modest increases to the child care provider payment rates. The administration has also suggested that additional funding be provided for child care payment rates from the reestimated TANF ending balance of \$8.2 million, as shown in the reestimate paper.

21. Similar to the Governor's proposal, the Committee could provide an increase to child care provider payment rates in the second year only. The Committee could provide a 1% increase in 2014-15 (Alternative C2) or a 2% increase in 2014-15 (Alternative C3). The Committee could provide an additional \$300,000 in 2014-15 (total of \$1,300,000) to reflect a 1% increase, beginning January 1, 2015. Alternatively, the Committee could provide an additional \$1,500,000 in 2014-15 (total of \$2,500,000) to reflect a 2% increase, beginning January 1, 2015.

22. On the other hand, the rates have not been increased since 2006. The Committee could provide an increase to child care provider payment rates in each year. The Committee could provide a 1% increase annually (Alternative C4), or a 2% increase annually (Alternative C5).

23. The Committee could provide an additional \$1,200,000 in 2013-14 and \$1,600,000 in 2014-15 to increase child care payment rates by 1% beginning January 1, 2014, and another 1% on January 1, 2015. Alternatively, the Committee could provide \$2,600,000 in 2013-14 and \$4,300,000 in 2014-15 to increase child care payment rates by 2% on January 1, 2014, and another 2% on January 1, 2015.

24. Finally, the Committee could also deny this provision and provide no additional funding for child care payment rates (Alternative C6). To specify that DCF should provide no additional funding, the Committee could extend the statutory freeze until June 30, 2015.

ALTERNATIVES

A. Market Rate Survey

1. Approve the Governor's proposal to eliminate the market rate survey requirement under current state law.

2. Modify the Governor's proposal with respect to the market rate survey to specify that DCF must conduct an annual market rate survey of child care provider prices.

3. Deny the Governor's proposal to eliminate the market rate survey requirement and continue the current law requirement that counties perform an annual market survey of child care provider prices.

B. Setting Child Care Payment Rates

1. Approve the Governor's proposal to require DCF to set child care payment rates and to not specify an area in which to calculate 75% of the number of places available for licensed child care by zone, county, area, or statewide in order to give DCF flexibility in determining how the maximum payment rates are set.

2. Modify the Governor's proposal to require DCF to set the maximum child care payment rate such that 75% of the number of places for children within the licensed capacity of all child care providers in that urban zone (see Attachment 1) can be purchased at or below that maximum rate.

3. Modify the Governor's proposal to require DCF to set the maximum payment rate such that 75% of the number of places for children within the licensed capacity of all child care providers in that YoungStar region (see Attachment 3) can be purchased at or below that maximum rate.

4. Modify the Governor's proposal to require DCF to set the maximum payment rate such that 75% of the number of places for children within the licensed capacity of all child care providers in the state can be purchased at or below that maximum rate.

5. Modify the Governor's proposal to require DCF to set the maximum payment rate such that 75% of the number of places for children within the licensed capacity of all child care providers in that county can be purchased at or below that maximum rate.

6. In addition to an alternative chosen under B1 through B5, require DCF to establish child care payment rates such that no child care payment rate in any county increases or decreases more than 10% from the rates listed in Attachment 2.

7. Deny the Governor's proposal with respect to setting child care provider payment rates. As a result of this alternative, counties would establish their own maximum payment rates, subject to DCF approval

C. Funding for Child Care Provider Payments

1. Approve the Governor's proposal to provide \$1,000,000 FED in 2014-15 to increase child care provider payment rates. This amount represents a 0.75% increase, beginning January 1, 2015.

2. Modify the Governor's proposal to provide an additional \$300,000 FED in 2014-15

to increase child care payment rates by 1%, beginning January 1, 2015. The total additional funding in 2014-15 for child care payment rates would be \$1,300,000.

ALT C2	Change to Bill Funding
FED	\$300,000

3. Modify the Governor's proposal to provide an additional \$1,500,000 FED in 2014-15 to increase child care payment rates by 2%, beginning January 1, 2015. The total additional funding in 2014-15 for child care payment rates would be \$2,500,000.

ALT C3	Change to Bill Funding
FED	\$1,500,000

4. Modify the Governor's proposal to provide \$1,200,000 in 2013-14 and \$1,600,000 in 2014-15 to increase child care payment rates by 1% on January 1, 2014, and another 1% on January 1, 2015. A total of \$1,200,000 in 2013-14 and \$2,600,000 in 2014-15 in additional funding would be provided for child care payment rates.

ALT C4	Change to Bill Funding
FED	\$2,800,000

5. Modify the Governor's proposal to provide \$2,600,000 in 2013-14 and \$4,300,000 in 2014-15 to increase child care payment rates by 2% on January 1, 2014, and another 2% on January 1, 2015. A total of \$2,600,000 in 2013-14 and \$5,300,000 in 2014-15 in additional funding would be provided for child care payment rates.

ALT C5	Change to Bill Funding
FED	\$6,900,000

6. Delete the Governor's proposal to provide funding to increase child care payment rates. In addition, specify that the child care payment rates cannot be increased before June 30, 2015.

ALT C6	Change to Bill Funding
FED	- \$1,000,000

Prepared by: Kim Swissdorf
Attachment

ATTACHMENT 1

Urban Rate Zones for Child Care Provider Reimbursement Rates

<u>Zone</u>	<u>County/Tribe</u>
0-24%	Adams, Bayfield, Buffalo, Burnett, Clark, Florence, Forest, Iowa, Juneau, Kewaunee, Lafayette, Marquette, Menominee, Oconto, Pepin, Polk, Price, Sawyer, Shawano, Taylor, Trempealeau, Vernon, Vilas, Washburn, Waushara, Red Cliff, Sokaogon, La Courte Oreilles, Lac du Flambeau, and Stockbridge-Munsee
25-49%	Ashland, Barron, Chippewa, Columbia, Crawford, Dodge, Door, Dunn, Grant, Green, Green Lake, Iron, Jackson, Langlade, Lincoln, Marinette, Monroe, Oneida, Pierce, Richland, Rusk, St. Croix, Waupaca, and Bad River
50-74%	Calumet, Douglas, Fond du Lac, Manitowoc, Marathon, Jefferson, Outagamie, Ozaukee, Portage, Sauk, Sheboygan, Walworth, Washington, and Wood
75-100%	Brown, Dane, Eau Claire, Kenosha, La Crosse, Milwaukee, Racine, Rock, Waukesha, Winnebago, and Oneida Tribe

ATTACHMENT 2

2006-2012 Maximum Child Care Reimbursement Rates

Counties	Licensed Group								Licensed Family								Regularly Certified				Provisionally Certified			
	0 - 2		2 - 3		4 - 5		6+		0 - 2		2 - 3		4 - 5		6+		0 - 2	2 - 3	4 - 5	6+	0 - 2	2 - 3	4 - 5	6+
	Weekly Ceiling	Hourly Rate	Weekly Ceiling	Hourly Rate	Weekly Ceiling	Hourly Rate	Weekly Ceiling	Hourly Rate	Weekly Ceiling	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate						
Adams	\$98.04	\$2.80	\$90.71	\$2.59	\$90.71	\$2.59	\$90.71	\$2.59	\$110.00	\$3.14	\$110.00	\$3.14	\$110.00	\$3.14	\$104.50	\$2.99	\$2.36	\$2.36	\$2.36	\$2.24	\$1.57	\$1.57	\$1.57	\$1.49
Ashland	145.75	4.16	145.00	4.14	132.00	3.77	130.00	3.71	131.00	3.74	110.00	3.14	110.00	3.14	110.00	3.14	2.81	2.36	2.36	2.36	1.87	1.57	1.57	1.57
Barron	121.00	3.46	110.00	3.14	104.50	2.99	99.00	2.83	115.00	3.29	110.00	3.14	110.00	3.14	110.00	3.14	2.46	2.36	2.36	2.36	1.64	1.57	1.57	1.57
Bayfield	138.00	3.94	125.00	3.57	120.00	3.43	115.43	3.30	125.00	3.57	110.00	3.14	110.00	3.14	110.00	3.14	2.68	2.36	2.36	2.36	1.79	1.57	1.57	1.57
Brown	206.80	5.91	169.40	4.84	148.50	4.24	147.40	4.21	143.00	4.09	132.00	3.77	126.50	3.61	122.10	3.49	3.06	2.83	2.71	2.62	2.04	1.89	1.81	1.74
Buffalo	137.50	3.93	110.00	3.14	110.00	3.14	110.00	3.14	123.75	3.54	110.00	3.14	110.00	3.14	110.00	3.14	2.65	2.36	2.36	2.36	1.77	1.57	1.57	1.57
Burnett	138.00	3.94	126.00	3.60	126.00	3.60	126.00	3.60	126.00	3.60	110.00	3.14	110.00	3.14	110.00	3.14	2.70	2.36	2.36	2.36	1.80	1.57	1.57	1.57
Calumet	181.50	5.19	165.00	4.71	153.00	4.37	143.00	4.09	150.00	4.29	135.00	3.86	135.00	3.86	130.00	3.71	3.21	2.89	2.89	2.79	2.14	1.93	1.93	1.86
Chippewa	162.00	4.63	145.00	4.14	140.00	4.00	130.00	3.71	131.00	3.74	125.00	3.57	120.00	3.43	120.00	3.43	2.81	2.68	2.57	2.57	1.87	1.79	1.71	1.71
Clark	121.00	3.46	115.50	3.30	104.50	2.99	104.50	2.99	111.38	3.18	110.00	3.14	110.00	3.14	110.00	3.14	2.39	2.36	2.36	2.36	1.59	1.57	1.57	1.57
Columbia	162.00	4.63	145.00	4.14	140.00	4.00	130.00	3.71	131.00	3.74	125.00	3.57	120.00	3.43	120.00	3.43	2.81	2.68	2.57	2.57	1.87	1.79	1.71	1.71
Crawford	157.38	4.50	145.00	4.14	126.93	3.63	126.93	3.63	131.00	3.74	110.00	3.14	110.00	3.14	110.00	3.14	2.81	2.36	2.36	2.36	1.87	1.57	1.57	1.57
Dane	232.00	6.63	200.00	5.71	180.00	5.14	175.00	5.00	190.00	5.43	175.50	5.01	165.00	4.71	157.50	4.50	4.07	3.76	3.57	3.38	2.71	2.51	2.36	2.25
Dodge	162.00	4.63	145.00	4.14	140.00	4.00	142.88	4.08	135.00	3.86	125.00	3.57	120.00	3.43	121.50	3.47	2.89	2.68	2.57	2.60	1.93	1.79	1.71	1.74
Door	162.00	4.63	145.00	4.14	140.00	4.00	130.00	3.71	131.00	3.74	125.00	3.57	120.00	3.43	120.00	3.43	2.81	2.68	2.57	2.57	1.87	1.79	1.71	1.71
Douglas	165.00	4.71	156.75	4.48	140.25	4.01	132.00	3.77	150.00	4.29	135.00	3.86	135.00	3.86	130.00	3.71	3.21	2.89	2.89	2.79	2.14	1.93	1.93	1.86
Dunn	143.00	4.09	145.00	4.14	137.50	3.93	121.00	3.46	131.00	3.74	125.00	3.57	120.00	3.43	120.00	3.43	2.81	2.68	2.57	2.57	1.87	1.79	1.71	1.71
Eau Claire	183.43	5.24	171.60	4.90	157.30	4.49	143.00	4.09	165.00	4.71	148.50	4.24	148.50	4.24	148.50	4.24	3.54	3.18	3.18	3.18	2.36	2.12	2.12	2.12
Florence	153.00	4.37	144.00	4.11	135.00	3.86	126.00	3.60	153.00	4.37	153.00	4.37	117.00	3.34	117.00	3.34	3.28	3.28	2.51	2.51	2.19	2.19	1.67	1.67
Fond du Lac	170.50	4.87	152.90	4.37	137.50	3.93	136.13	3.89	137.50	3.93	126.50	3.61	126.50	3.61	124.30	3.55	2.95	2.71	2.71	2.66	1.96	1.81	1.81	1.78
Forest	110.00	3.14	110.00	3.14	110.00	3.14	110.00	3.14	157.50	4.50	135.00	3.86	135.00	3.86	112.50	3.21	3.38	2.89	2.89	2.41	2.25	1.93	1.93	1.61
Grant	129.25	3.69	129.25	3.69	128.25	3.66	123.75	3.54	121.00	3.46	110.00	3.14	110.00	3.14	110.00	3.14	2.59	2.36	2.36	2.36	1.73	1.57	1.57	1.57
Green	171.00	4.89	149.40	4.27	140.00	4.00	130.00	3.71	131.00	3.74	125.00	3.57	120.00	3.43	120.00	3.43	2.81	2.68	2.57	2.57	1.87	1.79	1.71	1.71
Green Lake	160.60	4.59	145.00	4.14	138.60	3.96	130.00	3.71	131.00	3.74	125.00	3.57	120.00	3.43	120.00	3.43	2.81	2.68	2.57	2.57	1.87	1.79	1.71	1.71
Iowa	138.00	3.94	125.00	3.57	120.00	3.43	115.00	3.29	125.00	3.57	110.00	3.14	110.00	3.14	110.00	3.14	2.68	2.36	2.36	2.36	1.79	1.57	1.57	1.57
Iron	134.75	3.85	123.75	3.54	123.75	3.54	123.75	3.54	135.00	3.86	125.00	3.57	120.00	3.43	120.00	3.43	2.89	2.68	2.57	2.57	1.93	1.79	1.71	1.71
Jackson	154.00	4.40	107.25	3.06	107.25	3.06	116.60	3.33	111.38	3.18	110.00	3.14	99.00	2.83	99.00	2.83	2.39	2.36	2.12	2.12	1.59	1.57	1.41	1.41
Jefferson	181.50	5.19	148.50	4.24	134.20	3.83	136.13	3.89	150.00	4.29	135.00	3.86	135.00	3.86	130.00	3.71	3.21	2.89	2.89	2.79	2.14	1.93	1.93	1.86
Juneau	138.00	3.94	130.50	3.73	126.00	3.60	126.00	3.60	123.75	3.54	110.00	3.14	110.00	3.14	110.00	3.14	2.65	2.36	2.36	2.36	1.77	1.57	1.57	1.57
Kenosha	221.10	6.32	200.00	5.71	176.00	5.03	170.50	4.87	190.00	5.43	175.00	5.00	165.00	4.71	155.00	4.43	4.07	3.75	3.54	3.32	2.71	2.50	2.36	2.21
Kewaunee	138.00	3.94	125.00	3.57	120.00	3.43	115.00	3.29	118.80	3.39	110.00	3.14	110.00	3.14	110.00	3.14	2.55	2.36	2.36	2.36	1.70	1.57	1.57	1.57
La Crosse	170.50	4.87	143.00	4.09	143.00	4.09	140.80	4.02	143.00	4.09	132.00	3.77	126.50	3.61	115.50	3.30	3.06	2.83	2.71	2.48	2.04	1.89	1.81	1.65
Lafayette	121.00	3.46	104.50	2.99	104.50	2.99	104.50	2.99	125.00	3.57	110.00	3.14	110.00	3.14	110.00	3.14	2.68	2.36	2.36	2.36	1.79	1.57	1.57	1.57
Langlade	162.00	4.63	145.00	4.14	140.00	4.00	130.00	3.71	131.00	3.74	125.00	3.57	120.00	3.43	120.00	3.43	2.81	2.68	2.57	2.57	1.87	1.79	1.71	1.71
Lincoln	149.88	4.28	116.88	3.34	105.88	3.03	110.00	3.14	135.00	3.86	125.00	3.57	120.00	3.43	120.00	3.43	2.89	2.68	2.57	2.57	1.93	1.79	1.71	1.71
Manitowoc	165.00	4.71	148.50	4.24	148.50	4.24	145.00	4.14	148.50	4.24	135.00	3.86	135.00	3.86	130.00	3.71	3.18	2.89	2.89	2.79	2.12	1.93	1.93	1.86
Marathon	189.00	5.40	165.00	4.71	153.00	4.37	148.50	4.24	150.00	4.29	135.00	3.86	135.00	3.86	130.00	3.71	3.21	2.89	2.89	2.79	2.14	1.93	1.93	1.86
Marinette	137.50	3.93	121.00	3.46	121.00	3.46	121.00	3.46	131.00	3.74	115.50	3.30	115.50	3.30	115.50	3.30	2.81	2.48	2.48	2.48	1.87	1.65	1.65	1.65
Marquette	138.00	3.94	125.00	3.57	120.00	3.43	115.00	3.29	125.00	3.57	121.50	3.47	121.50	3.47	121.50	3.47	2.68	2.60	2.60	2.60	1.79	1.74	1.74	1.74
Menominee	137.50	3.93	125.00	3.57	120.00	3.43	115.00	3.29	125.00	3.57	112.50	3.21	110.00	3.14	110.00	3.14	2.68	2.41	2.36	2.36	1.79	1.61	1.57	1.57

ATTACHMENT 2 (continued)

2006-2012 Maximum Child Care Reimbursement Rates

	Licensed Group								Licensed Family								Regularly Certified				Provisionally Certified			
	0 - 2		2 - 3		4 - 5		6+		0 - 2		2 - 3		4 - 5		6+		0 - 2	2 - 3	4 - 5	6+	0 - 2	2 - 3	4 - 5	6+
	Weekly Ceiling	Hourly Rate	Weekly Ceiling	Hourly Rate	Weekly Ceiling	Hourly Rate	Weekly Ceiling	Hourly Rate	Weekly Ceiling	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate						
Milwaukee	\$232.00	\$6.63	\$200.00	\$5.71	\$180.00	\$5.14	\$175.00	\$5.00	\$190.00	\$5.43	\$175.00	\$5.00	\$165.00	\$4.71	\$155.00	\$4.43	\$4.07	\$3.75	\$3.54	\$3.32	\$2.71	\$2.50	\$2.36	\$2.21
Monroe	145.20	4.15	128.70	3.68	119.90	3.43	115.50	3.30	131.00	3.74	115.50	3.30	115.50	3.30	110.00	3.14	2.81	2.48	2.48	2.36	1.87	1.65	1.65	1.57
Oconto	144.00	4.11	125.00	3.57	120.00	3.43	115.00	3.29	125.00	3.57	110.00	3.14	110.00	3.14	110.00	3.14	2.68	2.36	2.36	2.36	1.79	1.57	1.57	1.57
Oneida	162.00	4.63	137.50	3.93	121.00	3.46	121.00	3.46	135.00	3.86	115.50	3.30	115.50	3.30	115.50	3.30	2.89	2.48	2.48	2.48	1.93	1.65	1.65	1.65
Outagamie	189.00	5.40	165.00	4.71	153.00	4.37	145.00	4.14	150.00	4.29	135.00	3.86	135.00	3.86	130.00	3.71	3.21	2.89	2.89	2.79	2.14	1.93	1.93	1.86
Ozaukee	195.98	5.60	180.00	5.14	157.50	4.50	145.00	4.14	153.00	4.37	153.00	4.37	148.50	4.24	148.50	4.24	3.28	3.28	3.18	3.18	2.19	2.19	2.12	2.12
Pepin	138.00	3.94	114.84	3.28	120.00	3.43	115.00	3.29	125.00	3.57	110.00	3.14	110.00	3.14	110.00	3.14	2.68	2.36	2.36	2.36	1.79	1.57	1.57	1.57
Pierce	162.00	4.63	145.00	4.14	140.00	4.00	130.00	3.71	131.00	3.74	125.00	3.57	120.00	3.43	120.00	3.43	2.81	2.68	2.57	2.57	1.87	1.79	1.71	1.71
Polk	138.00	3.94	125.00	3.57	120.00	3.43	115.00	3.29	125.00	3.57	110.00	3.14	110.00	3.14	110.00	3.14	2.68	2.36	2.36	2.36	1.79	1.57	1.57	1.57
Portage	189.00	5.40	165.00	4.71	153.00	4.37	145.00	4.14	150.00	4.29	135.00	3.86	135.00	3.86	130.00	3.71	3.21	2.89	2.89	2.79	2.14	1.93	1.93	1.86
Price	126.50	3.61	125.00	3.57	110.00	3.14	110.00	3.14	125.00	3.57	110.00	3.14	110.00	3.14	110.00	3.14	2.68	2.36	2.36	2.36	1.79	1.57	1.57	1.57
Racine	214.50	6.13	187.00	5.34	170.00	4.86	162.80	4.65	181.50	5.19	175.00	5.00	165.00	4.71	155.00	4.43	3.89	3.75	3.54	3.32	2.59	2.50	2.36	2.21
Richland	160.60	4.59	137.50	3.93	137.50	3.93	130.00	3.71	131.00	3.74	110.00	3.14	110.00	3.14	110.00	3.14	2.81	2.36	2.36	2.36	1.87	1.57	1.57	1.57
Rock	192.50	5.50	172.70	4.93	170.50	4.87	154.00	4.40	160.88	4.60	148.50	4.24	148.50	4.24	148.50	4.24	3.45	3.18	3.18	3.18	2.30	2.12	2.12	2.12
Rusk	132.00	3.77	115.50	3.30	115.50	3.30	93.50	2.67	123.75	3.54	110.00	3.14	110.00	3.14	110.00	3.14	2.65	2.36	2.36	2.36	1.77	1.57	1.57	1.57
St. Croix	175.50	5.01	157.50	4.50	144.00	4.11	130.00	3.71	139.50	3.99	126.00	3.60	121.50	3.47	121.50	3.47	2.99	2.70	2.60	2.60	1.99	1.80	1.74	1.74
Sauk	176.00	5.03	143.00	4.09	143.00	4.09	126.50	3.61	150.00	4.29	135.00	3.86	135.00	3.86	130.00	3.71	3.21	2.89	2.89	2.79	2.14	1.93	1.93	1.86
Sawyer	126.50	3.61	104.50	2.99	104.50	2.99	104.50	2.99	125.00	3.57	110.00	3.14	110.00	3.14	110.00	3.14	2.68	2.36	2.36	2.36	1.79	1.57	1.57	1.57
Shawano	138.00	3.94	125.00	3.57	120.00	3.43	115.00	3.29	125.00	3.57	110.00	3.14	110.00	3.14	110.00	3.14	2.68	2.36	2.36	2.36	1.79	1.57	1.57	1.57
Sheboygan	189.00	5.40	165.00	4.71	143.00	4.09	144.10	4.12	150.00	4.29	135.00	3.86	135.00	3.86	130.00	3.71	3.21	2.89	2.89	2.79	2.14	1.93	1.93	1.86
Taylor	126.50	3.61	125.00	3.57	120.00	3.43	115.00	3.29	110.00	3.14	110.00	3.14	110.00	3.14	110.00	3.14	2.36	2.36	2.36	2.36	1.57	1.57	1.57	1.57
Trempealeau	132.00	3.77	121.00	3.46	120.00	3.43	115.00	3.29	125.00	3.57	110.00	3.14	110.00	3.14	110.00	3.14	2.68	2.36	2.36	2.36	1.79	1.57	1.57	1.57
Vernon	138.00	3.94	115.50	3.30	115.50	3.30	115.00	3.29	110.00	3.14	110.00	3.14	110.00	3.14	110.00	3.14	2.36	2.36	2.36	2.36	1.57	1.57	1.57	1.57
Vilas	180.00	5.14	121.00	3.46	110.00	3.14	115.00	3.29	125.00	3.57	111.38	3.18	110.00	3.14	110.00	3.14	2.68	2.39	2.36	2.36	1.79	1.59	1.57	1.57
Walworth	176.00	5.03	154.00	4.40	138.60	3.96	137.50	3.93	150.00	4.29	135.00	3.86	135.00	3.86	130.00	3.71	3.21	2.89	2.89	2.79	2.14	1.93	1.93	1.86
Washburn	138.00	3.94	125.00	3.57	120.00	3.43	110.00	3.14	125.00	3.57	110.00	3.14	110.00	3.14	110.00	3.14	2.68	2.36	2.36	2.36	1.79	1.57	1.57	1.57
Washington	189.00	5.40	165.00	4.71	153.00	4.37	145.00	4.14	150.00	4.29	135.00	3.86	135.00	3.86	130.00	3.71	3.21	2.89	2.89	2.79	2.14	1.93	1.93	1.86
Waukesha	232.00	6.63	200.00	5.71	180.00	5.14	175.00	5.00	190.00	5.43	175.00	5.00	165.00	4.71	155.00	4.43	4.07	3.75	3.54	3.32	2.71	2.50	2.36	2.21
Waupaca	148.50	4.24	145.00	4.14	121.00	3.46	121.00	3.46	121.00	3.46	110.00	3.14	110.00	3.14	104.50	2.99	2.59	2.36	2.36	2.24	1.73	1.57	1.57	1.49
Waushara	138.00	3.94	125.00	3.57	120.00	3.43	115.00	3.29	125.00	3.57	110.00	3.14	110.00	3.14	110.00	3.14	2.68	2.36	2.36	2.36	1.79	1.57	1.57	1.57
Winnebago	225.50	6.44	183.70	5.25	169.40	4.84	159.50	4.56	165.00	4.71	148.50	4.24	143.00	4.09	143.00	4.09	3.54	3.18	3.06	3.06	2.36	2.12	2.04	2.04
Wood	154.00	4.40	137.50	3.93	137.50	3.93	132.00	3.77	137.50	3.93	126.50	3.61	126.50	3.61	126.50	3.61	2.95	2.71	2.71	2.71	1.96	1.81	1.81	1.81
Tribes*																								
Bad River	\$145.75	\$4.16	\$145.00	\$4.14	\$132.00	\$3.77	\$130.00	\$3.71	\$131.00	\$3.74	\$110.00	\$3.14	\$110.00	\$3.14	\$110.00	\$3.14	\$2.81	\$2.36	\$2.36	\$2.36	\$1.87	\$1.57	\$1.57	\$1.57
La Courte Oreilles	126.50	3.61	104.50	2.99	104.50	2.99	104.50	2.99	125.00	3.57	110.00	3.14	110.00	3.14	110.00	3.14	2.68	2.36	2.36	2.36	1.79	1.57	1.57	1.57
Lac du Flambeau	180.00	5.14	121.00	3.46	110.00	3.14	115.00	3.29	125.00	3.57	111.38	3.18	110.00	3.14	110.00	3.14	2.68	2.39	2.36	2.36	1.79	1.59	1.57	1.57
Oneida	206.80	5.91	169.40	4.84	148.50	4.24	147.40	4.21	143.00	4.09	132.00	3.77	126.50	3.61	122.10	3.49	3.06	2.83	2.71	2.62	2.04	1.89	1.81	1.74
Red Cliff	138.00	3.94	125.00	3.57	120.00	3.43	115.43	3.30	125.00	3.57	110.00	3.14	110.00	3.14	110.00	3.14	2.68	2.36	2.36	2.36	1.79	1.57	1.57	1.57
Sokaogon	110.00	3.14	110.00	3.14	110.00	3.14	110.00	3.14	157.50	4.50	135.00	3.86	135.00	3.86	112.50	3.21	3.38	2.89	2.89	2.41	2.25	1.93	1.93	1.61

Forest County Potawatomi, HoChunk, St. Croix, and Stockbridge-Munsee do not administer a child care subsidy program.

Source: Department of Children and Families

ATTACHMENT 3

Six Regions Under YoungStar

<u>Northern Region:</u>	Ashland, Bayfield, Florence, Forest, Iron, Langlade, Lincoln, Marathon, Oneida, Portage, Price, Sawyer, Taylor, Vilas, Wood, and the Bad River, Forest County Potawatomi, Lac Court Oreilles, Lac du Flambeau, Red Cliff, and Sokaogon Tribes
<u>Northeastern Region:</u>	Brown, Calumet, Door, Fond du Lac, Green Lake, Kewaunee, Manitowoc, Marinette, Marquette, Menominee, Oconto, Outagamie, Ozaukee, Shawano, Sheboygan, Washington, Waupaca, Waushara, Winnebago, the Menominee and Stockbridge Munsee Tribes, and the Oneida Nation
<u>Southern Region:</u>	Adams, Columbia, Crawford, Dane, Dodge, Grant, Green, Iowa, Jefferson, Juneau, Lafayette, Richland, Rock, Sauk, Walworth, and Waukesha
<u>Southeastern Region:</u>	Kenosha and Racine
<u>Western Region:</u>	Barron, Buffalo, Burnett, Chippewa, Clark, Douglas, Dunn, Eau Claire, Jackson, La Crosse, Monroe, Pepin, Pierce, Polk, Rusk, St. Croix, Trempealeau, Vernon, Washburn, and the Bad River, Forest County Potawatomi, Lac Court Oreilles, Lac du Flambeau, Red Cliff, Sokaogon, and St. Croix Tribes.
<u>Other Region:</u>	Milwaukee*

*Milwaukee is its own region.